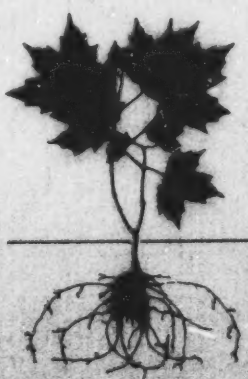
MUNICIPAL DIMENSIONS

OCCASIONAL PAPERS ON CANADIAN MUNICIPAL ISSUES



FCM

Federation of Canadian Municipalities

Fédération canadienne des municipalités

1318 - 112 Kent Street
Ottawa, Ontario
K1P 5P2

(613) 237-5221
Telex 053-4451

SURVEY

SALARIES OF MUNICIPAL OFFICIALS

AND

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE

AND FIRE DEPARTMENTS

AS OF JANUARY 1, 1984

Vol. 4 No. 2

NOTE: The Figures listed in the survey are stated as reported by the participating municipalities, and do not represent any attempt to compare positions with regard to descriptions, areas of responsibility and reporting relationships.

Available to Non-Members at $90.00 per copy.

ISSN: 0820-7704

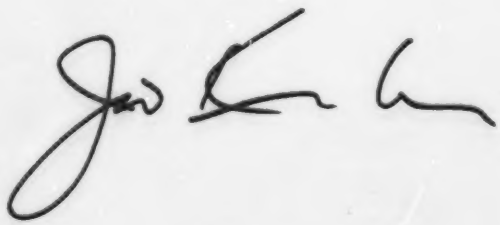
ISBN: 0-919080-32-4

FOREWORD

Every year the Federation of Canadian Municipalities undertakes a study of municipal salaries in Canada. It is the only survey of its kind and is provided to our membership as a service.

This survey should be used only as a general guide to compensation levels of elected and appointed municipal officials. Specific comparisons are meaningful only in the context of a full understanding of the scope and responsibility of the positions in question.

We acknowledge and thank all the municipalities which responded to our questionnaire. The response level has improved markedly over previous years which we take as an indication that the survey has proven to be useful.



James W. Knight
Executive Director

1984 SALARY SURVEY

Rates of Return

POPULATION GROUP	QUESTIONNAIRES: RETURNED / MAILED	PERCENT
Over 250,000	23/26	88.5
100,000 - 250,000	22/28	78.6
50,000 - 100,000	39/56	69.6
25,000 - 50,000	49/73	67.1
10,000 - 25,000	124/190	65.3
Under 10,000	77/109	70.6
TOTAL RETURNED: / TOTAL MAILED :	334/482	69.3

MUNICIPAL SALARY SURVEY

MUNICIPAL CLASSIFICATIONS	SALARY CLASSIFICATIONS
C - CITY	L - LOW OR MINIMUM RATE
CO - COUNTY	
D - DISTRICT	H - HIGH OR MAXIMUM RATE
R - REGION	
T - TOWN	A - AVERAGE OF A RANGE
TP - TOWNSHIP	
V - VILLAGE	

NOTES:

1. ALL RATES SHOWN IN THIS SURVEY ARE BASED ON A 12 MONTH PERIOD AND ARE FOR FULL-TIME OFFICIALS OR EMPLOYEES ONLY.

2. HONORARIA, RETAINERS, AND OTHER SIMILAR PAYMENTS ARE NOT SHOWN IN THIS SURVEY, EXCEPT FOR COUNCIL HEAD AND MEMBERS.

3. RATES REPORTED AS "PER DIEM", "PER MEETING", "HOURLY", "PART-TIME", "VOLUNTEER", ETC. ARE NOT SHOWN IN THIS SURVEY.

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $
250,000 AND OVER										
CALGARY	C	ALTA	42,239	63,358	15,085	22,628	14	94,132	85,380	67,767A
COMM. URBAINE DE QUEBEC	R	QUE	46,396	----	3,976	----	33	60,000	52,670	39,224
DURHAM	R	ONT	46,941	----	15,315	----	30	70,704	----	----
EDMONTON	C	ALTA	35,332	53,000	15,667	23,500	12	84,510	68,920	68,920
ESSEX	CO	ONT	18,419	29,719	2,364	3,164	41	63,082	----	55,853
ETOBICOKE	C	ONT	27,534	41,300	13,318	19,977	--	----	68,175	61,525
HAMILTON	C	ONT	51,167	51,167	26,142	26,142	--	72,334A	68,891A	----
HAMILTON-WENTWORTH	R	ONT	----	----	14,067	----	27	80,018	----	46,839A
LAVAL	C	QUE	.....	.....	.....	.....	..	.....	.....	.....
LONDON	C	ONT	52,920	----	11,907	----	18	82,654H	74,683H	74,683H
MIDDLESEX	CO	ONT	16,500	----	----	----	28	40,169	31,333	45,481
MONTREAL	C	QUE	47,291	80,489	13,711	24,390	57	----	80,235	48,309
NIAGARA	R	ONT	45,500	45,500	8,900	8,900	29	70,765	----	----
NORTH YORK	C	ONT	40,059	----	21,390	----	18	----	----	----
OTTAWA	C	ONT	31,622	62,580	15,256	35,006	15	85,826	85,826	52,306
PEEL	R	ONT	57,102	57,102	15,702	15,702	21	----	----	----
SCARBOROUGH	C	ONT	45,666	45,666	25,972	25,972	18	----	80,524	44,728
TORONTO	C	ONT	36,238	54,356	20,228	30,341	22	----	82,873	70,266
TORONTO METRO	R	ONT	48,473	72,709	6,651	9,977	39	97,743	83,573	86,006
VANCOUVER	C	BC	36,263	54,394	14,117	21,176	10	98,724	59,748	84,948
WATERLOO	R	ONT	57,630	57,630	9,752	9,752	24	74,816H	67,426H	67,426H
WINNIPEG	C	MAN	33,892	50,838	12,276	18,414	29	76,778	69,056	----
YORK	R	ONT	41,557	61,736	10,537	15,805	--	80,202	66,528	66,528
100,000 - 249,999										
BRAMPTON	C	ONT	38,587	45,451	12,348	14,818	16	74,509	----	----
BRANT	CO	ONT	----	----	----	----	9	----	40,688A	40,688A
BURLINGTON	C	ONT	32,536	36,386	9,879	9,879	16	73,065	60,390	----
BURNABY	D	BC	44,247	44,247	11,852	11,852	8	.....	.....	PERFORM
FRONTENAC	CO	ONT	----	----	----	----	27	50,236	35,463	48,147
HALIFAX	C	NS	45,480	----	15,160	----	12	80,047	----	51,651
HALTON	R	ONT	45,000	49,982	13,614	----	24	66,323	61,425	55,978
KENT	CO	ONT	18,732	----	----	----	35	47,320	39,032	47,320
KITCHENER	C	ONT	36,558	36,558	11,637	11,637	10	81,205	63,353	63,353
LAMBTON	CO	ONT	----	----	7,350	----	--	47,188	39,129	56,730
LONGUEUIL	C	QUE	52,550	59,550	13,233	19,850	20	68,000	57,432	----
PETERBOROUGH	CO	ONT	14,170	----	----	----	--	44,100	----	41,984
QUEBEC	C	QUE	50,889	60,609	10,101	15,152	--	77,514	----	----
REGINA	C	SASK	----	----	----	----	10	79,605A	61,427A	68,265A
SIMCOE	CO	ONT	12,600	12,600	----	----	41	41,900	----	37,640
ST. CATHARINES	C	ONT	29,894	39,994	5,943	5,943	12	66,347A	55,071A	59,961A
STORMONT/DUNDAS/GLENGARRY	CO	ONT	----	----	----	----	36	41,325	----	40,800
SUDBURY	R	ONT	56,180	----	7,850	----	20	62,502A	51,265A	58,710A
SURREY	D	BC	30,396	45,595	8,603	12,905	8	76,696	70,595	72,082
THUNDER BAY	C	ONT	23,009	36,913	8,349	12,524	12	73,156	57,980	55,226
WELLINGTON	CO	ONT	19,530	----	4,935	----	20	----	34,786	55,918
WINDSOR	C	ONT	48,654	50,654	19,276	19,276	10	78,716A	65,419A	45,432A

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1984

●250,000 AND OVER

●100,000 - 249,999

	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
VER																									
	C	ALTA	42,239	63,358	15,085	22,628	14	94,132	85,380	67,767A	49,960A	58,582A	85,380	63,244A	63,244A	75,009H	----	67,767A	58,581A	67,767A	----	63,244A	----	----	----
DE QUEBEC	R	QUE	46,396	----	3,976	----	33	60,000	52,670	39,224	----	----	52,670	----	----	----	----	50,721	52,670	49,192	----	----	----	----	29,771
	R	ONT	46,941	----	15,315	----	30	70,704	----	----	47,980	----	62,045	62,045	----	----	----	62,045	58,320	62,045	60,525	----	----	----	----
	C	ALTA	35,332	53,000	15,667	23,500	12	84,510	68,920	68,920	65,930	65,930	68,920	65,930	68,920	68,920	----	68,920	68,920	68,920	90,280	68,920	----	----	68,920
	CO	ONT	18,419	29,719	2,364	3,164	41	63,082	----	55,853	37,221	----	----	----	----	----	----	51,499	----	----	----	----	----	----	46,344
	C	ONT	27,534	41,300	13,318	19,977	--	----	68,175	61,525	75,535	----	75,535	58,455	64,765	----	----	71,760	68,175	----	75,535	75,535	55,525	55,525	----
	C	ONT	51,167	51,167	26,142	26,142	--	72,334A	68,891A	----	59,144A	----	65,333A	----	59,144A	----	----	----	53,718A	68,891A	----	----	46,846A	53,718A	----
NORTH	R	ONT	----	----	14,067	----	27	80,018	----	46,839A	48,436	----	73,838	73,838	----	82,005	----	73,838	62,483	73,838	70,222	----	----	----	57,573
	C	QUE	.....	.....	.....	.....	..	.....	.....	.....	.....	NOT SETTLED	FOR 1984	AT TIME	OF SURVEY	.....	.....	----	----	----	----	----	----	----	----
	C	ONT	52,920	----	11,907	----	18	82,654H	74,683H	74,683H	74,683H	----	54,897H	54,897H	58,474H	----	----	58,474H	54,897H	74,683H	----	----	----	----	----
	CO	ONT	16,500	----	----	----	28	40,169	31,333	45,481	----	----	----	----	----	----	----	----	----	----	----	----	----	----	28,826
	C	QUE	47,291	80,489	13,711	24,390	57	----	80,235	48,309	75,600	73,885	96,285	91,545	73,885	----	----	86,590	89,250	100,055	68,500	70,005	73,885	----	65,230
	R	ONT	45,500	45,500	8,900	8,900	29	70,765	----	----	44,006	----	65,396	60,660	----	----	----	60,660	51,845	65,396	66,150	----	----	----	----
	C	ONT	40,059	----	21,390	----	18	----	----	----	76,829	----	76,829	76,829	71,096	----	----	76,829	71,096	76,829	76,829	67,104	50,042	50,042	----
	C	ONT	31,622	62,580	15,256	35,006	15	85,826	85,826	52,306	60,853	52,306	70,293	----	60,853	76,172	60,853	52,306	60,853	70,293	----	70,293	----	43,984	----
	R	ONT	57,102	57,102	15,702	15,702	21	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	C	ONT	45,666	45,666	25,972	25,972	18	----	80,524	44,728	80,524	----	80,524	60,284	72,898	----	----	72,898	72,898	72,898	80,524	80,524	60,284	60,284	----
	C	ONT	36,238	54,356	20,228	30,341	22	----	82,873	70,266	77,172	----	89,514	63,972	77,172	----	----	82,873	67,106	89,541	82,873	77,172	60,748	63,927	----
	R	ONT	48,473	72,709	6,651	9,977	39	97,743	83,573	86,006	66,813	----	86,006	----	----	97,743	----	76,847	76,847	86,006	----	----	83,573	----	----
	C	BC	36,263	54,394	14,117	21,176	10	98,724	59,748	84,948	59,796	----	----	84,948	67,464	81,864	----	81,864	64,800	70,200	86,052	81,864	57,300	57,300	62,244
	R	ONT	57,630	57,630	9,752	9,752	24	74,816H	67,426H	67,426H	49,659H	----	52,437H	52,437H	----	----	----	67,426H	52,437H	67,426H	67,426H	----	----	----	40,391H
	C	MAN	33,892	50,838	12,276	18,414	29	76,778	69,056	----	64,012	73,398	73,398	----	66,066	69,056	----	66,066	66,066	69,056	69,056	66,066	61,256	61,256	61,256
	R	ONT	41,557	61,736	10,537	15,805	--	80,202	66,528	66,528	57,359	----	53,708	53,708	----	----	----	66,528	53,708	66,528	73,032	----	----	----	----
,999																									
	C	ONT	38,587	45,451	12,348	14,818	16	74,509	-----	----	48,891	----	70,956	46,937	53,695	----	----	59,202	46,937	59,202	----	70,956	48,891	48,891	----
	CO	ONT	----	----	----	----	9	----	40,688A	40,688A	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	C	ONT	32,536	36,386	9,879	9,879	16	73,065	60,390	----	50,725	----	61,900	----	49,670	----	----	57,070	51,185	61,155	----	53,740	----	----	----
	D	BC	44,247	44,247	11,852	11,852	8	.....	.....	PERFORMANCE	BASED	COMPENSATION	PLAN.	INFORMATION	AVAILABLE	UPON	REQUEST	.....	.....	.....	.....	.....	.....	.....	.....
	CO	ONT	----	----	----	----	27	50,236	35,463	48,147	----	----	----	----	----	----	----	----	----	----	----	----	----	----	31,855
	C	NS	45,480	----	15,160	----	12	80,047	----	51,651	46,757	48,383	64,199	62,150	50,350	63,071	----	52,973	53,015	61,564	----	----	----	44,179	----
	R	ONT	45,000	49,982	13,614	----	24	66,323	61,425	55,978	38,220	----	----	----	----	----	----	56,774	50,924	53,282	65,473	----	----	----	----
	CO	ONT	18,732	----	----	----	35	47,320	39,032	47,320	----	----	----	----	----	----	----	30,820	----	----	63,546	----	----	----	39,227
	C	ONT	36,558	36,558	11,637	11,637	10	81,205	63,353	63,353	63,353	----	----	55,953	61,186	----	----	63,353	45,795	63,353	----	63,353	49,021	45,795	----
	CO	ONT	----	----	7,350	----	--	47,188	39,129	56,730	----	----	----	26,225	----	----	----	41,238	----	----	----	----	----	----	43,388
	C	QUE	52,550	59,550	13,233	19,850	20	68,000	57,432	----	49,080	46,313	49,080	56,000	46,313	57,432	----	46,313	48,288	45,988	----	----	----	49,080	40,807
	CO	ONT	14,170	----	----	----	--	44,100	----	41,984	----	----	----	----	----	----	----	34,000	----	----	----	----	----	----	12,685
	C	QUE	50,889	60,609	10,101	15,152	--	77,514	----	----	61,160	----	66,159	64,125	61,160	66,159	----	66,159	66,159	61,988	----	61,160	----	----	----
	C	SASK	----	----	----	----	10	79,605A	61,427A	68,265A	45,571A	61,427A	----	----	61,427A	70,783	----	61,427A	61,427A	68,265A	68,265A	61,427A	49,864A	49,864A	----
	CO	ONT	12,600	12,600	----	----	41	41,900	----	37,640	35,200	----	----	----	----	----	----	----	----	----	----	----	----	27,500	21,700
	C	ONT	29,894	39,994	5,943	5,943	12	66,347A	55,071A	59,961A	42,984A	----	----	----	47,158A	73,709	----	50,860A	47,158A	----	63,000	50,860	----	----	----
AS/GLENGARRY	CO	ONT	----	----	----	----	36	41,325	----	40,800	----	----	----	----	----	----	----	32,525	----	----	----	----	----	----	29,000
	R	ONT	56,180	----	7,850	----	20	62,502A	51,265A	58,710A	37,764A	----	47,612A	40,212A	----	62,702	----	58,710A	45,328A	54,792A	----	----	----	----	----
	D	BC	30,396	45,595	8,603	12,905	8	76,696	70,595	72,082	46,049	----	56,518	----	56,502	----	----	63,293	54,752	----	----	56,592	----	----	53,575
	C	ONT	23,009	36,913	8,349	12,524	12	73,156	57,980	55,226	47,385	----	52,945	----	55,226	63,261	----	52,945	52,945	----	70,650	52,945	42,198	42,198	47,694
	CO	ONT	19,530	----	4,935	----	20	----	34,786	55,918	40,557	----	----	----	----	----	----	38,534	29,498	----	----	----	----	----	34,721
	C	ONT	48,654	50,654	19,276	19,276	10	78,716A	65,419A	45,432A	55,122A	----	65,419A	----	51,087A	67,729	----	55,122A	47,769A	65,419A	----	51,008A	40,259A	38,218A	55,030

SALARIES OF MUNIC
JANUARY
•50,000 –
•25,000 –

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $
50,000 - 99,999																							
BEAUPORT	C	QUE	----	----	----	----	13	66,812	51,234	----	----	----	46,827	----	----	----	50,343	40,355	52,175	----	----	47,941	----
BROSSARD	C	QUE	----	----	----	----	8	----	53,420	----	----	----	41,645	----	42,012	52,925	----	52,430	47,775	----	----	----	40,16
CAMBRIDGE	C	ONT	20,000	20,000	6,200	6,200	14	66,799A	53,243A	53,243A	41,675A	----	----	44,457A	53,243A	----	----	38,459A	41,676A	----	----	53,243A	41,67
CHICOUTIMI	C	QUE	49,846	49,846	10,435	10,435	12	.....	.....	.....	.....	NOT SETTLED	FOR 1984	AT TIME	OF SURVEY	.....	.....	.....	.....	.....	.....	.....	.....
COQUITLAM	D	BC	22,152	38,728	6,685	10,028	6	67,452	61,548	56,208	44,076	----	----	----	58,188	----	----	56,208	42,168	61,548	----	55,080	----
DARTMOUTH	C	NS	----	----	----	----	14	66,901	----	54,298	54,298	39,701	----	39,701	44,070	54,298	----	54,298	39,701	----	----	44,070	----
DELTA	D	BC	----	30,170	----	9,772	6	72,696	67,920	67,920	51,084	----	----	----	56,484	60,552	----	62,004	46,788	----	----	56,712	----
ELGIN	CO	ONT	12,000	----	----	----	24	----	40,255	48,801	----	----	----	----	----	----	----	----	----	----	----	----	----
GATINEAU	C	QUE	29,210	44,060	7,340	22,020	12	73,690	58,280	51,910	46,255	37,840	58,280	58,280	44,870	60,900	----	51,910	48,900	----	----	53,360	----
GLOUCESTER	C	ONT	16,494	35,546	9,815	14,723	6	71,849	44,066	38,997	49,795	35,538	63,583	63,583	49,795	68,386	----	56,268	49,795	63,583	----	63,583	35,66
GREY	CO	ONT	----	----	----	----	--	35,700	----	44,815	----	----	----	----	----	----	----	34,823	----	----	----	----	----
HALDIMAND-NORFOLK	R	ONT	----	----	12,200	----	19	58,085	53,734	53,734	46,913	----	----	----	----	----	----	53,734	46,913	----	----	----	----
HURON	CO	ONT	4,000	----	----	----	--	46,228	----	46,228	----	----	----	----	----	----	----	43,445	----	----	53,586	----	----
KELOWNA	C	BC	23,800	35,700	7,726	11,588	8	77,988	63,276	53,832	45,252	----	----	----	51,804	----	----	57,384	48,780	----	----	----	----
KINGSTON	C	ONT	25,000	27,700	6,500	6,500	14	62,221	50,832	50,832	40,529	34,249	37,597	21,922	45,666	60,060	----	47,588	41,099	50,832	----	44,343	28,12
LASALLE	C	QUE	33,192	----	11,064	----	12	65,656	49,974	37,930	----	----	51,406	----	49,689	----	----	----	46,495	----	----	----	----
LEEDS AND GRENVILLE	CO	ONT	----	----	----	----	40	42,667	----	47,388	----	----	----	----	----	----	----	----	----	----	----	----	----
LETHBRIDGE	C	ALTA	21,200	31,800	7,033	10,549	8	77,400	63,440	----	45,152	36,088	63,440	50,882	50,882	63,440	----	50,882	50,882	50,882	----	63,440	45,15
MARKHAM	T	ONT	22,079	33,118	10,784	16,176	10	63,810	56,690	56,690	48,725	37,790	45,195	----	52,565	----	----	56,690	40,770	56,690	----	52,565	37,79
MONCTON	C	NB	14,333	21,500	5,000	7,250	10	54,445	46,117	47,176	42,974	35,644	40,617	----	43,503	46,526	----	----	----	52,085	----	43,945	35,64
NEPEAN	C	ONT	33,529	60,558	13,913	14,857	6	76,438	60,387	47,966	64,764	----	64,764	45,614	54,324	64,764	----	64,764	52,461	----	----	62,524	44,04
NIAGARA FALLS	C	ONT	27,191	30,941	6,000	----	12	60,863	47,050	54,637	47,050	----	45,234	45,234	47,050	----	----	47,050	40,204	57,209	----	----	----
NORTH BAY	C	ONT	12,243	18,364	3,465	5,197	10	63,225	57,500	60,025	57,500	----	----	----	43,950	61,588	----	----	40,650	57,500	----	43,950	----
NORTH VANCOUVER	D	BC	21,833	32,750	5,333	8,000	6	77,232	56,208	64,392	44,844	----	----	58,860	56,676	----	----	51,156	44,844	----	----	----	----
NORTHUMBERLAND	CO	ONT	15,600	----	----	----	28	44,290	----	43,313	----	----	----	----	----	----	----	----	----	----	----	----	----
OXFORD	CO	ONT	21,168	----	7,056	----	19	----	48,971	58,244	48,971	----	----	----	----	----	----	58,244	----	----	61,005	----	----
PERTH	CO	ONT	2,100	----	2,100	----	14	----	41,115	46,141	----	----	----	----	----	----	----	41,277	----	----	64,000	----	----
PETERBOROUGH	C	ONT	16,810	16,810	6,310	6,310	10	64,818	50,199A	50,199A	45,554A	----	41,335A	37,502A	50,199A	57,624	----	45,554A	45,554A	50,199A	----	50,199A	37,50
PRESCOTT AND RUSSELL	CO	ONT	10,500	10,500	5,927	5,927	17	54,675	19,950	48,102	----	----	----	----	----	----	----	----	----	----	----	----	----
PRINCE GEORGE	C	BC	20,000	30,000	5,595	8,393	10	71,100	----	----	53,200	----	59,455	56,275	54,200	----	----	49,600	49,785	----	----	----	----
RICHMOND	TP	BC	40,690	----	10,882	----	8	81,030A	61,930A	66,335A	56,010A	----	50,300A	----	55,760A	----	----	60,670A	55,170A	48,430A	75,451A	----	----
SAANICH	D	BC	17,665	26,484	5,891	8,832	8	74,544	----	62,460	45,876	----	48,288	61,224	65,172	----	----	57,684	48,288	57,684	----	53,316	45,87
SAINT JOHN	C	NB	12,905	19,358	7,743	11,615	10	62,974	52,999	40,573	43,407	----	52,586	----	50,992	50,822	----	52,626	46,359	51,654	----	48,041	----
SAINT-LAURENT	C	QUE	43,896	43,896	16,296	16,296	13	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
SAINT-LEONARD	C	QUE	39,206	47,047	10,455	15,682	12	64,000	50,277	48,415	46,693	----	54,190	----	50,277	----	----	----	50,277	48,281	----	----	----
SARNIA	C	ONT	19,917	22,292	4,930	4,930	8	60,242	53,508	58,162	36,452	39,468	40,404	----	48,204	55,099	----	50,960	48,464	58,162	----	39,364	----
SAULT STE. MARIE	C	ONT	19,224	----	5,492	----	12	63,750	54,230	57,330	45,000	----	45,940	----	43,460	----	----	52,790	49,980	53,430	----	49,360	36,61
TROIS-RIVIERES	C	QUE	38,113	----	11,315	----	12	63,124	45,660	40,046A	39,883	56,613	52,900	----	----	----	52,500	50,132	44,907	51,402	----	38,262	----
VICTORIA	C	BC	.....	.....	.....	.....	--	.....	.....	.....	.....	NOT SETTLED	FOR 1984	AT TIME	OF SURVEY	.....	.....	.....	.....	.....	.....	.....	.....
25,000 - 49,999																							
AJAX	T	ONT	22,050	23,200	7,800	----	6	55,160	43,000	42,265	47,320	----	----	----	46,750	----	----	42,265	----	----	----	42,265	----
ANJOU	C	QUE	21,667	32,500	7,222	10,833	11	----	37,455	----	45,950	----	36,815	----	43,595	----	----	36,250	----	----	----	----	----
AYLMER	C	QUE	27,543	----	9,187	9,187	9	59,589	48,483	42,805	----	----	43,568	----	40,718	47,123	----	37,646	41,892	----	----	----	----
BOUCHERVILLE	C	QUE	29,871	29,871	9,922	9,922	8	59,044	42,098	42,098	----	----	42,098	----	----	----	46,274	----	39,343	----	----	----	----
BRANDON	C	MAN	20,492	30,738	5,271	7,906	10	59,158	55,289	50,142	55,289	----	45,500	----	----	----	----	----	43,307	----	----	39,319	39,31
CAPE BRETON	CO	NS	28,400	----	6,250	----	19	57,700	45,700	45,700	----	34,600	----	----	----	----	----	----	----	45,700	----	----	----
CAPITAL	R	BC	----	----	----	----	18	68,316	52,740	60,960	----	----	----	----	----	----	----	47,568	39,660	----	63,156	47,352	----
CARIBOO	R	BC	4,800	4,800	----	----	14	57,000	37,200	----	28,800	----	37,200	----	----	----	----	45,600	----	----	----	34,800	----
CENTRAL-KOOTENAY	R	BC	6,144	----	1,344	----	--	58,836	----	----	42,984	----	----	----	----	----	----	52,308	----	----	----	34,500	----
CHATHAM	C	ONT	24,752	30,822	6,760	----	7	55,125	49,140	49,287	----	----	----	----	42,000	----	----	44,772	38,587	----	----	41,125	----
CHILLIWACK	D	BC	24,315	24,315	9,726	9,726	8	58,001	48,987	55,590	43,172	----	39,861	----	43,172	----	----	51,104	43,172	----	----	43,172	34,07
CORNWALL	C	ONT	16,631	26,134	3,809	5,711	12	63,228	----	45,051	40,889	34,698	45,953	46,773	43,176	55,000	----	41,218	43,235	----	----	43,235	----
COTE SAINT-LUC	C	QUE	12,922	19,382	4,308	6,462	8	66,960	36,792	50,100	48,509	----	45,114	----	49,863	----	----	----	----	----	----	----	----
DRUMMONDVILLE	C	QUE	19,056	28,584	6,352	9,528	9	59,565	53,422	----	43,026	----	46,536	----	----	----	49,223	----	----	37,410	----	43,026	----
FORT MCMURRAY	C	ALTA	29,816	45,705	6,721	10,081	6	77,475	48,416	54,219	61,980	----	70,243	67,316	52,470	----	----	47,527	62,654	----	----	67,316	42,27
FREDERICTON	C	NB	12,840	19,260	4,280	6,420	12	57,100	44,579	53,022	35,717	----	----	----	44,579	45,719	----	46,863	29,260	32,337	----	----	30,43
HALTON HILLS	T	ONT	17,490	17,490	6,922	6,922	12	51,243A	44,588A	44,588A	----	----	33,133A	----	38,551A	----	----	44,588A	----	----	----	38,551A	----
KINGS	CO	NS	12,000	----	----	----	11	45,301	----	----	----	----	38,014	38,014	----	----	----	38,014	----	38,014	----	----	----
KINGSTON	TP	ONT	17,380	17,380	6,825	6,825	--	50,495	41,015	43,220	37,485	----	----	----	38,700	----	----	38,145	----	----	----	33,845	----

SALARIES OF MUNICIPAL OFFICIALS
JANUARY 1, 1984

•50,000 - 99,999

•25,000 - 49,999

FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
----	----	----	50,343	40,355	52,175	----	----	47,941	----	----	----
----	42,012	52,925	----	52,430	47,775	----	----	----	40,160	43,922	39,720
44,457A	53,243A	----	----	38,459A	41,676A	----	----	53,243A	41,675A	----	----
AT TIME OF SURVEY		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
----	58,188	----	----	56,208	42,168	61,548	----	55,080	----	----	----
39,701	44,070	54,298	----	54,298	39,701	----	----	44,070	----	----	----
----	56,484	60,552	----	62,004	46,788	----	----	56,712	----	----	----
----	----	----	----	----	----	----	----	----	----	----	36,530
58,280	44,870	60,900	----	51,910	48,900	----	----	53,360	----	----	32,735
63,583	49,795	68,386	----	56,268	49,795	63,583	----	63,583	35,668	44,066	40,470
----	----	----	----	34,823	----	----	----	----	----	----	----
----	----	----	----	53,734	46,913	----	----	----	----	----	----
----	----	----	----	43,446	----	----	53,586	----	----	----	33,514
----	51,804	----	----	57,384	48,780	----	----	----	----	----	----
21,922	45,666	60,060	----	47,588	41,099	50,832	----	44,343	28,123	28,123	38,202
----	49,689	----	----	----	46,495	----	----	----	----	46,495	42,104
----	----	----	----	----	----	----	----	----	----	----	----
50,882	50,882	63,440	----	50,882	50,882	50,882	----	63,440	45,152	50,882	46,345
----	52,565	----	----	56,690	40,770	56,690	----	52,565	37,790	37,790	38,650
----	43,503	46,526	----	----	----	52,085	----	43,945	35,640	29,334	----
45,614	54,324	64,764	----	64,764	52,461	----	----	62,524	44,049	45,614	37,800
45,234	47,050	----	----	47,050	40,204	57,209	----	----	----	38,572	----
----	43,950	61,588	----	----	40,650	57,500	----	43,950	----	----	----
58,860	56,676	----	----	51,156	44,844	----	----	----	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----
----	----	----	----	58,244	----	----	61,005	----	----	----	36,236
----	----	----	----	41,277	----	----	64,000	----	----	----	----
37,502A	50,199A	57,624	----	45,554A	45,554A	50,199A	----	50,199A	37,502A	37,502A	----
----	----	----	----	----	----	----	----	----	----	----	----
56,275	54,200	----	----	49,600	49,785	----	----	----	----	53,200	----
----	55,760A	----	----	60,670A	55,170A	48,430A	75,451A	----	----	53,995A	47,532A
61,224	65,172	----	----	57,684	48,288	57,684	----	53,316	45,876	----	----
----	50,992	50,822	----	52,626	46,359	51,654	----	48,041	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----
----	50,277	----	----	----	50,277	48,281	----	----	----	50,277	49,903
----	48,204	55,099	----	50,960	48,464	58,162	----	39,364	----	34,164	----
----	43,460	----	----	52,790	49,980	53,430	----	49,360	36,610	39,030	----
----	----	----	52,500	50,132	44,907	51,402	----	38,262	----	----	31,798A
AT TIME OF SURVEY		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
----	46,750	----	----	42,265	----	----	----	42,265	----	----	----
----	43,595	----	----	36,250	----	----	----	----	----	46,170	32,890
----	40,718	47,123	----	37,646	41,892	----	----	----	----	39,152	34,196
----	----	----	46,274	----	39,343	----	----	----	----	39,343	34,364
----	----	----	----	----	43,307	----	----	39,319	39,319	----	----
----	----	----	----	----	----	45,700	----	----	----	35,500	----
----	----	----	----	47,568	39,660	----	63,156	47,352	----	----	----
----	----	----	----	45,600	----	----	----	34,800	----	----	----
----	----	----	----	52,308	----	----	----	34,500	----	33,228	----
----	42,000	----	----	44,772	38,587	----	----	41,125	----	----	----
----	43,172	----	----	51,104	43,172	----	----	43,172	34,078	----	----
46,773	43,176	55,000	----	41,218	43,235	----	----	43,235	----	----	----
----	49,863	----	----	----	----	----	----	----	----	39,534	39,771
----	----	----	49,223	----	----	37,410	----	43,026	----	----	30,030
67,316	52,470	----	----	47,527	62,654	----	----	67,316	42,278	41,845	38,000
----	44,379	45,719	----	46,863	29,260	32,337	----	----	30,435	40,958	----
----	38,551A	----	----	44,588A	----	----	----	38,551A	----	----	----
38,014	----	----	----	38,014	----	38,014	----	----	----	22,622	----
----	38,700	----	----	36,145	----	----	----	33,845	----	----	----

25,000 - 49,999 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $
LACHINE	C	QUE	23,820	35,730	7,940	11,910	8	----	55,000	55,000
LANARK	CO	ONT	----	----	----	----	31	38,477	----	45,000
LANGLEY	D	BC	13,753	20,630	7,180	10,770	--	51,000	----	44,106
LENNOX AND ADDINGTON	CO	ONT	4,200	----	----	----	21	49,612	----	39,745
MATSQUI	D	BC	24,921	----	9,317	----	6	49,433	39,702	44,479
MEDICINE HAT	C	ALTA	----	----	----	----	--	----	----	----
MOOSE JAW	C	SASK	31,428	32,460	4,400	4,400	10	60,000	----	58,128
NANAIMO	C	BC	17,755	26,500	6,465	9,650	8	56,000	46,975	50,000
NEWMARKET	T	ONT	24,012	24,012	9,096	9,096	8	----	46,058	51,197
NORTH VANCOUVER	C	BC	20,700	20,700	6,900	6,900	6	73,824	56,208	56,208
PARKLAND NO. 31	CO	ALTA	.....	.....	.....	.....	..	.....	.....	.....
PICKERING	T	ONT	24,035	31,835	10,815	11,815	6	49,808	42,446	39,334
PORT COQUITLAM	C	BC	27,312	27,312	8,355	8,355	6	57,882	52,907	56,626
PRINCE ALBERT	C	SASK	16,980	22,980	6,000	7,800	8	73,800	----	63,280
RIMOUSKI	C	QUE	19,125	----	6,375	----	--	64,314	----	43,793
SAINT-HYACINTHE	C	QUE	23,539	23,539	7,846	7,846	10	59,225	----	36,028
SAINT-JEAN-SUR-RICHELIEU	C	QUE	41,810	49,310	10,958	16,436	8	60,000	47,000	----
SAINT-JEROME	C	QUE	27,000	----	9,000	----	8	62,262	43,583	53,545
SEPT-ILES	C	QUE	30,000	45,000	5,000	7,500	8	62,884	49,572	----
ST. THOMAS	C	ONT	8,820	----	3,307	----	7	57,079	41,429	44,752
STONEY CREEK	C	ONT	12,524	----	6,875	----	8	57,899	47,645	47,645
STRATFORD	C	ONT	10,920	----	4,935	----	10	52,250	42,052	51,696
STRATHCONA NO. 20	CO	ALTA	----	----	----	----	8	75,750	60,728	54,588
SYDNEY	C	NS	31,568	38,228	5,656	12,316	12	45,916	37,800	42,294
TIMMINS	C	ONT	18,000	18,000	7,500	7,500	8	61,992	----	54,468
VICTORIA	CO	ONT	4,200	----	----	----	--	56,608	44,529	49,093
WELLAND	C	ONT	16,538	----	6,207	----	12	----	46,193	52,801
WEST VANCOUVER	D	BC	----	----	----	----	--	----	----	----
WHITBY	T	ONT	24,620	42,120	8,505	8,505	6	54,760	44,830	----
WOODSTOCK	C	ONT	7,736	8,336	3,866	3,866	8	52,385A	43,253A	48,125A

10,000 - 24,999

ABBOTSFORD	D	BC	24,939	----	9,971	----	6	.....	.....	.....
AIRDRIE	T	ALTA	1,200	----	700	----	6	72,000	----	----
ANCASTER	T	ONT	8,464	8,464	5,925	5,925	6	56,598	33,385	----
ANCIENNE-LORETTE	C	QUE	10,651	10,651	3,644	3,644	6	----	36,540	----
BAIE COMEAU	C	QUE	38,600	57,900	3,827	5,741	8	60,914	45,511	54,132
BATHURST	C	NB	5,034	5,034	3,182	3,182	9	52,500	32,800	45,800
BEACONSFIELD	C	QUE	13,800	13,800	4,600	4,600	6	----	43,014	43,475
BLAINVILLE	C	QUE	17,766	17,766	5,922	5,922	6	49,000	42,649	46,972
BOISBRIAND	C	QUE	14,976	14,976	4,992	4,992	6	55,735	45,100	----
BULKLEY-NECHAKO	R	BC	----	----	----	----	--	----	----	----
CAMPBELL RIVER	D	BC	23,216	23,216	7,858	8,512	6	55,116	43,326	53,659
CAMROSE	C	ALTA	16,140	----	5,520	----	8	52,956	39,024	43,560
CENTRAL OKANAGAN	R	BC	11,820	14,220	1,560	2,340	7	63,024	44,051	----
CHAMBLY	C	QUE	11,600	17,500	3,900	5,832	6	44,800	----	----
COBOURG	T	ONT	9,975	11,100	5,145	6,270	8	46,305	37,275	43,075
COLLINGWOOD	T	ONT	12,075	----	7,105	----	8	46,254	----	46,149
CONCEPTION BAY SOUTH	T	NFLD	4,200	4,200	3,200	3,200	9	36,700	24,900	----
CORNER BROOK	C	NFLD	5,972	8,957	3,781	5,671	5	49,700	32,760	44,738
COWANSVILLE	C	QUE	15,682	15,682	5,227	5,227	6	58,106	41,036	----
CUMBERLAND	TP	ONT	23,232	34,848	7,985	11,977	4	43,310	45,470	----
DAWSON CREEK	C	BC	24,000	24,000	10,800	10,800	6	54,858	46,228	50,778
DELHI	TP	ONT	13,966	15,366	6,607	7,437	11	36,921	----	----
DORVAL	C	QUE	8,935	13,403	4,468	6,702	6	51,818	43,576	52,546
DUNNVILLE	T	ONT	12,482	----	6,491	----	9	33,675	32,760	----
EAST GWILLIMBURY	T	ONT	11,980	17,970	7,355	11,030	4	----	----	38,140
EAST HANTS	CO	NS	4,500	4,800	2,000	2,000	12	38,300	----	----
EAST KOOTENAY	R	BC	4,300	6,100	----	----	12	54,840	43,764	----
EDMUNDSTON	C	NB	4,000	6,000	1,824	2,727	8	52,500	40,828	39,316
ERNESTOWN	TP	ONT	11,576	11,576	5,788	5,788	4	40,370	23,566	40,000
FLEURIMONT	C	QUE	19,026	19,026	6,342	6,342	6	----	----	----
FORT ERIE	T	ONT	16,000	----	6,000	----	8	39,000	35,360	42,930

•25,000 - 49,999 (CONTINUED)

•10,000 - 24,999

•25,000 - 49,999 (CONTINUED)

TY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
	C	QUE	23,820	35,730	7,940	11,910	8	----	55,000	55,000	56,895	----	66,157	71,957	----	54,145	----	47,806	----	----	----	30,958	30,958	50,202	30,958
	CO	ONT	----	----	----	----	31	38,477	----	45,000	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	D	BC	13,753	20,630	7,180	10,770	--	51,000	----	44,106	45,240	----	46,440	48,888	40,176	----	----	45,240	35,316	----	----	42,984	----	----	----
ADDINGTON	CO	ONT	4,200	----	----	----	21	49,612	----	39,745	----	----	----	26,775	----	----	----	34,728	----	----	----	----	----	----	20,475
	D	BC	24,921	----	9,317	----	6	49,433	39,702	44,479	34,086	----	51,870	49,881	41,475	55,064	----	47,970	31,220	----	----	----	----	40,307	----
T	C	ALTA	----	----	----	----	--	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	C	SASK	31,428	32,460	4,400	4,400	10	60,000	----	58,128	41,988	----	----	56,364	45,852	50,328	----	40,056	41,988	47,772	----	50,388	43,128	40,788	----
	C	BC	17,755	26,500	6,465	9,650	8	56,000	46,975	50,000	46,300	42,600	57,100	56,000	53,139	----	----	55,000	44,800	----	----	55,300	43,900	42,500	----
	T	ONT	24,012	24,012	9,096	9,096	8	----	46,058	51,197	50,763	----	----	----	44,387	----	----	35,162	----	----	----	45,563	----	----	----
OUVER	C	BC	20,700	20,700	6,900	6,900	6	73,824	56,208	56,208	----	----	50,652	----	53,346	----	----	54,396	39,852	----	----	----	45,024	----	----
O. 31	CO	ALTA	.....	.....	.....	.....	..	.....	.....	.....	.....	NOT SETTLED FOR 1984 AT TIME OF SURVEY		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	T	ONT	24,035	31,835	10,815	11,815	6	49,808	42,446	39,334	37,236	----	----	----	39,633	----	----	39,198	----	43,435	----	42,675	----	----	----
TLAM	C	BC	27,312	27,312	8,355	8,355	6	57,882	52,907	56,626	44,380	----	44,380	----	52,907	----	53,088	50,832	40,596	----	----	46,596	----	----	----
ERT	C	SASK	16,980	22,980	6,000	7,800	8	73,800	----	63,280	48,159	39,427	----	53,000	53,476	59,690	----	47,360	43,100	58,000	----	55,600	----	----	----
	C	QUE	19,125	----	6,375	----	--	64,314	----	43,793	49,485	----	56,411	56,411	43,274	52,500	----	43,793	47,233	----	----	----	30,896	49,485	----
NTHE	C	QUE	23,539	23,539	7,846	7,846	10	59,225	----	36,028	44,452	----	39,607	45,513	40,366	46,624	----	36,028	44,452	----	----	----	----	44,452	32,000
-SUR-RICHELIEU	C	QUE	41,810	49,310	10,958	16,436	8	60,000	47,000	----	----	----	52,000	----	37,482	44,520	----	----	48,416	----	----	40,000	----	----	29,550
E	C	QUE	27,000	----	9,000	----	8	62,262	43,583	53,545	33,621	36,734	46,074	43,583	----	----	50,432	43,583	40,470	----	----	----	----	40,470	26,150
	C	QUE	30,000	45,000	5,000	7,500	8	62,884	49,572	----	----	----	49,572	----	----	----	53,576	----	----	----	----	----	----	49,572	37,508
	C	ONT	8,820	----	3,307	----	7	57,079	41,429	44,752	39,632	----	32,592	----	36,634	47,000	----	46,215	41,429	----	62,491	33,698	----	----	26,484
K	C	ONT	12,524	----	6,875	----	8	57,899	47,645	47,645	43,654	----	----	----	43,654	----	----	47,645	32,519	----	----	39,643	33,851	29,621	----
	C	ONT	10,920	----	4,935	----	10	52,250	42,052	51,696	----	----	----	----	40,844	50,714	----	34,450	----	----	64,000	38,767	----	----	29,505
NO. 20	CO	ALTA	----	----	----	----	8	75,750	60,728	54,588	60,728	----	50,669	48,256	50,832	----	----	50,460	39,603	----	----	52,992	39,960	39,960	25,050
	C	NS	31,568	38,228	5,656	12,316	12	45,916	37,800	42,294	31,720	30,083	30,607	----	35,616	40,514	----	----	43,963	43,407	----	30,274	23,484	25,488	----
	C	ONT	18,000	18,000	7,500	7,500	8	61,992	----	54,468	50,752	----	39,878	54,468	44,182	----	----	47,294	----	----	----	44,182	30,239	30,239	----
	CO	ONT	4,200	----	----	----	--	56,608	44,529	49,093	----	----	----	----	----	----	----	38,167	----	----	----	----	----	----	31,455
	C	ONT	16,538	----	6,207	----	12	----	46,193	52,801	46,193	----	----	----	40,678	----	----	47,614	----	39,375	----	----	----	37,298	----
VER	D	BC	----	----	----	----	--	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	T	ONT	24,620	42,120	8,505	8,505	6	54,760	44,830	----	42,735	----	51,170	----	41,855	----	----	42,990	----	----	----	41,490	----	----	----
	C	ONT	7,736	8,336	3,866	3,866	8	52,385A	43,253A	48,125A	43,253A	----	35,945A	----	39,595A	52,837	----	----	35,900A	----	----	39,600A	32,295A	35,465A	----

•10,000 - 24,999

	D	BC	24,939	----	9,971	----	6	.....	.....	.....	.....	NOT SETTLED FOR 1984 AT TIME OF SURVEY		.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	T	ALTA	1,200	----	700	----	6	72,000	----	----	----	40,680	40,332	----	40,000	----	----	40,000	28,500	----	----	45,360	36,312	26,500	27,028
	T	ONT	8,464	8,464	5,925	5,925	6	56,598	33,385	----	46,241	----	32,283	----	40,058	----	----	----	----	----	----	34,154	----	----	----
RETTE	C	QUE	10,651	10,651	3,644	3,644	6	----	36,540	----	----	----	35,774	----	----	----	34,650	26,238	49,192	38,750	----	----	----	31,694	----
	C	QUE	38,600	57,900	3,827	5,741	8	60,914	45,511	54,132	48,886	----	----	----	46,956	54,132	----	----	51,136	47,761	----	----	----	51,756	----
	C	NB	5,034	5,034	3,182	3,182	9	52,500	32,800	45,800	32,800	----	40,900	----	36,600	39,100	----	30,100	36,600	----	----	36,000	----	----	----
D	C	QUE	13,800	13,800	4,600	4,600	6	----	43,014	43,475	30,258	----	40,397	----	----	----	----	----	----	----	----	37,046	----	----	----
	C	QUE	17,766	17,766	5,922	5,922	6	49,000	42,649	46,972	41,230	27,394	34,266	----	----	----	45,689	----	----	----	----	37,426	----	----	31,000
	C	QUE	14,976	14,976	4,992	4,992	6	55,735	45,100	----	37,065	23,860	----	30,785	----	----	47,305	38,830	25,505	----	----	----	----	34,730	----
HAKO	R	BC	----	----	----	----	--	----	----	----	40,800	----	----	----	----	----	----	36,900	----	----	----	----	----	----	----
VER	D	BC	23,216	23,216	7,858	8,512	6	55,116	43,326	53,659	43,326	----	37,555	----	42,283	----	----	41,833	----	----	----	37,555	----	----	----
	C	ALTA	16,140	----	5,520	----	8	52,956	39,024	43,560	42,000	----	----	----	34,824	49,764	----	30,936	----	----	----	36,216	28,524	----	----
NAGAN	R	BC	11,820	14,220	1,560	2,340	7	63,024	44,051	----	----	----	----	----	----	----	----	57,271	----	----	----	34,220	----	----	----
	C	QUE	11,600	17,500	3,900	5,832	6	44,800	----	----	39,000	----	32,000	----	33,800	38,900	----	----	----	----	----	34,800	28,800	----	----
	T	ONT	9,975	11,100	5,145	6,270	8	46,305	37,275	43,075	27,915	----	----	----	37,275	43,075	----	----	----	----	----	----	27,915	----	----
	T	ONT	12,075	----	7,105	----	8	46,254	----	46,149	----	----	----	----	38,000	42,200	----	24,900	----	----	----	29,925	----	----	----
BAY SOUTH	T	NFLD	4,200	4,200	3,200	3,200	9	36,700	24,900	----	23,750	----	24,900	----	----	----	----	19,600	----	----	----	----	----	----	----
K	C	NFLD	5,972	8,957	3,781	5,671	5	49,700	32,760	44,738	32,760	----	36,400	----	32,651	----	----	33,271	31,833	----	----	27,000	----	----	----
	C	QUE	15,682	15,682	5,227	5,227	6	58,106	41,036	----	----	----	----	----	----	----	41,036	----	----	----	----	37,931	----	----	----
	TP	ONT	23,232	34,848	7,985	11,977	4	43,310	45,470	----	27,915	----	35,630	30,775	39,280	----	----	45,470	----	----	----	35,630	----	----	24,115
K	C	BC	24,000	24,000	10,800	10,800	6	54,858	46,228	50,778	42,400	----	----	----	42,770	----	----	----	----	----	----	----	----	42,400	----
	TP	ONT	13,966	15,366	6,607	7,437	11	36,921	----	----	32,860	----	30,521	----	----	----	----	----	----	----	----	----	----	26,460	22,946
	C	QUE	8,935	13,403	4,468	6,702	6	51,818	43,576	52,546	41,002	31,954	44,967	----	40,066	----	----	----	38,571	----	----	42,484	----	----	26,819
	T	ONT	12,482	----	6,491	----	9	33,675	32,760	----	----	----	28,080	----	----	----	----	----	----	----	----	29,485	----	----	----
MBURY	T	ONT	11,980	17,970	7,355	11,030	4	----	----	38,140	39,905	----	----	----	----	----	----	32,250	----	----	----	----	----	24,805	30,410
	CO	NS	4,500	4,800	2,000	2,000	12	38,300	----	----	----	----	----	34,700	----	----	----	28,600	----	----	----	----	----	18,400	----
AY	R	BC	4,300	6,100	----	----	12	54,840	43,764	----	37,020	----	35,316	----	----	----	----	49,860	----	----	----	----	31,500	----	----
	C	NB	4,000	6,000	1,824	2,727	8	52,500	40,828	39,316	33,656	----	30,975	37,128	30,975	32,715	----	26,972	----	----	----	32,017	----	22,050	----
	TP	ONT	11,576	11,576	5,788	5,788	4	40,370	23,566	40,000	----	----	----	----	28,259	----	----	----	----	----	----	29,767	----	----	----
	C	QUE	19,026	19,026	6,342	6,342	6	----	----	----	40,000	----	35,000	----	----	----	----	----	----	----	----	35,000	----	----	----
	T	ONT	16,000	----	6,000	----	8	39,000	35,360	42,930	----	----	29,835	----	----	----	----	26,691	----	----	----	27,607	----	----	----

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PAR DI $
FORT ST. JOHN	C	BC	11,762	17,643	4,813	7,219	6	54,000	47,628	----	47,628	----	35,388	----	43,572	----	----	----	----	----	----	----	---
GANDER	T	NFLD	6,000	7,200	3,000	3,000	7	35,000	----	37,674	33,852	----	25,662	----	----	21,096	----	----	----	----	----	----	---
GASPE	C	QUE	19,008	19,088	6,362	6,362	6	45,385	----	----	30,374	----	40,000	31,269	22,274	27,552	----	----	----	----	----	----	---
GEORGINA	TP	ONT	----	15,233	----	10,177	8	55,127	----	----	----	----	45,407	45,407	33,787	----	----	35,846	----	----	----	35,846	---
GLACE BAY	T	NS	30,391	40,523	4,659	6,987	12	48,181	----	43,221	24,708	38,298	----	42,004	28,209	35,209	----	----	27,427	21,000	----	27,339	---
GRAND-MERE	C	QUE	----	22,164	----	5,541	6	64,207	41,809	----	36,858	----	35,289	----	----	38,633	----	----	38,762	----	----	----	---
GRANDE PRAIRIE	C	ALTA	14,000	21,000	5,200	7,800	8	72,156	56,952	62,820	42,888	----	49,920	----	47,412	----	----	----	42,888	----	----	----	---
GRIMSBY	T	ONT	9,190	19,090	5,605	5,605	8	49,811	41,592	45,413	----	----	35,054	----	33,924	----	----	----	----	----	----	38,274	---
HALDIMAND	T	ONT	17,910	17,910	5,460	17,910	17	42,771	31,500	----	32,960	----	37,722	----	----	----	----	----	----	----	----	29,266	---
HUNTSVILLE	T	ONT	15,450	----	6,185	----	--	33,229	27,877	----	----	----	33,235	----	22,500	----	----	18,374	----	----	----	----	---
INNISFIL	TP	ONT	11,474	----	6,198	----	4	46,539	39,710	----	----	----	31,667	----	31,484	42,000	----	31,073	----	----	----	25,889	---
INVERNESS	CO	NS	4,533	6,800	2,304	3,456	13	42,294	----	36,729	----	----	----	26,935	----	----	----	----	----	----	----	----	---
JOLIETTE	C	QUE	16,555	----	5,551	----	9	57,512	45,188	41,340	----	----	41,912	----	41,236	42,588	----	----	35,464	----	----	37,960	32,7
KANATA	C	ONT	28,654	29,854	9,312	9,312	6	----	41,860	47,725	41,921	----	----	----	38,459	----	----	40,921	----	----	----	39,259	---
KITIMAT	D	BC	10,784	10,784	5,392	5,392	6	60,200A	52,800	54,600	41,400	----	50,400	----	46,200	----	----	44,400	----	----	----	----	---
KITIMAT-STIKINE	R	BC	4,125	----	3,025	----	11	50,850A	39,390A	----	----	----	----	----	----	----	----	----	37,590A	----	----	----	---
LA BAIE	C	QUE	16,787	16,787	5,597	5,997	8	48,130	45,880	----	38,507	----	45,880	----	38,507	41,072	----	33,771	41,007	----	----	----	---
LA PRAIRIE	C	QUE	14,096	14,096	4,698	4,698	6	45,688	31,452	43,336	----	----	32,747	----	19,000	39,946	----	----	----	----	----	----	---
LA TUQUE	C	QUE	21,168	21,168	4,981	4,981	6	50,000	41,000	49,590	----	----	37,096	----	----	----	39,675	----	----	----	----	30,000	---
LANGLEY	C	BC	10,600	----	4,593	----	6	53,842	41,608	----	47,275	----	46,439	----	39,836	----	----	44,229	----	----	----	36,277	---
LAUZON	C	QUE	16,282	----	5,427	----	6	45,576	40,512	38,284	----	----	37,121	----	----	----	40,726	32,283	----	----	----	----	---
LEAMINGTON	T	ONT	11,540	13,210	6,153	6,153	6	44,774	28,000	42,901	30,000	----	32,301	----	32,920	42,134	----	----	----	----	----	----	---
LEDUC	C	ALTA	12,480	----	----	----	6	59,550	49,055	51,140	41,010	----	41,385	----	37,620	----	----	51,635	----	----	----	48,140	29,1
LINCOLN	T	ONT	5,950	8,925	3,500	5,250	8	38,477	25,691	----	34,177	----	35,227	----	25,600	----	----	30,240	----	----	----	----	25,7
LINDSAY	T	ONT	8,599	9,624	----	----	8	53,156	34,879	41,898	----	----	33,492	----	38,500	42,550	----	32,083	----	----	----	----	26,2
LUNENBURG	D	NS	5,726	6,839	2,226	3,339	14	47,200	39,400	----	----	----	----	----	----	----	----	----	30,000	----	----	----	---
MATANE	C	QUE	12,452	18,677	4,088	6,163	6	----	39,278	----	38,677	----	22,240	----	----	----	48,345	----	53,635	----	----	----	---
MIDLAND	T	ONT	12,500	----	6,000	----	8	----	28,811	----	28,811	----	50,022	----	33,680	39,318	----	30,679	----	----	----	27,887	---
MOCRE	TP	ONT	8,400	----	6,200	----	4	----	42,380	38,865	42,380	----	29,080	----	----	----	----	----	----	----	----	36,090	46,4
NANTICOKE	C	ONT	12,338	12,338	8,925	8,925	12	----	33,819	42,970	30,015	----	----	----	----	----	----	----	----	----	----	25,605	---
NEW GLASGOW	T	NS	7,700	----	3,300	----	6	39,178	28,000	37,312	----	----	26,352	----	----	31,675	----	----	----	----	----	----	---
NORTH BATTLEFORD	C	SASK	21,520	21,520	8,160	8,160	6	55,600	31,740	----	42,400	----	42,540	----	38,280	----	----	----	----	----	----	42,540	---
NORTH COWICHAN	D	BC	7,083	10,625	3,003	4,505	--	47,568	40,512	41,532	38,280	----	31,560	----	----	----	----	38,724	----	----	----	----	31,5
NORTH OKANAGAN	R	BC	3,975	3,975	----	----	12	53,955	----	----	----	----	----	----	----	----	----	48,747	----	----	----	34,936	---
OAK BAY	D	BC	6,467	9,700	2,833	4,250	6	51,840	44,148	----	34,200	----	40,440	----	46,092	48,500	----	----	----	----	----	48,744	31,2
OKANAGAN-SIMILKAMEEN	R	BC	12,000	12,000	----	----	15	52,080	32,460	----	26,640	----	----	----	----	----	----	----	----	----	----	----	---
ORANGEVILLE	T	ONT	10,500	----	5,775	----	--	42,500	34,000	----	----	----	30,800	----	31,500	39,559	----	----	----	----	----	29,500	---
OUTREMONT	C	QUE	20,230	30,340	6,740	10,110	9	63,500	54,500	50,775	----	----	52,000	37,783	45,500	----	----	----	----	----	----	41,852	---
PEACE RIVER-LIARD	R	BC	5,000	----	----	----	--	51,200	33,048	----	39,658	----	----	----	----	----	----	44,064	----	----	----	----	---
PELHAM	T	ONT	7,640	7,640	4,380	4,380	6	39,980	37,020	----	----	----	35,540	----	28,265	----	----	----	----	----	----	26,655	---
PEMBROKE	C	ONT	10,206	20,706	5,103	5,103	8	40,188	35,280	----	----	----	----	----	35,224	39,900	----	----	----	17,500	----	32,521	---
PENTICTON	C	BC	24,297	24,297	7,502	7,502	6	55,135	45,940	----	36,490	----	50,978	----	47,163	----	----	----	41,084	----	----	----	41,4
PICTOU COUNTY	CO	NS	12,500	12,500	4,500	4,500	16	34,000	----	----	----	----	----	----	----	----	----	----	----	----	----	----	---
POINTE CLAIRE	C	QUE	16,750	16,750	5,583	5,583	8	64,050	54,700	44,000	36,250	37,600	50,650	----	47,600	----	----	37,900	----	----	----	43,800	---
PORT ALBERNI	C	BC	12,000	18,000	4,620	6,930	6	59,916	50,244	53,904	45,204	----	45,204	----	43,308	----	----	----	----	----	----	48,504	40,6
PORT COLBORNE	C	ONT	16,262	16,262	5,717	5,717	8	47,424	36,903	43,299	----	----	33,243	----	38,488	----	----	33,850	----	----	----	36,230	---
PORT MOODY	C	BC	18,380	27,570	6,211	9,317	6	58,860	47,532	49,668	47,532	----	39,000	----	45,504	51,660	----	----	----	----	----	43,536	38,1
PORTAGE LA PRAIRIE	C	MAN	10,317	----	5,159	----	6	----	----	35,553	42,715	30,939	31,304	----	----	----	----	----	27,357	----	----	27,232	---
POWELL RIVER	D	BC	8,470	12,705	3,696	5,544	6	69,598	58,870	59,289	55,122	----	57,289	----	53,349	----	----	59,289	----	----	----	----	47,0
POWELL RIVER	R	BC	6,000	6,000	3,000	3,000	6	35,952	----	----	----	----	----	----	----	----	----	31,872	----	----	----	----	---
PRINCE EDWARD	CO	ONT	10,307	15,207	----	----	16	45,810	----	36,382	----	----	----	----	----	----	----	31,972	----	----	----	----	---
PRINCE RUPERT	C	BC	.....	.....	.....	.....	..	.....	.....	.....	.....	NOT SETTLED FOR 1984 AT TIME OF SURVEY						.....	.....	.....	.....	.....	...
RED DEER NO. 23	CO	ALTA	----	----	----	----	6	52,118	----	----	----	36,000	44,496	----	31,415	27,707	----	37,698	----	----	----	----	---
RIVERVIEW	T	NB	5,000	7,499	3,200	4,800	7	47,775	39,900	----	32,586	----	32,324	----	28,000	----	----	----	----	----	----	27,225	---
ROBERVAL	C	QUE	10,800	10,800	3,600	3,600	6	51,041	40,314	----	----	----	37,434	----	31,675	----	34,554	29,371	40,314	40,314	----	----	31,6
ROCKY VIEW NO.44	D	ALTA	17,969	22,305	15,969	20,205	10	70,000	----	42,042	----	36,900	41,808	47,000	----	29,211	----	62,062	----	----	----	33,000	---
ROUYN	C	QUE	16,623	16,623	5,541	5,541	6	54,000	41,200	36,200	34,000	----	35,700	----	----	40,950	----	36,750	----	----	----	----	---
SAINT-LAMBERT	C	QUE	21,398	21,398	7,132	7,132	8	63,522	54,141	49,849	29,150	----	38,739	----	38,643	46,162	----	----	54,762	----	----	44,479	---
SAINTE-JULIE	C	QUE	8,811	13,216	2,937	4,405	6	48,838	39,884	33,592	35,464	----	35,932	----	----	----	----	----	----	----	----	----	---
SALMON ARM	D	BC	12,360	----	6,180	----	6	54,508	43,161	37,080	37,574	----	45,670	----	38,786	----	----	37,488	----	----	----	----	33,8
SANDWICH WEST	TP	ONT	.....	.....	.....	.....	..	.....	.....	.....	.....	NOT SETTLED FOR 1984 AT TIME OF SURVEY						.....	.....	.....	.....	.....	...
SARNIA	TP	ONT	11,421	----	6,918	----	3	49,447	----	40,270A	31,389A	----	30,548A	----	38,187A	43,340	----	35,140A	----	----	----	33,327A	21,5
SCUGOG	TP	ONT	8,500	----	7,100	----	6	32,250	24,700	27,750	----	----	----	----	----	----	----	----	----	----	----	----	---
SELKIRK	T	MAN	13,656	13,656	6,912	6,912	6	46,188	----	41,868	46,188	31,791	29,739	----	----	----	----	----	----	----	----	34,120	28,7
SHAWINIGAN-SUD	C	QUE	10,480	15,680	2,790	4,180	6	55,000	----	----	40,000	----	----	35,750	----	42,000	----	----	----	----	----	29,000	---

● 10,000 - 24,999 (CONTINUED)

FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREATION DIR. $	LIBRARIAN $
----	43,572	----	----	----	----	----	----	----	----	32,676	----
----	----	21,096	----	----	----	----	----	----	----	31,122	----
31,269	22,274	27,552	----	----	----	----	----	----	----	28,879	----
45,407	33,787	----	----	35,846	----	----	----	35,846	----	----	----
42,004	28,209	35,209	----	----	27,427	21,000	----	27,339	----	----	----
----	----	38,633	----	----	38,762	----	----	----	----	----	25,673
----	47,412	----	----	----	42,888	----	----	----	----	----	----
----	33,924	----	----	----	----	----	----	38,274	----	----	26,652
----	----	----	----	----	----	----	----	29,266	----	----	17,490
----	22,500	----	----	18,374	----	----	----	----	----	----	18,136
----	31,484	42,000	----	31,073	----	----	----	25,889	----	----	14,175
26,935	----	----	----	----	----	----	----	----	----	26,935	----
----	41,236	42,588	----	----	35,464	----	----	37,960	32,760	----	----
----	38,459	----	----	40,921	----	----	----	39,259	----	----	----
----	46,200	----	----	44,400	----	----	----	----	----	46,200	----
----	----	----	----	----	37,590A	----	----	----	----	----	----
----	38,507	41,072	----	33,771	41,007	----	----	----	----	37,429	31,396
----	19,000	39,946	----	----	----	----	----	----	----	23,043	----
----	----	----	39,675	----	----	----	----	30,000	----	----	----
----	39,836	----	----	44,229	----	----	----	36,277	----	----	----
----	----	----	40,726	32,283	----	----	----	----	----	35,732	----
----	32,920	42,134	----	----	----	----	----	----	----	----	----
----	37,620	----	----	51,635	----	----	----	48,140	29,120	35,360	20,475
----	25,600	----	----	30,240	----	----	----	----	25,710	----	26,500
----	38,500	42,550	----	32,083	----	----	----	----	26,250	34,108	29,766
----	----	----	----	----	30,000	----	----	----	----	24,500	----
----	----	----	48,345	----	53,635	----	----	----	----	26,897	22,380
----	33,680	39,318	----	30,679	----	----	----	27,887	----	----	22,000
----	----	----	----	----	----	----	----	36,090	46,455	21,925	----
----	----	----	----	----	----	----	----	25,605	----	----	----
----	----	31,675	----	----	----	----	----	----	----	26,585	----
----	38,280	----	----	----	----	----	----	42,540	----	35,280	----
----	----	----	----	38,724	----	----	----	----	31,560	34,428	----
----	----	----	----	48,747	----	----	----	34,936	----	----	----
----	46,092	48,500	----	----	----	----	----	48,744	31,296	----	----
----	----	----	----	----	----	----	----	----	----	----	----
----	31,500	39,559	----	----	----	----	----	29,500	----	----	25,000
37,783	45,500	----	----	----	----	----	----	41,852	----	----	31,542
----	----	----	----	44,064	----	----	----	----	----	29,981	----
----	28,265	----	----	----	----	----	----	26,655	----	----	15,000
----	35,224	39,900	----	----	----	17,500	----	32,521	----	----	----
----	47,163	----	----	----	41,084	----	----	----	41,458	36,240	38,971
----	----	----	----	----	----	----	----	----	----	----	----
----	47,600	----	----	37,900	----	----	----	43,800	----	----	44,450
----	43,308	----	----	----	----	----	----	48,504	40,668	40,668	----
----	38,488	----	----	33,850	----	----	----	36,230	----	----	27,562
----	45,504	51,660	----	----	----	----	----	43,536	38,124	----	34,908
----	----	----	----	----	27,357	----	----	27,232	----	----	----
----	53,349	----	----	59,289	----	----	----	----	47,048	43,818	----
----	----	----	----	31,872	----	----	----	----	----	----	----
----	----	----	----	31,972	----	----	----	----	----	----	----
84 AT TIME OF SURVEY	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
----	31,415	27,707	----	37,698	----	----	----	----	----	----	----
----	28,000	----	----	----	----	----	----	27,225	----	----	----
----	31,675	----	34,554	29,371	40,314	40,314	----	----	31,675	33,115	20,946
47,000	----	29,211	----	62,062	----	----	----	33,000	----	----	----
----	----	40,950	----	36,750	----	----	----	----	----	34,150	----
----	38,643	46,162	----	----	54,762	----	----	44,479	----	----	30,036
----	----	----	----	----	----	----	----	----	----	33,020	26,416
----	38,786	----	----	37,488	----	----	----	----	33,842	34,830	----
84 AT TIME OF SURVEY	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
----	38,187A	43,340	----	39,140A	----	----	----	33,327A	21,524A	----	----
----	----	----	----	----	----	----	----	----	----	----	----
----	----	----	----	----	----	----	----	34,120	28,713	25,951	17,976
35,750	----	42,000	----	----	----	----	----	29,000	----	----	----

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	C
SILLERY	C	QUE	21,074	21,074	7,024	7,024	6	53,833	40,374	----	3
SIMCOE	T	ONT	13,390	13,390	6,180	6,180	9	43,098	37,004	----	3
SOREL	C	QUE	17,801	17,801	5,934	5,934	6	----	49,438	55,060	5
SPRUCE GROVE	T	ALTA	7,922	11,883	5,253	7,879	6	56,180	42,865	47,153	3
SQUAMISH	D	BC	8,940	8,940	4,468	4,468	6	42,000	41,400	----	
ST. JOHN'S	D	NFLD	43,613	43,613	4,004	4,004	8	43,680	----	38,900	2
ST-BRUNO-DE-MONTARVILLE	C	QUE	31,337	----	10,445	----	8	58,300	----	35,856	3
ST-LOUIS-DE-TERREBONNE	C	QUE	14,172	21,252	4,724	7,084	7	----	----	44,079	5
STURGEON NO. 90	D	ALTA	20,516	20,516	18,023	18,023	7	50,548	37,121	----	4
SUNSHINE COAST	D	BC	3,235	4,850	2,435	3,650	7	----	----	----	5
SWIFT CURRENT	C	SASK	12,120	13,320	2,520	6,420	6	64,404	48,276	50,028	4
TERRACE	D	BC	.....	.....	.....	.....	..	.....	.....	----	
TERREBONNE	C	QUE	9,440	9,440	4,720	4,720	6	43,890	41,952	----	
THOMPSON	C	MAN	10,500	10,500	3,500	3,500	8	----	45,614	42,016	5
THOMPSON NICOLA	D	BC	13,200	----	1,000	----	--	55,140	42,504	----	
THOROLD	C	ONT	6,200	6,200	4,200	4,200	10	51,352	----	49,309	
TRACY	C	QUE	12,506	12,506	4,169	4,169	6	58,367	47,696	36,114	4
UXBRIDGE	TP	ONT	9,782	----	6,988	----	6	36,750	----	----	2
VALLEY EAST	T	ONT	27,234	31,468	8,097	8,097	6	44,494	----	----	3
VANIER	C	QUE	12,452	18,678	4,151	6,226	6	48,937	42,368	----	3
VERNON	C	BC	24,600	----	9,000	----	6	57,708	50,052	45,048	3
VICTORIAVILLE	C	QUE	9,969	14,954	3,323	4,984	8	51,085	39,201	47,607	3
WALLACEBURG	T	ONT	7,950	----	4,510	----	8	----	38,979	47,970	3
WEST HANTS	D	NS	5,000	----	1,000	----	8	33,632	----	----	
WHITE ROCK	C	BC	12,118	18,175	3,674	5,511	6	54,540	47,592	49,848	
WHITEHORSE	C	YT	13,000	13,000	6,500	6,500	6	58,267A	----	44,709A	4
WILMOT	TP	ONT	10,175	----	4,875	----	10	35,280	29,216	26,129	
YORKTON	C	SASK	10,735	----	3,300	----	6	50,405	36,750	45,300	4
UNDER 10,000											
AMHERST	T	NS	5,460	5,460	3,985	3,985	6	48,905	----	38,850	
ASSINIBOIA	T	SASK	3,000	3,000	2,400	2,400	6	39,923	----	----	
BEDFORD	T	NS	8,400	12,600	3,900	5,850	6	49,980	----	38,310	
BERWICK	T	NS	4,500	6,000	1,500	1,500	6	28,500	----	----	
BIGGAR	T	SASK	4,104	4,104	1,650	4,104	6	36,972	----	----	
BIRCH HILLS	T	SASK	1,800	1,800	1,000	1,000	6	28,350	----	----	
BONAVISTA	T	NFLD	1,600	8,800	1,200	7,200	6	21,985	----	----	1
BORDEN	T	PEI	1,000	1,000	500	500	6	----	----	----	
BOTWOOD	T	NFLD	----	----	----	----	--	29,812	----	----	2
BRIDGEWATER	T	NS	----	7,000	----	21,200	6	----	----	38,796	3
BROOKS	T	ALTA	8,700	8,700	7,200	7,200	6	42,000	33,972	36,296	
CAMPBELLTON	C	NB	2,800	4,200	1,200	1,800	9	45,777	40,894	----	2
CANDIAC	C	QUE	12,000	----	4,000	----	6	----	----	46,746	4
CARLYLE	T	SASK	1,470	1,470	756	756	6	24,600	----	----	1
CLARENVILLE	T	NFLD	----	----	----	----	6	24,050	----	----	1
DAWSON	C	YT	----	----	1,000	1,500	4	42,630	21,000	42,225	
DIEPPE	T	NB	4,296	8,734	2,571	5,573	9	37,175	29,485	----	2
DIGBY	T	NS	3,350	3,350	2,000	2,000	6	26,000	24,000	24,000	2
DUNCAN	C	BC	7,695	7,695	3,848	3,848	6	43,860	38,760	----	
EDSON	T	ALTA	6,000	7,800	3,000	4,800	6	52,500	35,649	----	3
ESTEVAN	C	SASK	8,820	10,350	2,520	4,050	6	45,059	36,212	40,831	
FARO	T	YT	4,000	4,000	3,000	3,000	4	44,650	----	----	2
FERGUS	T	ONT	7,056	----	3,528	----	6	----	----	----	3
FERNIE	C	BC	6,335	9,500	3,170	4,750	6	55,000	46,275	45,000	3
GRAND FALLS	T	NB	5,724	----	2,484	----	8	38,000	----	----	2
HAWKESBURY	C	ONT	12,060	----	7,441	----	8	48,500	33,503	40,992	3
HAY RIVER	T	NWT	17,000	16,200	1,800	1,800	8	39,468	----	----	4
HINTON	T	ALTA	9,120	----	4,560	----	6	53,535	37,864	43,286	2
KAMSACK	T	SASK	----	3,150	----	2,100	6	----	----	36,649	3
KENSINGTON	T	PEI	1,000	1,000	500	500	6	----	----	----	
KINDERSLEY	T	SASK	7,200	7,800	3,600	3,600	6	----	----	40,170	4
LANIGAN	T	SASK	1,200	1,680	----	480	6	----	----	----	3
LEADER	T	SASK	2,250	2,650	1,080	1,480	6	31,800	----	----	

SALARIES OF MUNICIPAL OFFICIALS:
JANUARY 1, 1984

● 10,000 - 24,999 (CONTINUED)

● UNDER 10,000

9 (CONTINUED)

	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA-TION DIR. $	LIBRARIAN $
	C	QUE	21,074	21,074	7,024	7,024	6	53,833	40,374	----	34,992	----	----	----	----	----	42,000	32,300	----	----	----	----	----	33,646	24,224
	T	ONT	13,390	13,390	6,180	6,180	9	43,098	37,004	----	34,478	----	35,719	----	30,138	----	----	----	----	----	----	34,478	----	----	----
	C	QUE	17,801	17,801	5,934	5,934	6	----	49,438	55,060	50,921	----	37,100	----	----	----	44,944	----	37,877	----	----	----	----	41,574	26,784
	T	ALTA	7,922	11,883	5,253	7,879	6	56,180	42,865	47,153	37,345	----	36,616	----	38,968	----	----	31,994	24,641	----	----	37,345	31,156	31,156	28,188
	D	BC	8,940	8,940	4,468	4,468	6	42,000	41,400	----	----	----	40,200	----	37,800	----	----	----	----	----	----	----	----	32,700	----
	D	NFLD	43,613	43,613	4,004	4,004	8	43,680	----	38,900	24,704	29,977	29,977	----	----	----	----	34,666	----	----	----	----	----	----	----
TARVILLE	C	QUE	31,337	----	10,445	----	8	58,300	----	35,856	37,166	----	44,971	52,882	35,577	44,253	----	----	40,231	----	----	----	32,075	44,253	30,225
REBONNE	C	QUE	14,172	21,252	4,724	7,084	7	----	----	44,079	52,430	33,358	31,641	----	----	----	----	28,292	----	----	----	31,894	----	----	----
	D	ALTA	20,516	20,516	18,023	18,023	7	50,548	37,121	----	42,420	----	41,207	----	----	----	----	35,223	----	----	----	34,626	----	----	----
	D	BC	3,235	4,850	2,435	3,650	7	----	----	----	50,472	39,504	39,924	----	----	----	----	40,872	----	----	----	----	----	----	----
	C	SASK	12,120	13,320	2,520	6,420	6	64,404	48,276	50,028	43,440	----	44,460	----	36,960	----	----	----	----	----	----	41,592	32,256	32,256	----
	D	BC	.....	.....	.....	.....	..	.....	.....	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	C	QUE	9,440	9,440	4,720	4,720	6	43,890	41,952	----	----	----	39,380	----	----	45,000	----	----	----	----	----	----	----	33,138	28,080
	C	MAN	10,500	10,500	3,500	3,500	8	----	45,614	42,016	53,518	----	39,270	----	44,304	----	----	----	43,014	----	----	----	----	45,219	21,294
	D	BC	13,200	-----	1,000	-----	--	55,140	42,504	----	----	----	----	----	----	----	----	50,226	----	----	----	----	----	----	----
	C	ONT	6,200	6,200	4,200	4,200	10	51,352	----	49,309	----	----	----	----	38,964	----	----	----	----	----	----	----	34,261	----	26,180
	C	QUE	12,506	12,506	4,169	4,169	6	58,367	47,696	36,114	45,861	----	37,267	----	----	----	47,696	----	----	----	----	39,202	30,675	31,902	----
	TP	ONT	9,782	----	6,988	----	6	36,750	----	----	28,350	----	25,604	----	----	----	----	----	----	----	----	----	----	----	23,496
	T	ONT	27,234	31,468	8,097	8,097	6	44,494	----	----	34,950	----	40,596	----	37,628	----	----	----	----	----	----	37,628	----	----	28,418
	C	QUE	12,452	18,678	4,151	6,226	6	48,937	42,368	----	37,758	----	35,000	----	----	----	42,368	31,320	----	----	----	34,760	----	34,760	----
	C	BC	24,600	-----	9,000	----	6	57,708	50,052	45,048	33,552	----	39,180	41,232	44,196	----	----	41,868	32,364	----	----	38,700	35,952	30,420	----
	C	QUE	9,969	14,954	3,323	4,984	8	51,085	39,201	47,607	35,282	----	----	----	----	37,055	----	----	37,055	----	----	----	26,175	37,055	17,780
	T	ONT	7,950	----	4,510	----	8	----	38,979	47,970	38,979	----	----	----	37,480	45,100	----	----	----	----	----	29,983	----	----	----
	D	NS	5,000	----	1,000	----	8	33,632	----	----	----	----	23,146	19,652	----	----	----	21,910	----	----	----	----	----	14,840	----
	C	BC	12,118	18,175	3,674	5,511	6	54,540	47,592	49,848	----	----	37,980	----	----	----	----	----	----	----	----	41,556	----	----	----
	C	YT	13,000	13,000	6,500	6,500	6	58,267A	----	44,709A	42,635A	----	44,709A	51,295A	38,779A	----	----	----	42,635A	----	----	38,779A	----	----	----
	TP	ONT	10,175	----	4,875	----	10	35,280	29,216	26,129	----	----	25,002	----	----	----	----	33,626	----	----	----	----	23,000	23,000	----
	C	SASK	10,735	----	3,300	----	6	50,405	36,750	45,300	40,830	----	33,960	----	33,960	----	----	----	----	----	----	33,960	----	----	----

	T	NS	5,460	5,460	3,985	3,985	6	48,905	----	38,850	----	----	28,650	30,870	----	32,795	----	----	----	----	----	30,120	----	----	25,700
	T	SASK	3,000	3,000	2,400	2,400	6	39,923	----	----	----	----	30,240	----	----	----	----	----	----	----	----	22,403	----	----	----
	T	NS	8,400	12,600	3,900	5,850	6	49,980	----	38,310	----	----	31,240	----	31,240	37,485	----	39,535	----	----	----	30,425	----	----	----
	T	NS	4,500	6,000	1,500	1,500	6	28,500	----	----	----	----	20,580	19,020	----	27,540	----	----	----	----	----	----	----	18,000	----
	T	SASK	4,104	4,104	1,650	4,104	6	36,972	----	----	----	----	22,536	----	----	----	----	----	----	----	----	----	----	18,144	----
	T	SASK	1,800	1,800	1,000	1,000	6	28,350	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	T	NFLD	1,600	8,800	1,200	7,200	6	21,985	----	----	18,283	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	T	PEI	1,000	1,000	500	500	6	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	T	NFLD	----	----	----	----	--	29,812	----	----	20,596	----	25,873	----	----	----	----	----	----	----	----	----	----	25,873	----
	T	NS	----	7,000	----	21,200	6	----	----	38,796	38,796	----	26,712	----	----	35,616	----	----	----	----	----	----	----	22,000	----
	T	ALTA	8,700	8,700	7,200	7,200	6	42,000	33,972	36,296	----	----	36,608	----	30,222	----	----	----	----	----	----	----	----	33,987	----
	C	NB	2,800	4,200	1,200	1,800	9	45,777	40,894	----	28,500	----	30,734	----	28,775	----	----	----	----	----	----	25,823	----	----	----
	C	QUE	12,000	----	4,000	----	6	----	----	46,746	46,746	----	----	----	----	----	41,181	----	----	----	----	----	----	27,948	20,034
	T	SASK	1,470	1,470	756	756	6	24,600	----	----	13,800	----	19,980	----	----	----	----	----	----	----	----	----	----	----	----
	T	NFLD	----	----	----	----	6	24,050	----	----	17,050	----	21,850	----	----	----	----	----	----	----	----	----	----	----	----
	C	YT	----	----	1,000	1,500	4	42,630	21,000	42,225	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	T	NB	4,296	8,734	2,571	5,573	9	37,175	29,485	----	28,000	----	32,885	----	----	35,835	----	----	----	----	----	28,350	----	----	----
	T	NS	3,350	3,350	2,000	2,000	6	26,000	24,000	24,000	26,000	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	C	BC	7,695	7,695	3,848	3,848	6	43,860	38,760	----	----	----	36,210	----	----	----	----	----	----	----	----	----	----	----	----
	T	ALTA	6,000	7,800	3,000	4,800	6	52,500	35,649	----	31,980	----	42,770	----	30,450	----	----	----	----	----	----	32,000	29,662	25,500	----
	C	SASK	8,820	10,350	2,520	4,050	6	45,059	36,212	40,831	----	----	34,257	----	32,973	42,745	----	----	----	----	----	31,800	----	----	----
	T	YT	4,000	4,000	3,000	3,000	4	44,650	----	----	24,230	----	40,000	----	----	----	----	----	----	----	----	----	----	----	----
	T	ONT	7,056	-----	3,528	----	6	----	----	----	36,393	----	26,790	----	----	36,005	----	----	----	----	----	----	----	26,607	----
	C	BC	6,335	9,500	3,170	4,750	6	55,000	46,275	45,000	37,260	----	----	----	42,076	----	----	----	----	----	----	----	----	----	----
	T	NB	5,724	-----	2,484	----	8	38,000	----	----	28,000	----	27,000	----	----	31,000	----	----	----	----	----	----	20,015	30,910	----
	C	ONT	12,060	----	7,441	----	8	48,500	33,503	40,992	32,254	----	28,479	----	29,617	36,934	----	----	----	----	----	33,503	----	----	26,331
	T	NWT	12,000	16,200	1,800	1,800	8	39,468	----	----	43,533	----	39,031	----	----	----	----	----	----	----	----	30,000	----	----	----
	T	ALTA	9,120	----	4,560	----	6	53,535	37,864	43,286	28,909	----	32,614	----	33,530	----	----	----	----	----	----	----	27,890	32,627	23,040
	T	SASK	----	3,150	----	2,100	6	----	----	36,649	34,611	----	23,318	----	----	----	----	----	----	----	----	----	----	19,052	----
	T	PEI	1,000	1,000	500	500	6	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	T	SASK	7,200	7,800	3,600	3,600	6	----	----	40,170	41,604	----	35,856	----	----	----	----	----	----	----	----	----	24,960	26,208	----
	T	SASK	1,200	1,680	----	480	6	----	----	----	34,440	----	21,720	----	----	----	----	----	----	----	----	----	----	20,700	----
	T	SASK	2,250	2,650	1,080	1,480	6	31,800	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	24,000	----

UNDER 10,000 (CONTINUED)

MUNICIPALITY	TYPE	PROV	MAYOR/ HEAD OF COUNCIL BASE $	MAYOR/ HEAD OF COUNCIL TOTAL $	MEMBER OF COUNCIL BASE $	MEMBER OF COUNCIL TOTAL $	NO. OF COUNC. MEMBS.	MANAGER OR C.A.O. $	TREASURER $	ENGINEER $	CITY CLERK $	CONTROLLER $	CHIEF OF PUBLIC WORKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PAR DI $
LEWISPORTE	T	NFLD	----	----	----	----	6	30,576	15,377	----	19,782	----	21,840	----	----	----	----	----	----	----	----	----	---
LIVERPOOL	T	NS	5,500	5,500	3,000	3,000	6	----	35,200	----	----	----	25,228	----	----	----	----	19,142	----	----	----	----	18,
LOUISBOURG	T	NS	3,150	3,150	2,100	2,100	6	----	23,656	27,825	----	----	----	----	----	27,825	----	----	----	----	----	----	---
LUMBY	V	BC	5,000	----	2,226	----	--	----	----	----	33,000	----	30,300	----	----	----	----	----	----	----	----	----	---
MARYSTOWN	T	NFLD	750	1,500	750	1,500	6	33,540	----	----	23,816	----	26,000	----	----	----	----	----	----	----	----	----	---
MEADOW LAKE	T	SASK	6,300	6,300	2,040	2,040	6	44,640	28,320	28,440	----	----	28,380	----	27,180	----	----	----	----	----	----	----	---
MELFORT	C	SASK	8,578	----	4,289	----	6	43,800	25,600	----	34,820	----	30,600	----	----	----	----	----	----	----	----	30,600	---
MELVILLE	C	SASK	6,400	9,600	1,680	2,520	6	----	----	35,730	38,387	----	----	----	23,427	----	----	----	----	----	----	----	---
MONTREAL-EST	C	QUE	30,660	38,160	8,480	12,720	6	57,645	51,980	32,719	----	----	48,581	----	43,225	----	----	----	30,453	----	----	38,384	---
MULGRAVE	T	NS	4,500	5,500	2,500	2,500	6	29,200	15,000	----	----	----	19,388	----	----	----	----	----	----	----	----	----	---
NELSON	C	BC	13,571	13,571	4,215	4,215	6	54,230	48,374	----	----	----	48,374	----	42,782	42,562	----	----	----	----	----	34,911	---
NEW WATERFORD	T	NS	15,883	17,183	4,716	4,716	8	----	----	----	44,318	29,514	30,452	----	----	32,196	----	38,234	----	25,000	----	26,351	---
NEWCASTLE	T	NB	2,400	3,600	1,400	2,100	8	----	----	----	39,100	----	35,000	----	30,400	34,000	----	----	----	----	----	----	---
NIPAWIN	T	SASK	8,062	8,062	----	----	6	----	----	----	43,840	----	27,690	----	----	----	----	----	----	----	----	----	---
OKOTOKS	T	ALTA	9,000	----	4,020	----	6	60,000	----	----	----	----	41,580	34,680	----	----	----	27,120	----	----	----	32,130	---
OSGOODE	TP	ONT	12,568	19,000	5,289	8,038	4	----	32,550	----	26,250	----	----	----	----	----	----	----	----	----	----	----	---
PARKDALE	T	PEI	3,371	3,180	1,685	1,590	6	28,445	----	----	----	----	----	----	----	----	----	----	----	----	----	----	21,
PARKSVILLE	T	BC	8,100	----	4,725	----	4	41,004	40,804	----	33,742	----	----	----	----	----	----	----	----	----	----	----	---
PEACE RIVER	T	ALTA	6,000	----	----	----	6	59,496	----	39,252	38,940	----	38,916	----	33,444	----	----	----	----	----	----	38,844	---
PICTOU	T	NS	4,500	4,500	2,400	----	6	----	----	29,256	27,900	----	----	22,000	----	----	----	----	----	----	----	----	---
PINE POINT	T	NWT	6,000	6,000	1,920	1,920	8	----	----	----	45,500	----	40,500	27,560	----	----	----	----	----	----	----	----	---
PITT MEADOWS	D	BC	10,680	16,020	3,676	5,514	6	51,844	45,032	47,632	----	----	----	----	----	----	----	----	----	----	----	----	---
PREECEVILLE	T	SASK	770	1,150	360	540	6	25,200	----	----	----	----	21,600	----	----	----	----	----	----	----	----	----	---
REDCLIFF	T	ALTA	3,300	----	2,530	----	6	37,464	----	----	----	----	29,678	----	----	34,603	----	----	----	----	----	----	---
RIDEAU	TP	ONT	5,733	8,600	3,970	5,955	6	41,500	----	----	27,000	----	34,000	----	----	----	----	----	----	----	----	----	---
ROSSLAND	C	BC	3,200	4,800	1,600	2,400	6	39,660	32,700	----	----	----	34,500	----	----	----	----	----	----	----	----	----	---
ROSTHERN	T	SASK	1,840	2,440	840	840	6	29,664	----	----	----	----	29,388	----	----	----	----	----	----	----	----	24,300	---
ROXBORO	T	QUE	3,582	----	1,194	----	--	33,900	----	----	24,000	25,000	31,700	----	----	----	----	----	----	----	----	----	---
SHERWOOD	V	PEI	2,300	----	1,700	----	--	30,000	----	----	----	----	----	----	----	----	----	----	----	----	----	----	---
SLAVE LAKE	T	ALTA	2,300	2,300	1,500	1,500	6	41,544	----	36,744	27,984	----	29,619	----	30,888	----	----	----	----	----	----	----	---
SPRINGHILL	T	NS	2,500	2,500	1,500	1,500	6	----	----	----	30,777	----	24,023	22,727	----	24,023	----	----	----	----	----	22,335	18,
ST. MARY'S	D	NS	2,966	----	1,749	----	7	----	----	----	25,000	----	----	----	----	----	----	----	----	8,000	----	----	---
STELLARTON	T	NS	4,633	6,950	2,000	3,000	6	----	----	----	32,973	----	32,973	----	----	24,825	----	----	----	----	----	----	---
STEPHENVILLE	T	NFLD	3,000	4,500	2,333	3,500	6	36,714	26,957	33,572	31,055	----	28,457	----	30,055	----	----	----	----	----	----	30,055	---
SWAN HILLS	T	ALTA	7,000	10,000	2,000	2,500	6	52,824	----	----	37,800	----	36,390	----	----	----	----	----	----	----	----	37,560	---
TEMISCAMING	T	QUE	2,400	2,400	890	890	4	----	26,000	----	----	----	26,000	----	----	----	----	----	----	----	----	23,000	---
VEGREVILLE	T	ALTA	1,500	----	1,200	----	6	40,000	----	----	----	----	30,000	----	----	----	----	24,500	----	----	----	----	---
WABUSH	T	NFLD	----	2,000	----	1,000	6	38,300	32,500	----	----	----	34,750	----	----	27,200	----	----	----	----	----	----	---
WESTLOCK	T	ALTA	----	----	----	----	6	39,900	28,000	----	----	----	29,000	----	----	----	----	----	----	----	----	----	---
WESTVILLE	T	NS	5,830	----	2,565	----	6	----	----	----	34,510	----	28,103	----	----	28,103	----	----	----	----	----	----	---
WEYBURN	C	SASK	8,100	----	2,100	----	6	47,052	----	46,104	----	42,672	32,700	----	35,592	39,852	----	----	----	----	----	----	30,
WINDSOR	T	NS	1,736	----	1,157	----	6	37,271	----	----	----	----	29,662	----	----	----	----	24,469	----	----	----	----	---
WYNYARD	T	SASK	2,700	3,500	960	1,760	6	35,380	----	----	----	----	29,010	----	----	----	----	----	----	----	----	22,000	---
YELLOWKNIFE	C	NWT	19,200	34,200	4,410	6,615	8	56,439	----	41,095	33,254	----	----	45,676	36,959	33,254	45,676	41,095	36,959	----	----	45,676	36,

SALARIES OF MUNICIPAL OFFICIALS:
JANUARY 1, 1984

● UNDER 10,000

IEF OF UBLIC RKS $	FINANCE DIRECTOR $	FIRE CHIEF $	POLICE CHIEF $	POLICE/ FIRE CHIEF $	PLANNING DIRECTOR $	PERSONNEL DIRECTOR $	SOLICITOR $	MEDICAL HEALTH OFFICER $	PARKS & RECREA. DIR. $	PARKS DIR. $	RECREA- TION DIR. $	LIBRARIAN $
,840	----	----	----	----	----	----	----	----	----	----	22,941	----
,228	----	----	----	----	19,142	----	----	----	----	18,000	----	----
----	----	----	27,825	----	----	----	----	----	----	----	16,000	----
,300	----	----	----	----	----	----	----	----	----	----	27,084	----
,000	----	----	----	----	----	----	----	----	----	----	----	----
,380	----	27,180	----	----	----	----	----	----	----	----	23,100	----
,600	----	----	----	----	----	----	----	----	30,600	----	----	----
----	----	23,427	----	----	----	----	----	----	----	----	25,791	----
,581	----	43,225	----	----	----	30,453	----	----	38,384	----	----	34,419
,388	----	----	----	----	----	----	----	----	----	----	20,250	----
,374	----	42,782	42,562	----	----	----	----	----	34,911	----	----	----
,452	----	----	32,196	----	38,234	----	25,000	----	26,351	----	----	----
,000	----	30,400	34,000	----	----	----	----	----	----	----	30,400	19,200
,690	----	----	----	----	----	----	----	----	----	----	24,880	----
,580	34,680	----	----	----	27,120	----	----	----	32,130	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----	----
----	----	----	----	----	----	----	----	----	----	----	----	----
----	----	----	----	----	----	----	----	----	----	21,000	----	----
----	----	----	----	----	----	----	----	----	----	----	24,915	----
,916	----	33,444	----	----	----	----	----	----	38,844	----	----	----
----	22,000	----	----	----	----	----	----	----	----	----	21,394	----
,500	27,560	----	----	----	----	----	----	----	----	----	43,000	----
----	----	----	----	----	----	----	----	----	----	----	----	----
,600	----	----	----	----	----	----	----	----	----	----	----	----
,678	----	----	34,603	----	----	----	----	----	----	----	24,798	----
,000	----	----	----	----	----	----	----	----	----	----	----	----
,500	----	----	----	----	----	----	----	----	----	----	32,700	----
,388	----	----	----	----	----	----	----	----	24,300	----	----	----
,700	----	----	----	----	----	----	----	----	----	----	----	26,700
----	----	----	----	----	----	----	----	----	----	----	21,600	----
,619	----	30,888	----	----	----	----	----	----	----	----	29,100	----
,023	22,727	----	24,023	----	----	----	----	----	22,335	18,601	----	----
----	----	----	----	----	----	----	8,000	----	----	----	----	----
,973	----	----	24,825	----	----	----	----	----	----	----	----	----
,457	----	30,055	----	----	----	----	----	----	30,055	----	----	----
,390	----	----	----	----	----	----	----	----	37,560	----	----	----
,000	----	----	----	----	----	----	----	----	23,000	----	----	----
,000	----	----	----	----	24,500	----	----	----	----	----	26,500	----
,750	----	----	27,200	----	----	----	----	----	----	----	36,700	----
,000	----	----	----	----	----	----	----	----	----	----	----	----
,103	----	----	28,103	----	----	----	----	----	----	----	----	----
,700	----	35,592	39,852	----	----	----	----	----	----	30,804	30,804	----
,662	----	----	----	----	24,469	----	----	----	----	----	17,500	----
,010	----	----	----	----	----	----	----	----	22,000	----	----	----
---	45,676	36,959	33,254	45,676	41,095	36,959	----	----	45,676	36,959	33,254	33,254

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1984

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
250,000 AND OVER										
CALGARY	0	473	1,139	28,666H	36,752H	0	361	694	24,960H	35,652H
COMM. URBAINE DE QUEBEC	--	--	--	----	----	--	--	--	----	----
DURHAM	--	--	370	24,373	32,729	--	--	--	24,463	32,850
EDMONTON	0	430	1,111	27,780H	36,553H	0	378	645	26,122H	35,612H
ESSEX	--	--	--	----	----	--	--	--	----	----
ETOBICOKE	--	--	--	----	----	5	283	399	21,543L	33,143L
HAMILTON	--	--	--	----	----	10	285	315	----	32,835H
HAMILTON-WENTWORTH	35	432	--	22,673	33,000	--	--	--	----	----
LAVAL	--	--	--	----	----	--	--	--	----	----
LONDON	15	195	--	24,302A	33,352H	7	109	--	20,216H	31,102H
MIDDLESEX	--	--	--	----	----	--	--	--	----	----
MONTREAL	--	--	--	----	----	--	--	1,819	NOT YET SETTLED	
NIAGARA	--	399	--	NOT YET SETTLED		--	--	--	----	----
NORTH YORK	--	--	--	----	----	22	411	640	23,423L	33,461L
OTTAWA	0	363	545	23,509L	33,078L	12	304	386	22,599L	33,078L
PEEL	50	383	560	22,858A	31,313H	--	--	--	----	----
SCARBOROUGH	--	--	--	----	----	28	252	460	21,758	33,475
TORONTO	--	--	--	----	----	0	977	977	24,599A	33,930H
TORONTO METRO	61	3,197	4,082	22,856A	33,489H	--	--	--	----	----
VANCOUVER	44	354	--	24,420L	32,124L	40	210	--	22,980A	31,692L
WATERLOO	32	260	454	22,482A	32,887H	--	--	--	----	----
WINNIPEG	37	739	935	24,232L	34,606H	17	691	708	NOT YET SETTLED	
YORK	--	--	--	----	----	--	--	--	----	----
100,000 - 249,999										
BRAMPTON	--	--	--	----	----	0	118	142	21,330H	32,816H
BRANT	--	--	--	----	----	--	--	--	----	----
BURLINGTON	--	--	--	----	----	0	52	65	NOT YET SETTLED	
BURNABY	--	--	--	----	----	14	184	--	24,618A	31,074A
FRONTENAC	--	--	--	----	----	--	--	--	----	----
HALIFAX	--	--	--	----	30,740H	--	--	--	----	26,750H
HALTON	13	152	222	21,000L	32,850H	--	--	--	----	----
KENT	--	--	--	----	----	--	--	--	----	----
KITCHENER	--	--	--	----	----	6	123	139	19,554H	32,591H
LAMBTON	--	--	--	----	----	--	--	--	----	----
LONGUEUIL	--	--	175	NOT YET SETTLED		0	48	60	20,348L	32,285L
PETERBOROUGH	--	--	--	----	----	--	--	--	----	----
QUEBEC	--	221	366	23,542H	35,141H	--	241	328	NOT YET SETTLED	
REGINA	5	76	--	23,490	36,122	5	79	--	16,824	29,448
SIMCOE	--	--	--	----	----	--	--	--	----	----
ST. CATHARINES	--	--	--	----	----	5	100	158	24,390	32,524
STORMONT/DUNDAS/GLENGARRY	--	--	--	----	----	--	--	--	----	----
SUDBURY	--	--	--	NOT YET SETTLED		--	--	--	----	----
SURREY	--	--	--	----	----	--	--	129	23,190A	32,000H
THUNDER BAY	3	116	219	20,991A	33,056	--	--	195	NOT YET SETTLED	
WELLINGTON	--	--	--	----	----	--	--	--	----	----
WINDSOR	25	197	229	23,261	33,021L	3	175	194	22,177A	32,856H

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1984

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
50,000 - 99,999										
BEAUPORT	0	43	61	21,510A	35,108H	--	--	--	----	----
BROSSARD	2	34	60	23,768A	35,151H	--	--	--	----	----
CAMBRIDGE	--	--	--	----	----	--	--	--	NOT YET	SETTLED
CHICOUTIMI	--	--	--	----	----	--	--	--	----	----
COQUITLAM	--	--	--	----	----	--	34	73	----	29,532H
DARTMOUTH	5	85	130	----	----	0	104	120	----	----
DELTA	--	--	118	24,420H	32,124H	--	--	103	----	----
ELGIN	--	--	0	----	----	--	--	0	----	----
GATINEAU	3	68	107	20,242A	33,305	2	41	43	20,222A	31,945
GLOUCESTER	11	48	95	22,874H	32,688H	5	49	78	19,587H	32,644H
GREY	--	--	--	----	----	--	--	--	----	----
HALDIMAND-NORFOLK	--	--	--	----	----	--	--	--	----	----
HURON	--	--	--	----	----	--	--	--	----	----
KELOWNA	--	--	--	----	----	0	72	--	24,613A	30,767H
KINGSTON	7	67	74	26,884A	32,133L	8	64	72	26,398A	32,115L
LASALLE	--	--	--	----	----	0	87	87	23,045A	35,454H
LEEDS AND GRENVILLE	--	--	--	----	----	--	--	--	----	----
LETHBRIDGE	--	--	85	NOT YET	SETTLED	0	37	118	27,924A	32,084
MARKHAM	--	--	--	----	----	2	42	72	17,089L	32,524L
MONCTON	0	114	114	25,939	29,708	6	95	101	19,233	26,316
NEPEAN	3	70	78	21,490H	32,744H	1	74	80	----	----
NIAGARA FALLS	--	--	--	----	----	8	64	72	20,833L	32,628
NORTH BAY	0	69	82	25,242L	31,189H	1	57	76	22,107A	30,493H
NORTH VANCOUVER	--	--	--	----	----	0	60	89	22,188L	31,692L
NORTHUMBERLAND	--	--	--	----	----	--	--	--	----	----
OXFORD	--	--	--	----	----	--	--	--	----	----
PERTH	--	--	--	----	----	--	--	--	----	----
PETERBOROUGH	6	51	99	----	----	7	54	66	21,736L	30,439L
PRESCOTT AND RUSSELL	--	--	--	----	----	--	--	--	----	----
PRINCE GEORGE	--	--	--	----	----	0	46	84	----	32,650
RICHMOND	--	--	--	----	----	--	--	114	NOT YET	SETTLED
SAANICH	--	57	--	NOT YET	SETTLED	--	24	--	NOT YET	SETTLED
SAINT JOHN	--	--	135	22,990L	29,802L	--	--	136	22,181L	29,800L
SAINT-LAURENT	--	--	--	----	----	0	102	121	21,606A	34,580H
SAINT-LEONARD	--	--	--	----	----	0	73	73	24,105H	34,435A
SARNIA	3	--	--	22,150A	30,549H	0	56	--	22,787H	31,258H
SAULT STE. MARIE	9	80	121	NOT YET	SETTLED	0	29	97	NOT YET	SETTLED
TROIS-RIVIERES	--	77	82	----	34,060L	--	--	--	----	----
VICTORIA	--	--	--	----	----	--	--	--	----	----
25,000 - 49,999										
AJAX	--	--	--	----	----	--	18	22	19,712L	32,855H
ANJOU	--	--	--	----	----	2	15	--	21,993A	32,583H
AYLMER	--	--	41	----	----	--	--	12	----	----
BOUCHERVILLE	2	21	35	21,515A	35,151H	--	--	--	----	----
BRANDON	0	24	--	24,388L	30,969L	2	35	--	21,493L	29,824L
CAPE BRETON	--	--	--	----	----	--	--	--	----	----
CAPITAL	--	--	--	----	----	--	--	--	----	----
CARIBOO	--	--	--	----	----	--	--	--	----	----
CENTRAL-KOOTENAY	--	--	--	----	----	--	--	--	----	----
CHATHAM	5	38	47	22,632	32,249	8	30	40	22,220	31,740
CHILLIWACK	--	--	--	----	----	--	5	5	22,395L	29,472A
CORNWALL	4	46	80	23,789H	32,634H	0	31	52	21,600H	31,752H
COTE SAINT-LUC	--	--	--	----	----	0	26	26	21,562A	29,660
DRUMMONDVILLE	--	36	52	21,424	34,060	--	--	--	----	----
FORT MCMURRAY	--	--	--	----	----	--	--	69	27,118L	33,897L
FREDERICTON	2	46	79	20,373	29,000	2	55	91	20,424A	27,754A
HALTON HILLS	--	--	--	----	----	--	--	--	----	----
KINGS	--	--	--	----	----	--	--	--	----	----
KINGSTON	--	--	--	----	----	--	--	--	----	----

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1984

25,000 - 49,999 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	POLICE DEPARTMENT SALARIES PROB. $	1ST CLASS $	FIRE DEPARTMENT NO. OF EMPLOYEES PROB	1ST CLASS	TOTAL ALL RANKS	FIRE DEPARTMENT SALARIES PROB. $	1ST CLASS $
LACHINE	--	--	--	----	----	--	36	--	20,976H	34,960H
LANARK	--	--	--	----	----	--	--	--	----	----
LANGLEY	--	--	--	----	----	--	--	--	----	----
LENNOX AND ADDINGTON	--	--	--	----	----	--	--	--	----	----
MATSQUI	0	32	56	24,420H	32,011H	0	10	10	22,342H	31,908H
MEDICINE HAT	0	32	51	27,084L	34,728L	1	29	44	25,872L	32,340L
MOOSE JAW	2	18	65	19,344A	31,452L	0	13	46	18,336L	30,564L
NANAIMO	--	--	--	----	----	--	31	49	22,314A	28,008A
NEWMARKET	--	--	--	----	----	2	13	22	22,869	32,671
NORTH VANCOUVER	--	--	--	----	----	0	18	49	21,024L	30,768L
PARKLAND NO. 31	--	--	--	----	----	--	--	--	----	----
PICKERING	--	--	--	----	----	--	40	--	----	32,792H
PORT COQUITLAM	--	--	--	----	----	0	--	32	22,901A	28,743A
PRINCE ALBERT	3	11	--	22,116	34,032	0	3	--	19,608	31,128
RIMOUSKI	0	37	37	NOT YET	SETTLED	0	8	8	NOT YET	SETTLED
SAINT-HYACINTHE	8	30	--	25,892A	35,302H	--	--	--	NOT YET	SETTLED
SAINT-JEAN-SUR-RICHELIEU	--	52	52	----	35,490H	--	17	17	----	31,793H
SAINT-JEROME	--	35	37	----	29,232A	--	26	27	----	26,851A
SEPT-ILES	1	33	45	25,220	34,320	--	--	--	----	----
ST. THOMAS	0	26	33	24,389H	32,029H	0	25	28	21,625H	30,532H
STONEY CREEK	--	--	--	----	----	--	10	10	----	29,585H
STRATFORD	3	25	33	25,021A	32,556	0	20	34	19,439A	31,096A
STRATHCONA NO. 20	--	--	--	----	----	0	17	22	21,883H	31,262H
SYDNEY	--	60	65	17,000	26,155	--	60	64	----	24,060
TIMMINS	--	--	68	NOT YET	SETTLED	--	--	37	NOT YET	SETTLED
VICTORIA	--	--	--	----	----	--	--	--	----	----
WELLAND	--	--	--	----	----	--	36	43	22,028L	32,690L
WEST VANCOUVER	3	28	62	24,420L	32,928A	--	--	--	----	----
WHITBY	--	--	--	----	----	0	22	32	24,477A	32,855L
WOODSTOCK	--	37	--	24,941L	32,637H	--	35	--	21,532L	30,760H
10,000 - 24,999										
ABBOTSFORD	--	--	--	----	----	--	--	--	----	----
AIRDRIE	--	--	--	----	----	--	2	8	21,812H	26,174H
ANCASTER	--	--	--	----	----	1	6	8	24,851H	31,064H
ANCIENNE-LORETTE	3	15	15	16,120L	31,345A	--	--	--	----	----
BAIE COMEAU	--	25	--	----	34,060H	--	5	--	----	29,528H
BATHURST	1	1	28	26,143	31,710	0	4	15	19,490	22,340
BEACONSFIELD	--	--	--	----	----	--	--	--	----	----
BLAINVILLE	3	11	20	24,712A	34,164	--	--	--	----	----
BOISBRIAND	--	17	17	20,339L	----	--	--	--	----	----
BULKLEY-NECHAKO	--	--	--	----	----	--	--	--	----	----
CAMPBELL RIVER	--	--	--	----	----	0	17	17	26,112A	32,640H
CAMROSE	0	9	19	26,952L	34,548L	--	2	4	----	23,846A
CENTRAL OKANAGAN	--	--	--	----	----	--	--	--	----	----
CHAMBLY	--	--	14	22,122	34,060H	--	--	--	----	----
COBOURG	0	14	19	20,717	31,642H	0	6	9	19,349A	28,665H
COLLINGWOOD	--	11	14	21,750A	30,000L	--	11	11	19,933A	29,530L
CONCEPTION BAY SOUTH	--	--	--	----	----	--	--	--	----	----
CORNER BROOK	--	2	2	----	20,352A	2	38	58	13,830	22,112
COWANSVILLE	--	10	10	NOT YET	SETTLED	--	--	--	----	----
CUMBERLAND	--	--	--	----	----	--	--	13	----	----
DAWSON CREEK	--	--	--	----	----	0	6	18	23,768	31,691
DELHI	--	--	--	----	----	--	--	--	----	----
DORVAL	--	--	--	----	----	--	21	26	----	33,514H
DUNNVILLE	--	--	--	----	----	--	--	--	----	----
EAST GWILLIMBURY	--	--	--	----	----	--	--	--	----	----
EAST HANTS	--	--	--	----	----	--	--	--	----	----
EAST KOOTENAY	--	--	--	----	----	--	--	--	----	----
EDMUNDSTON	1	17	--	23,911A	27,924A	0	8	--	----	25,043A
ERNESTOWN	--	--	--	----	----	--	--	--	----	----
FLEURIMONT	--	--	--	----	----	--	--	--	----	----
PORT ERIE	--	--	--	----	----	--	--	--	----	----

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
FORT ST. JOHN	--	--	--	----	----	--	14	14	29,652A	33,654A
GANDER	--	2	2	----	17,008A	--	--	0	----	----
GASPE	--	--	--	----	----	--	--	--	----	----
GEORGINA	--	--	--	----	----	--	--	--	----	----
GLACE BAY	0	25	25	----	24,490H	0	8	8	----	21,709
GRAND-MERE	--	--	--	----	----	--	--	--	----	----
GRANDE PRAIRIE	--	--	--	----	----	0	24	24	22,764H	29,952H
GRIMSBY	--	--	--	----	----	--	--	--	----	----
HALDIMAND	--	--	--	----	----	--	--	--	----	----
HUNTSVILLE	--	--	--	----	----	--	--	--	----	----
INNISFIL	0	11	11	24,016A	31,046H	1	3	4	20,256A	23,460A
INVERNESS	--	--	--	----	----	--	--	--	----	----
JOLIETTE	0	25	25	19,509A	32,783H	0	21	21	18,454A	31,009H
KANATA	--	--	--	----	----	--	10	27	NOT YET	SETTLED
KITIMAT	--	--	--	----	----	--	8	16	22,848L	34,596L
KITIMAT-STIKINE	--	--	--	----	----	--	--	--	----	----
LA BAIE	1	--	29	22,602A	33,384A	--	--	--	----	----
LA PRAIRIE	--	7	7	----	34,168H	25	--	25	----	----
LA TUQUE	--	15	15	----	34,301A	--	--	--	----	----
LANGLEY	--	--	--	----	----	--	--	--	----	----
LAUZON	2	9	18	24,668H	33,084H	--	--	--	----	----
LEAMINGTON	--	11	17	----	31,958H	--	--	--	----	----
LEDUC	--	--	--	----	----	--	--	--	----	----
LINCOLN	--	--	--	----	----	--	--	--	----	----
LINDSAY	--	12	14	21,946L	31,649L	--	5	5	20,531L	31,588L
LUNENBURG	--	--	--	----	----	--	--	--	----	----
MATANE	--	18	18	----	32,136	--	--	--	----	----
MIDLAND	--	12	16	----	----	--	4	8	----	28,249H
MOORE	--	--	--	----	----	--	--	--	----	----
NANTICOKE	--	--	--	----	----	--	--	--	----	----
NEW GLASGOW	--	19	19	----	27,300H	--	9	9	----	23,431A
NORTH BATTLEFORD	--	--	--	----	----	0	12	12	19,719A	26,087A
NORTH COWICHAN	--	--	--	----	----	--	--	--	----	----
NORTH OKANAGAN	--	--	--	----	----	--	--	--	----	----
OAK BAY	0	8	21	23,940	31,500	0	17	22	21,540	30,768
OKANAGAN-SIMILKAMEEN	--	--	--	----	----	--	--	--	----	----
ORANGEVILLE	--	14	--	22,993	30,834	--	--	--	----	----
OUTREMONT	--	--	--	----	----	0	37	37	21,210A	32,632
PEACE RIVER-LIARD	--	--	--	----	----	--	--	--	----	----
PELHAM	--	--	--	----	----	--	--	--	----	----
PEMBROKE	1	13	19	23,689	32,139	0	12	16	20,320	29,029
PENTICTON	--	--	--	----	----	0	26	26	21,537H	30,768H
PICTOU COUNTY	--	--	--	----	----	--	--	--	----	----
POINTE CLAIRE	--	--	--	----	----	1	40	54	24,469A	32,626
PORT ALBERNI	--	--	30	----	----	2	--	22	NOT YET	SETTLED
PORT COLBORNE	--	--	--	----	----	--	12	12	22,480H	31,724H
PORT MOODY	0	12	25	24,420H	32,124L	1	7	21	21,540H	30,768L
PORTAGE LA PRAIRIE	--	--	--	----	----	0	4	8	18,762	22,588
POWELL RIVER	--	--	--	----	----	16	16	16	25,980H	31,440H
POWELL RIVER	--	--	--	----	----	--	--	--	----	----
PRINCE EDWARD	--	--	--	----	----	--	--	--	----	----
PRINCE RUPERT	--	--	--	----	----	--	--	--	----	----
RED DEER NO. 23	--	--	--	----	----	--	--	--	----	----
RIVERVIEW	--	--	--	----	----	--	8	--	----	22,932H
ROBERVAL	--	11	--	----	26,757A	--	--	--	----	----
ROCKY VIEW NO.44	--	2	2	----	28,052A	--	--	--	----	----
ROUYN	--	15	25	22,144H	31,635H	--	9	11	20,800H	26,312H
SAINT-LAMBERT	--	--	--	----	----	--	--	--	----	----
SAINTE-JULIE	--	--	--	----	----	--	--	--	----	----
SALMON ARM	--	--	--	----	----	--	--	--	----	----
SANDWICH WEST	--	--	--	----	----	--	--	--	----	----
SARNIA	0	12	12	19,950H	30,240H	1	15	17	21,350H	27,840H
SCUGOG	--	--	--	----	----	--	--	--	----	----
SELKIRK	--	--	--	----	----	--	--	--	----	----
SHAWINIGAN-SUD	1	14	15	16,900	33,436L	--	--	--	----	----

EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1984

10,000 - 24,999 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
SILLERY	--	22	22	----	35,186H	--	--	--	----	----
SIMCOE	--	--	--	----	----	--	--	--	----	----
SOREL	10	30	40	20,098A	38,792H	--	--	--	----	----
SPRUCE GROVE	0	--	--	----	----	0	--	--	----	----
SQUAMISH	--	--	--	----	----	0	1	2	19,307H	25,728H
ST. JOHN'S	--	--	--	----	----	--	--	--	----	----
ST-BRUNO-DE-MONTARVILLE	--	--	26	----	----	--	--	--	----	----
ST-LOUIS-DE-TERREBONNE	--	--	--	----	----	--	--	--	----	----
STURGEON NO. 90	--	1	1	21,869L	28,430H	--	--	--	----	----
SUNSHINE COAST	--	--	--	----	----	--	--	--	----	----
SWIFT CURRENT	--	--	--	----	----	0	4	16	19,830A	25,584
TERRACE	--	--	--	----	----	--	--	--	----	----
TERREBONNE	--	4	27	----	19,053L	--	--	--	----	----
THOMPSON	--	--	--	----	----	--	16	16	----	----
THOMPSON NICOLA	--	--	--	----	----	--	--	--	----	----
THOROLD	--	--	--	----	----	1	3	8	NOT YET SETTLED	
TRACY	--	11	20	----	34,483H	--	--	--	----	----
UXBRIDGE	--	--	--	----	----	--	--	--	----	----
VALLEY EAST	--	--	--	----	----	1	9	10	25,845H	30,229H
VANIER	0	13	12	23,452L	36,992A	--	--	12	----	----
VERNON	--	--	--	----	----	0	12	22	NOT YET SETTLED	
VICTORIAVILLE	--	30	30	----	33,035H	--	--	--	----	----
WALLACEBURG	1	10	22	20,950H	30,540H	--	10	14	20,457H	28,665H
WEST HANTS	--	--	--	----	----	--	--	--	----	----
WHITE ROCK	--	--	--	----	----	--	4	9	----	27,696L
WHITEHORSE	--	--	--	----	----	0	20	20	26,128	28,780
WILMOT	--	--	--	----	----	--	--	--	----	----
YORKTON	--	--	--	----	----	--	--	12	16,948L	26,074L
UNDER 10,000										
AMHERST	0	8	17	----	27,400L	0	6	6	----	22,450L
ASSINIBOIA	--	--	--	----	----	--	--	--	----	----
BEDFORD	0	9	9	15,055	27,062	0	4	5	17,536	25,050
BERWICK	0	4	--	15,900	20,405A	--	--	--	----	----
BIGGAR	--	--	--	----	----	--	--	--	----	----
BIRCH HILLS	--	--	--	----	----	--	--	--	----	----
BONAVISTA	--	--	--	----	----	--	--	--	----	----
BORDEN	--	--	--	----	----	--	--	--	----	----
BOTWOOD	--	--	--	----	----	--	--	--	----	----
BRIDGEWATER	--	8	14	14,310A	20,405A	--	--	--	----	----
BROOKS	--	--	--	----	----	--	--	--	----	----
CAMPBELLTON	--	--	--	----	----	--	4	4	----	----
CANDIAC	--	--	10	NOT YET SETTLED		--	--	--	----	----
CARLYLE	--	--	--	----	----	--	--	--	----	----
CLARENVILLE	--	--	--	----	----	--	--	--	----	----
DAWSON	--	--	--	----	----	--	--	--	----	----
DIEPPE	--	9	13	22,124L	23,805L	--	7	8	20,005L	21,250L
DIGBY	--	--	--	----	----	--	--	--	----	----
DUNCAN	--	--	--	----	----	--	--	--	----	----
EDSON	--	--	--	----	----	--	--	--	----	----
ESTEVAN	2	6	12	18,720	29,436	--	--	--	----	----
FARO	--	--	--	----	----	--	--	--	----	----
FERGUS	--	9	--	----	31,106H	--	--	20	----	----
FERNIE	--	--	--	----	----	--	6	6	----	31,691H
GRAND FALLS	1	11	13	17,742	22,089	--	--	--	----	----
HAWKESBURY	2	15	17	20,130	28,759	1	3	5	16,000A	25,782
HAY RIVER	--	--	--	----	----	--	--	--	----	----
HINTON	--	--	--	----	----	--	--	--	----	----
KAMSACK	--	--	--	----	----	--	--	--	----	----
KENSINGTON	--	2	--	----	19,215A	--	--	--	----	----
KINDERSLEY	--	--	--	----	----	--	--	--	----	----
LANIGAN	--	--	--	----	----	--	--	--	----	----
LEADER	--	--	--	----	----	--	--	--	----	----

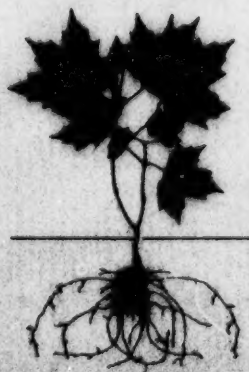
EMPLOYMENT AND SALARIES FOR CANADIAN POLICE AND FIRE DEPARTMENTS
JANUARY 1, 1984

UNDER 10,000 (CONTINUED)

MUNICIPALITY	POLICE DEPARTMENT					FIRE DEPARTMENT				
	NO. OF EMPLOYEES			SALARIES		NO. OF EMPLOYEES			SALARIES	
	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $	PROB	1ST CLASS	TOTAL ALL RANKS	PROB. $	1ST CLASS $
LEWISPORTE	--	--	--	----	----	30	--	30	----	----
LIVERPOOL	--	--	--	----	----	--	--	--	----	----
LOUISBOURG	--	2	2	----	21,200L	--	--	--	----	----
LUMBY	--	--	--	----	----	--	--	--	----	----
MARYSTOWN	--	--	--	----	----	--	--	--	----	----
MEADOW LAKE	--	--	--	----	----	--	--	--	----	----
MELFORT	--	--	--	----	----	--	--	--	----	----
MELVILLE	--	--	--	----	----	--	--	--	----	----
MONTREAL-EST	--	--	--	----	----	--	--	--	----	----
MULGRAVE	--	--	--	----	----	0	11	20	24,255	34,650
NELSON	--	8	11	25,264A	31,691	--	4	10	22,308A	30,768
NEW WATERFORD	3	11	--	23,289A	26,620A	--	--	--	----	----
NEWCASTLE	1	6	13	22,734H	25,000H	1	4	7	21,008H	22,339H
NIPAWIN	--	--	--	----	----	--	--	--	----	----
OKOTOKS	--	--	--	----	----	--	--	--	----	----
OSGOODE	--	--	--	----	----	--	--	--	----	----
PARKDALE	--	--	--	----	----	--	--	--	----	----
PARKSVILLE	--	--	--	----	----	--	--	--	----	----
PEACE RIVER	--	--	--	----	----	--	--	--	----	----
PICTOU	--	1	--	----	20,792H	--	--	--	----	----
PINE POINT	--	--	--	----	----	--	--	--	----	----
PITT MEADOWS	--	--	--	----	----	--	--	--	----	----
PREECEVILLE	--	--	--	----	----	--	--	--	----	----
REDCLIFF	--	4	--	----	30,792H	--	--	--	----	----
RIDEAU	--	--	--	----	----	--	--	--	----	----
ROSSLAND	--	--	--	----	----	--	--	--	----	----
ROSTHERN	--	--	--	----	----	--	--	--	----	----
ROXBORO	--	--	--	----	----	--	--	--	----	----
SHERWOOD	--	--	--	----	----	--	--	--	----	----
SLAVE LAKE	--	--	--	----	----	1	--	1	27,500L	----
SPRINGHILL	0	6	6	16,604L	20,277L	--	--	--	----	----
ST. MARY'S	--	--	--	----	----	--	--	--	----	----
STELLARTON	--	3	9	14,374L	19,928L	--	--	--	----	----
STEPHENVILLE	--	1	1	----	19,892A	--	11	14	16,022H	18,365A
SWAN HILLS	--	--	--	----	----	--	--	--	----	----
TEMISCAMING	--	--	--	----	----	--	--	--	----	----
VEGREVILLE	--	--	--	----	----	--	--	--	----	----
WABUSH	--	--	--	----	----	--	--	--	----	----
WESTLOCK	--	--	--	----	----	--	--	--	----	----
WESTVILLE	0	5	5	16,000H	24,100H	--	--	--	----	----
WEYBURN	0	7	15	18,978A	28,746A	0	1	4	23,882A	25,975
WINDSOR	--	--	--	----	----	--	--	--	----	----
WYNYARD	--	--	--	----	----	--	--	--	----	----
YELLOWKNIFE	1	1	3	25,639A	26,812H	2	3	12	21,177L	28,214H

DIMENSIONS MUNICIPALES

DOCUMENTS HORS SÉRIE SUR DES QUESTIONS MUNICIPALES AU CANADA



FCM

Federation of Canadian Municipalities

Fédération canadienne des municipalités

1318 - 112 Kent Street
Ottawa, Ontario
K1P 5P2

(613) 237-5221
Telex 053-4451

ENQUÊTE

TRAITEMENTS DES CADRES MUNICIPAUX

ET

EFFECTIFS ET SALAIRES DES SERVICES CANADIENS DE POLICE ET DES INCENDIES

AU 1er JANVIER 1984

Vol. 4 No. 2

NOTE: Les chiffres recueillis dans cette enquête proviennent des municipalités participants et ne sauraient être interprétés comme des tentatives de comparer les divers postes de fonctions, les sphères de responsabilités et les rapports hiérarchiques.

En vente à $90.00 l'exemplaire pour les municipalités non-membres.

ISSN: 0820-7704

ISBN: 0-919080-33-2

AVANT PROPOS

Chaque année, la Fédération canadienne des municipalités effectue une étude des salaires des fonctionnaires municipaux du Canada. Cette étude unique en son genre est un service que nous offrons à nos membres.

L'étude ne devra servir qu'à donner une idée générale des différents niveaux de rémunération des dirigeants municipaux élus et nommés. Des comparaisons particulières ne sont significatives que si l'envergure et les responsabilités des postes sont parfaitement comprises.

Nous remercions toutes les municipalités qui ont répondu à notre questionnaire. Le taux de réponse s'est accru considérablement par rapport aux dernières années; cette amélioration constitue, d'après nous, un indice de l'utilité de l'enquête.

James W. Knight
Directeur général

ENQUÊTE SUR LES SALAIRES DE 1984

TAUX DE RÉPONSE

GROUPE DE POPULATION	QUESTIONNAIRES RETOURNÉS/ QUESTIONNAIRES EXPÉDIÉS	EN POURCENTAGE
Plus de 250,000	23/26	88.5
de 100,000 à 250,000	22/28	78.6
de 50,000 à 100,000	39/56	69.6
de 25,000 à 50,000	49/73	67.1
de 10,000 à 25,000	124/190	65.3
moins de 10,000	77/109	70.6
TOTAL DES QUESTIONNAIRES RETOURNÉS: / TOTAL DES QUESTIONNAIRES EXPÉDIÉS :	334/482	69.3

ENQUETE SUR LES TRAITEMENTS MUNICIPAUX

CLASSIFICATIONS MUNICIPALES	CLASSIFICATIONS DES TRAITEMENTS
C - CANTON	B - TAUX BAS OU MINIMUM D'UN EVENTAIL
CTE - COMTE	
D - DISTRICT	H - TAUX HAUT OU MAXIMUM D'UN EVENTAIL
R - REGION	
V - VILLE	M - TAUX MOYEN D'UN EVENTAIL
VGE - VILLAGE	

NOTES:

1. LES TAUX UTILISES POUR CE RAPPORT SONT BASES SUR UNE PERIODE DE 12 MOIS ET NE S'APPLIQUENT QU'AUX EMPLOYES A PLEIN TEMPS.

2. LES HONORAIRES, LES AVANCES, ET AUTRES PAIEMENTS SEMBLABLES N'ONT PAS ETE UTILISES POUR CE RAPPORT, EXCEPTE POUR LE MAIRE ET LES MEMBRES DU CONSEIL.

3. LES MONTANTS FOURNIS SOUS LA FORME "PAR JOUR", "PAR REUNION", "A L'HEURE", "TEMPS PARTIEL", "VOLONTAIRE", ETC. N'ONT PAS ETE UTILISES POUR CE RAPPORT.

MUNICIPALITE	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SE TR MU CI
250,000 ET PLUS											
CALGARY	V	ALTA	42,239	63,358	15,085	22,628	14	94,132	85,380	67,767M	49,
COMM. URBAINE DE QUEBEC	R	QUE	46,396	----	3,976	----	33	60,000	52,670	39,224	--
DURHAM	R	ONT	46,941	----	15,315	----	30	70,704	----	----	47
EDMONTON	V	ALTA	35,332	53,000	15,667	23,500	12	84,510	68,920	68,920	65
ESSEX	CTE	ONT	18,419	29,719	2,364	3,164	41	63,082	----	55,853	37
ETOBICOKE	V	ONT	27,534	41,300	13,318	19,977	--	----	68,175	61,525	75
HAMILTON	V	ONT	51,167	51,167	26,142	26,142	--	72,334M	68,891M	----	59
HAMILTON-WENTWORTH	R	ONT	----	----	14,067	----	27	80,018	----	46,839M	48
LAVAL	V	QUE	.....	.....	.....	.....	..	.....	.....	.....	..
LONDON	V	ONT	52,920	----	11,907	----	18	82,654H	74,683H	74,683H	74
MIDDLESEX	CTE	ONT	16,500	----	----	----	28	40,169	31,333	45,481	--
MONTREAL	V	QUE	47,291	80,489	13,711	24,390	57	----	80,235	48,309	75
NIAGARA	R	ONT	45,500	45,500	8,900	8,900	29	70,765	----	----	44
NORTH YORK	V	ONT	40,059	----	21,390	----	18	----	----	----	76
OTTAWA	V	ONT	31,622	62,580	15,256	35,006	15	85,826	85,826	52,306	60
PEEL	R	ONT	57,102	57,102	15,702	15,702	21	----	----	----	--
SCARBOROUGH	V	ONT	45,666	45,666	25,972	25,972	18	----	80,524	44,728	80
TORONTO	V	ONT	36,238	54,356	20,228	30,341	22	----	82,873	70,266	77
TORONTO METRO	R	ONT	48,473	72,709	6,651	9,977	39	97,743	83,573	86,006	66
VANCOUVER	V	C.B.	36,263	54,394	14,117	21,176	10	98,724	59,748	84,948	59
WATERLOO	R	ONT	57,630	57,630	9,752	9,752	24	74,816H	67,426H	67,426H	49
WINNIPEG	V	MAN	33,892	50,838	12,276	18,414	29	76,778	69,056	----	64
YORK	R	ONT	41,557	61,736	10,537	15,805	--	80,202	66,528	66,528	57
100,000 - 249,999											
BRAMPTON	V	ONT	38,587	45,451	12,348	14,818	16	74,509	----	----	48
BRANT	CTE	ONT	----	----	----	----	9	----	40,688M	40,688M	--
BURLINGTON	V	ONT	32,536	36,386	9,879	9,879	16	73,065	60,390	----	50
BURNABY	D	C.B.	44,247	44,247	11,852	11,852	8	.....	.....	.....	TR
FRONTENAC	CTE	ONT	----	----	----	----	27	50,236	35,463	48,147	--
HALIFAX	V	N.E.	45,480	----	15,160	----	12	80,047	----	51,651	46,
HALTON	R	ONT	45,000	49,982	13,614	----	24	66,323	61,425	55,978	38,
KENT	CTE	ONT	18,732	----	----	----	35	47,320	39,032	47,320	--
KITCHENER	V	ONT	36,558	36,558	11,637	11,637	10	81,205	63,353	63,353	63
LAMBTON	CTE	ONT	----	----	7,350	----	--	47,188	39,129	56,730	--
LONGUEUIL	V	QUE	52,550	59,550	13,233	19,850	20	68,000	57,432	----	49,
PETERBOROUGH	CTE	ONT	14,170	----	----	----	--	44,100	----	41,984	--
QUEBEC	V	QUE	50,889	60,609	10,101	15,152	--	77,514	----	----	61,
REGINA	V	SASK	----	----	----	----	10	79,605M	61,427M	68,265M	45,
SIMCOE	CTE	ONT	12,600	12,600	----	----	41	41,900	----	37,640	35
ST. CATHARINES	V	ONT	29,894	39,994	5,943	5,943	12	66,347M	55,071M	59,961M	42,
STORMONT/DUNDAS/GLENGARRY	CTE	ONT	----	----	----	----	36	41,325	----	40,800	--
SUDBURY	R	ONT	56,180	----	7,850	----	20	62,502M	51,265M	58,710M	37,
SURREY	D	C.B.	30,396	45,595	8,603	12,905	8	76,696	70,595	72,082	46,
THUNDER BAY	V	ONT	23,009	36,913	8,349	12,524	12	73,156	57,980	55,226	47,
WELLINGTON	CTE	ONT	19,530	----	4,935	----	20	----	34,786	55,918	40,
WINDSOR	V	ONT	48,654	50,654	19,276	19,276	10	78,716M	65,419M	45,432M	55,

TRAITEMENTS DES CADRES MUNICIPAUX
AU 1ER JANVIER 1984

● 250,000 ET PLUS

● 100,000 - 249,999

	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SECRE-TAIRE MUNI-CIPAL $	CONTROLEUR $	DIR. DES TRAVAUX PUBLICS $	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	DIR. DES PARCS $	DIR. DES LOISIRS $	BIBLIO-THECAIRE $
LUS																									
	V	ALTA	42,239	63,358	15,085	22,628	14	94,132	85,380	67,767M	49,960M	58,582M	85,380	63,244M	63,244M	75,009H	----	67,767M	58,581M	67,767M	----	63,244M	----	----	----
E DE QUEBEC	R	QUE	46,396	----	3,976	----	33	60,000	52,670	39,224	-----	----	52,670	----	----	----	----	50,721	52,670	49,192	----	----	----	----	29,771
	R	ONT	46,941	----	15,315	----	30	70,704	-----	----	47,980	----	62,045	62,045	----	----	----	62,045	58,320	62,045	60,525	----	----	----	----
	V	ALTA	35,332	53,000	15,667	23,500	12	84,510	68,920	68,920	65,930	65,930	68,920	65,930	68,920	68,920	----	68,920	68,920	68,920	90,280	68,920	----	----	68,920
	CTE	ONT	18,419	29,719	2,364	3,164	41	63,082	----	55,853	37,221	----	----	----	----	----	----	51,499	----	----	----	----	----	----	46,344
	V	ONT	27,534	41,300	13,318	19,977	--	----	68,175	61,525	75,535	----	75,535	58,455	64,765	----	----	71,760	68,175	----	75,535	75,535	55,525	55,525	----
	V	ONT	51,167	51,167	26,142	26,142	--	72,334M	68,891M	----	59,144M	----	65,333M	----	59,144M	----	----	----	53,718M	68,891M	----	----	46,846M	53,718M	----
TWORTH	R	ONT	-----	----	14,067	----	27	80,018	----	46,839M	48,436	----	73,838	73,838	-----	82,005	----	73,838	62,483	73,838	70,222	----	----	----	57,573
	V	QUE	.....	.....	.....	.....	..	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE					.....	.....	-----	----	----	----	----	----	----	----
	V	ONT	52,920	----	11,907	----	18	82,654H	74,683H	74,683H	74,683H	----	54,897H	54,897H	58,474H	----	----	58,474H	54,897H	74,683H	----	----	----	----	28,826
	CTE	ONT	16,500	----	----	----	28	40,169	31,333	45,481	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	QUE	47,291	80,489	13,711	24,390	57	----	80,235	48,309	75,600	73,885	96,285	91,545	73,885	----	----	86,590	89,250	100,055	68,500	70,005	73,885	----	65,230
	R	ONT	45,500	45,500	8,900	8,900	29	70,765	----	-----	44,006	----	65,396	60,660	----	----	----	60,660	51,845	65,396	66,150	----	----	----	----
	V	ONT	40,059	----	21,390	----	18	----	----	----	76,829	----	76,829	76,829	71,096	----	----	76,829	71,096	76,829	76,829	67,104	50,042	50,042	----
	V	ONT	31,622	62,580	15,256	35,006	15	85,826	85,826	52,306	60,853	52,306	70,293	----	60,853	76,172	60,853	52,306	60,853	70,293	----	70,293	----	43,984	----
	R	ONT	57,102	57,102	15,702	15,702	21	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	ONT	45,666	45,666	25,972	25,972	18	----	80,524	44,728	80,524	----	80,524	60,284	72,898	----	----	72,898	72,898	72,898	80,524	80,524	60,284	60,284	----
	V	ONT	36,238	54,356	20,228	30,341	22	----	82,873	70,266	77,172	----	89,514	63,972	77,172	----	----	82,873	67,106	89,541	82,873	77,172	60,748	63,927	----
O	R	ONT	48,473	72,709	6,651	9,977	39	97,743	83,573	86,006	66,813	----	86,006	----	----	97,743	----	76,847	76,847	86,006	----	----	83,573	----	----
	V	C.B.	36,263	54,394	14,117	21,176	10	98,724	59,748	84,948	59,796	----	----	84,948	67,464	81,864	----	81,864	64,800	70,200	86,052	81,864	57,300	57,300	62,244
	R	ONT	57,630	57,630	9,752	9,752	24	74,816H	67,426H	67,426H	49,659H	----	52,437H	52,437H	----	----	----	67,426H	52,437H	67,426H	67,426H	----	----	----	40,391H
	V	MAN	33,892	50,838	12,276	18,414	29	76,778	69,056	----	64,012	73,398	73,398	----	66,066	69,056	----	66,066	66,066	69,056	69,056	66,066	61,256	61,256	61,256
	R	ONT	41,557	61,736	10,537	15,805	--	80,202	66,528	66,528	57,359	----	53,708	53,708	----	----	----	66,528	53,708	66,528	73,032	----	----	----	----
9,999																									
	V	ONT	38,587	45,451	12,348	14,818	16	74,509	----	----	48,891	----	70,956	46,937	53,695	----	----	59,202	46,937	59,202	----	70,956	48,891	48,891	----
	CTE	ONT	-----	----	----	----	9	----	40,688M	40,688M	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	ONT	32,536	36,386	9,879	9,879	16	73,065	60,390	-----	50,725	----	61,900	----	49,670	----	----	57,070	51,185	61,155	----	53,740	----	----	----
	D	C.B.	44,247	44,247	11,852	11,852	8	.....	.....	.....	TRAITEMENTS D'APRES L'EFFICACITE : INFORMATION SUR DEMANDE						.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	CTE	ONT	-----	----	----	----	27	50,236	35,463	48,147	----	----	----	----	----	----	----	----	----	----	----	----	----	----	31,855
	V	N.E.	45,480	----	15,160	----	12	80,047	----	51,651	46,757	48,383	64,199	62,150	50,350	63,071	----	52,973	53,015	61,564	----	----	----	44,179	----
	R	ONT	45,000	49,982	13,614	----	24	66,323	61,425	55,978	38,220	----	----	----	----	----	----	56,774	50,924	53,282	65,473	----	----	----	----
	CTE	ONT	18,732	----	----	----	35	47,320	39,032	47,320	----	----	----	----	----	----	----	30,820	----	----	63,546	----	----	----	39,227
	V	ONT	36,558	36,558	11,637	11,637	10	81,205	63,353	63,353	63,353	----	----	55,953	61,186	----	----	63,353	45,795	63,353	----	63,353	49,021	45,795	----
	CTE	ONT	-----	----	7,350	----	--	47,188	39,129	56,730	----	----	----	26,225	----	----	----	41,238	----	----	----	----	----	----	43,388
	V	QUE	52,550	59,550	13,233	19,850	20	68,000	57,432	----	49,080	46,313	49,080	56,000	46,313	57,432	----	46,313	48,288	45,988	----	----	----	49,080	40,807
	CTE	ONT	14,170	----	----	----	--	44,100	----	41,984	----	----	----	----	----	----	----	34,000	----	----	----	----	----	----	12,685
	V	QUE	50,889	60,609	10,101	15,152	--	77,514	----	----	61,160	----	66,159	64,125	61,160	66,159	----	66,159	66,159	61,988	----	61,160	----	----	----
	V	SASK	-----	----	----	----	10	79,605M	61,427M	68,265M	45,571M	61,427M	----	----	61,427M	70,783	----	61,427M	61,427M	68,265M	68,265M	61,427M	49,864M	49,864M	----
	CTE	ONT	12,600	12,600	----	----	41	41,900	----	37,640	35,200	----	----	----	----	----	----	----	----	----	----	----	----	27,500	21,700
:S	V	ONT	29,894	39,994	5,943	5,943	12	66,347M	55,071M	59,961M	42,984M	----	----	----	47,158M	73,709	----	50,860M	47,158M	----	63,000	50,860	----	----	----
AS/GLENGARRY	CTE	ONT	-----	----	----	----	36	41,325	----	40,800	----	----	----	----	----	----	----	32,525	----	----	----	----	----	----	29,000
	R	ONT	56,180	----	7,850	----	20	62,502M	51,265M	58,710M	37,764M	----	47,612M	40,212M	----	62,702	----	58,710M	45,328M	54,792M	----	----	----	----	----
	D	C.B.	30,396	45,595	8,603	12,905	8	76,696	70,595	72,082	46,049	----	56,518	----	56,502	----	----	63,293	54,752	----	----	56,592	----	----	53,575
	V	ONT	23,009	36,913	8,349	12,524	12	73,156	57,980	55,226	47,385	----	52,945	----	55,226	63,261	----	52,945	52,945	----	70,650	52,945	42,198	42,198	47,694
	CTE	ONT	19,530	----	4,935	----	20	----	34,786	55,918	40,557	----	----	----	----	----	----	38,534	29,498	----	----	----	----	----	34,721
	V	ONT	48,654	50,654	19,276	19,276	10	78,716M	65,419M	45,432M	55,122M	----	65,419M	----	51,087M	67,729	----	55,122M	47,769M	65,419M	----	51,008M	40,259M	38,218M	55,030

TRAITEMENTS DES CADR
AU 1ER JANVI
•50,000 -
•25,000 -

MUNICIPALITE	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SECRE-TAIRE MUNI-CIPAL $	CONTROLEUR $	DIR. DES TRAVAUX PUBLICS $	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	D D PA
50,000 - 99,999																							
BEAUPORT	V	QUE	----	----	----	----	13	66,812	51,234	----	----	----	46,827	----	----	----	50,343	40,355	52,175	----	----	47,941	--
BROSSARD	V	QUE	----	----	----	----	8	----	53,420	----	----	----	41,645	----	42,012	52,925	----	52,430	47,775	----	----	----	40
CAMBRIDGE	V	ONT	20,000	20,000	6,200	6,200	14	66,799M	53,243M	53,243M	41,675M	----	----	44,457M	53,243M	----	----	38,459M	41,676M	----	----	53,243M	41
CHICOUTIMI	V	QUE	49,846	49,846	10,435	10,435	12	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE			.....	.....	.....	.....	.....	.....	.....	.....	..
COQUITLAM	D	C.B.	22,152	38,728	6,685	10,028	6	67,452	61,548	56,208	44,076	----	----	----	58,188	----	----	56,208	42,168	61,548	----	55,080	--
DARTMOUTH	V	N.E.	----	----	----	----	14	66,901	----	54,298	54,298	39,701	----	39,701	44,070	54,298	----	54,298	39,701	----	----	44,070	--
DELTA	D	C.B.	----	30,170	----	9,772	6	72,696	67,920	67,920	51,084	----	----	----	56,484	60,552	----	62,004	46,788	----	----	56,712	--
ELGIN	CTE	ONT	12,000	----	----	----	24	----	40,255	48,801	----	----	----	----	----	----	----	----	----	----	----	----	--
GATINEAU	V	QUE	29,210	44,060	7,340	22,020	12	73,690	58,280	51,910	46,255	37,840	58,280	58,280	44,870	60,900	----	51,910	48,900	----	----	53,360	--
GLOUCESTER	V	ONT	16,494	35,546	9,815	14,723	6	71,849	44,066	38,997	49,795	35,538	63,583	63,583	49,795	68,386	----	56,268	49,795	63,583	----	63,583	35
GREY	CTE	ONT	----	----	----	----	--	35,700	----	44,815	----	----	----	----	----	----	----	34,823	----	----	----	----	--
HALDIMAND-NORFOLK	R	ONT	----	----	12,200	----	19	58,085	53,734	53,734	46,913	----	----	----	----	----	----	53,734	46,913	----	----	----	--
HURON	CTE	ONT	4,000	----	----	----	--	46,228	----	46,228	----	----	----	----	----	----	----	43,446	----	----	53,586	----	--
KELOWNA	V	C.B.	23,800	35,700	7,726	11,588	8	77,988	63,276	53,832	45,252	----	----	----	51,804	----	----	57,384	48,780	----	----	----	--
KINGSTON	V	ONT	25,000	27,700	6,500	6,500	14	62,221	50,832	50,832	40,529	34,249	37,597	21,922	45,666	60,060	----	47,588	41,099	50,832	----	44,343	28
LASALLE	V	QUE	33,192	----	11,064	----	12	65,656	49,974	37,930	----	----	51,406	----	49,689	----	----	----	46,495	----	----	----	--
LEEDS AND GRENVILLE	CTE	ONT	----	----	----	----	40	42,667	----	47,388	----	----	----	----	----	----	----	----	----	----	----	----	--
LETHBRIDGE	V	ALTA	21,200	31,800	7,033	10,549	8	77,400	63,440	----	45,152	36,088	63,440	50,882	50,882	63,440	----	50,882	50,882	50,882	----	63,440	45
MARKHAM	V	ONT	22,079	33,118	10,784	16,176	10	63,810	56,690	56,690	48,725	37,790	45,195	----	52,565	----	----	56,690	40,770	56,690	----	52,565	37
MONCTON	V	N.B.	14,333	21,500	5,000	7,250	10	54,445	46,117	47,176	42,974	35,644	40,617	----	43,503	46,526	----	----	----	52,085	----	43,945	35
NEPEAN	V	ONT	33,529	60,558	13,913	14,857	6	76,438	60,387	47,966	64,764	----	64,764	45,614	54,324	64,764	----	64,764	52,461	----	----	62,524	44
NIAGARA FALLS	V	ONT	27,191	30,941	6,000	----	12	60,863	47,050	54,637	47,050	----	45,234	45,234	47,050	----	----	47,050	40,204	57,209	----	----	--
NORTH BAY	V	ONT	12,243	18,364	3,465	5,197	10	63,225	57,500	60,025	57,500	----	----	----	43,950	61,588	----	----	40,650	57,500	----	43,950	--
NORTH VANCOUVER	D	C.B.	21,833	32,750	5,333	8,000	6	77,232	56,208	64,392	44,844	----	----	58,860	56,676	----	----	51,156	44,844	----	----	----	--
NORTHUMBERLAND	CTE	ONT	15,600	----	----	----	28	44,290	----	43,313	----	----	----	----	----	----	----	----	----	----	----	----	--
OXFORD	CTE	ONT	21,168	----	7,056	----	19	----	48,971	58,244	48,971	----	----	----	----	----	----	58,244	----	----	61,005	----	--
PERTH	CTE	ONT	2,100	----	2,100	----	14	----	41,115	46,141	----	----	----	----	----	----	----	41,277	----	----	64,000	----	--
PETERBOROUGH	V	ONT	16,810	16,810	6,310	6,310	10	64,818	50,199M	50,199M	45,554M	----	41,335M	37,502M	50,199M	57,624	----	45,554M	45,554M	50,199M	----	50,199M	37
PRESCOTT AND RUSSELL	CTE	ONT	10,500	10,500	5,927	5,927	17	54,675	19,950	48,102	----	----	----	----	----	----	----	----	----	----	----	----	--
PRINCE GEORGE	V	C.B.	20,000	30,000	5,595	8,393	10	71,100	----	----	53,200	----	59,455	56,275	54,200	----	----	49,600	49,785	----	----	----	--
RICHMOND	C	C.B.	40,690	----	10,882	----	8	81,030M	61,930M	66,335M	56,010M	----	50,300M	----	55,760M	----	----	60,670M	55,170M	48,430M	75,451M	----	--
SAANICH	D	C.B.	17,665	26,484	5,891	8,832	8	74,544	----	62,460	45,876	----	48,288	61,224	65,172	----	----	57,684	48,288	57,684	----	53,316	45
SAINT JOHN	V	N.B.	12,905	19,358	7,743	11,615	10	62,974	52,999	40,573	43,407	----	52,586	----	50,992	50,822	----	52,626	46,359	51,654	----	48,041	--
SAINT-LAURENT	V	QUE	43,896	43,896	16,296	16,296	13	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	--
SAINT-LEONARD	V	QUE	39,206	47,047	10,455	15,682	12	64,000	50,277	48,415	46,693	----	54,190	----	50,277	----	----	----	50,277	48,281	----	----	--
SARNIA	V	ONT	19,917	22,292	4,930	4,930	8	60,242	53,508	58,162	36,452	39,468	40,404	----	48,204	55,099	----	50,960	48,464	58,162	----	39,364	--
SAULT STE. MARIE	V	ONT	19,224	----	5,492	----	12	63,750	54,230	57,330	45,000	----	45,940	----	43,460	----	----	52,790	49,980	53,430	----	49,360	36
TROIS-RIVIERES	V	QUE	38,113	----	11,315	----	12	63,124	45,660	40,046M	39,883	56,613	52,900	----	----	----	52,500	50,132	44,907	51,402	----	38,262	--
VICTORIA	V	C.B.	.....	.....	.....	.....	..	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE			.....	.....	.....	.....	.....	.....	.....	.....	..
25,000 - 49,999																							
AJAX	V	ONT	22,050	23,200	7,800	----	6	55,160	43,000	42,265	47,320	----	----	----	46,750	----	----	42,265	----	----	----	42,265	--
ANJOU	V	QUE	21,667	32,500	7,222	10,833	11	----	37,455	----	45,950	----	36,815	----	43,595	----	----	36,250	----	----	----	----	--
AYLMER	V	QUE	27,543	----	9,187	9,187	9	59,589	48,483	42,805	----	----	43,568	----	40,718	47,123	----	37,646	41,892	----	----	----	--
BOUCHERVILLE	V	QUE	29,871	29,871	9,922	9,922	8	59,044	42,098	42,098	----	----	42,098	----	----	----	46,274	----	39,343	----	----	----	--
BRANDON	V	MAN	20,492	30,738	5,271	7,906	10	59,158	55,289	50,142	55,289	----	45,500	----	----	----	----	----	43,307	----	----	39,319	39
CAPE BRETON	CTE	N.E.	28,400	----	6,250	----	19	57,700	45,700	45,700	----	34,600	----	----	----	----	----	----	----	45,700	----	----	--
CAPITAL	R	C.B.	----	----	----	----	18	68,316	52,740	60,960	----	----	----	----	----	----	----	47,568	39,660	----	63,156	47,352	--
CARIBOO	R	C.B.	4,800	4,800	----	----	14	57,000	37,200	----	28,800	----	37,200	----	----	----	----	45,600	----	----	----	34,800	--
CENTRAL-KOOTENAY	R	C.B.	6,144	----	1,344	----	--	58,836	----	----	42,984	----	----	----	----	----	----	52,308	----	----	----	34,500	--
CHATHAM	V	ONT	24,752	30,822	6,760	----	7	55,125	49,140	49,287	----	----	----	----	42,000	----	----	44,772	38,587	----	----	41,125	--
CHILLIWACK	D	C.B.	24,315	24,315	9,726	9,726	8	58,001	48,987	55,590	43,172	----	39,861	----	43,172	----	----	51,104	43,172	----	----	43,172	34
CORNWALL	V	ONT	16,631	26,134	3,809	5,711	12	63,228	----	45,051	40,889	34,698	45,953	46,773	43,176	55,000	----	41,218	43,235	----	----	43,235	--
COTE SAINT-LUC	V	QUE	12,922	19,382	4,308	6,462	8	66,960	36,792	50,100	48,509	----	45,114	----	49,863	----	----	----	----	----	----	----	--
DRUMMONDVILLE	V	QUE	19,056	28,584	6,352	9,528	9	59,565	53,422	----	43,026	----	46,536	----	----	----	49,223	----	----	37,410	----	43,026	--
FORT MCMURRAY	V	ALTA	29,816	45,705	6,721	10,081	6	77,475	48,416	54,219	61,980	----	70,243	67,316	52,470	----	----	47,527	62,654	----	----	67,316	42
FREDERICTON	V	N.B.	12,840	19,260	4,280	6,420	12	57,100	44,579	53,022	35,717	----	----	----	44,579	45,719	----	46,863	29,260	32,337	----	----	36
HALTON HILLS	V	ONT	17,490	17,490	6,922	6,922	12	51,243M	44,588M	44,588M	----	----	33,133M	----	38,551M	----	----	44,588M	----	----	----	38,551M	--
KINGS	CTE	N.E.	12,000	----	----	----	11	45,301	----	----	----	----	38,014	38,014	----	----	----	38,014	----	38,014	----	----	--
KINGSTON	C	ONT	17,380	17,380	6,825	6,825	--	50,495	41,015	43,220	37,485	----	----	----	38,700	----	----	38,145	----	----	----	33,845	--

TRAITEMENTS DES CADRES MUNICIPAUX
AU 1ER JANVIER 1984

- 50,000 - 99,999
- 25,000 - 49,999

	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	DIR. DES PARCS $	DIR. DES LOISIRS $	BIBLIO-THECAIRE $
27	----	----	----	50,343	40,355	52,175	----	----	47,941	----	----	----
45	----	42,012	52,925	----	52,430	47,775	----	----	----	40,160	43,922	39,720
	44,457M	53,243M	----	----	38,459M	41,676M	----	----	53,243M	41,675M	----	----
M	AU MOMENT DE L'ETUDE	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	----	58,188	----	----	56,208	42,168	61,548	----	55,080	----	----	----
-	39,701	44,070	54,298	----	54,298	39,701	----	----	44,070	----	----	----
-	----	56,484	60,552	----	62,004	46,788	----	----	56,712	----	----	----
-	----	----	----	----	----	----	----	----	----	----	----	36,530
0	58,280	44,870	60,900	----	51,910	48,900	----	----	53,360	----	----	32,735
3	63,583	49,795	68,386	----	56,268	49,795	63,583	----	63,583	35,668	44,066	40,470
-	----	----	----	----	34,823	----	----	----	----	----	----	----
-	----	----	----	----	53,734	46,913	----	----	----	----	----	----
A	----	----	----	----	43,446	----	----	53,586	----	----	----	33,514
-	----	51,804	----	----	57,384	48,780	----	----	----	----	----	----
7	21,922	45,666	60,060	----	47,588	41,099	50,832	----	44,343	28,123	28,123	38,202
6	----	49,689	----	----	----	46,495	----	----	----	----	46,495	42,104
	----	----	----	----	----	----	----	----	----	----	----	----
0	50,882	50,882	63,440	----	50,882	50,882	50,882	----	63,440	45,152	50,882	46,345
5	----	52,565	----	----	56,690	40,770	56,690	----	52,565	37,790	37,790	38,650
7	----	43,503	46,526	----	----	----	52,085	----	43,945	35,640	29,334	----
4	45,614	54,324	64,764	----	64,764	52,461	----	----	62,524	44,049	45,614	37,800
4	45,234	47,050	----	----	47,050	40,204	57,209	----	----	----	38,572	----
-	----	43,950	61,588	----	----	40,650	57,500	----	43,950	----	----	----
-	58,860	56,676	----	----	51,156	44,844	----	----	----	----	----	----
-	----	----	----	----	----	----	----	----	----	----	----	----
-	----	----	----	----	58,244	----	----	61,005	----	----	----	36,236
-	----	----	----	----	41,277	----	----	64,000	----	----	----	----
5M	37,502M	50,199M	57,624	----	45,554M	45,554M	50,199M	----	50,199M	37,502M	37,502M	----
	----	----	----	----	----	----	----	----	----	----	----	----
5	56,275	54,200	----	----	49,600	49,785	----	----	----	----	53,200	----
0M	----	55,760M	----	----	60,670M	55,170M	48,430M	75,451M	----	----	53,995M	47,532M
8	61,224	65,172	----	----	57,684	48,288	57,684	----	53,316	45,876	----	----
6	----	50,992	50,822	----	52,626	46,359	51,654	----	48,041	----	----	----
	----	----	----	----	----	----	----	----	----	----	----	----
8	----	50,277	----	----	----	50,277	48,281	----	----	----	50,277	49,903
	----	48,204	55,099	----	50,960	48,464	58,162	----	39,364	----	34,164	----
0	----	43,460	----	----	52,790	49,980	53,430	----	49,360	36,610	39,030	----
0	----	----	----	52,500	50,132	44,907	51,402	----	38,262	----	----	31,798M
4	AU MOMENT DE L'ETUDE	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	----	46,750	----	----	42,265	----	----	----	42,265	----	----	----
5	----	43,595	----	----	36,250	----	----	----	----	----	46,170	32,890
8	----	40,718	47,123	----	37,646	41,892	----	----	----	----	39,152	34,196
8	----	----	----	46,274	----	39,343	----	----	----	----	39,343	34,364
8	----	----	----	----	----	43,307	----	----	39,319	39,319	----	----
	----	----	----	----	----	----	45,700	----	----	----	35,500	----
	----	----	----	----	47,568	39,660	----	63,156	47,352	----	----	----
	----	----	----	----	45,600	----	----	----	34,800	----	----	----
	----	----	----	----	52,308	----	----	----	34,500	----	33,228	----
	----	42,000	----	----	44,772	38,587	----	----	41,125	----	----	----
	----	43,172	----	----	51,104	43,172	----	----	43,172	34,078	----	----
	46,773	43,176	55,000	----	41,218	43,235	----	----	43,235	----	----	----
	----	49,863	----	----	----	----	----	----	----	----	39,534	39,771
	----	----	----	49,223	----	----	37,410	----	43,026	----	----	30,030
	67,316	52,470	----	----	47,527	62,654	----	----	67,316	42,278	41,845	38,000
	----	44,579	45,719	----	46,863	29,260	32,337	----	----	30,435	40,958	----
	----	38,551M	----	----	44,588M	----	----	----	38,551M	----	----	----
	38,014	----	----	----	38,014	----	38,014	----	----	----	22,622	----
	----	38,700	----	----	38,145	----	----	----	33,845	----	----	----

•25,000 - 49,999 (SUITE)

•10,000 - 24,999

25,000 - 49,999 (SUITE)

MUNICIPALITE	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SEC TAI MUN CIP $
LACHINE	V	QUE	23,820	35,730	7,940	11,910	8	-----	55,000	55,000	56,
LAMARK	CTE	ONT	-----	-----	-----	-----	31	38,477	-----	45,000	----
LANGLEY	D	C.B.	13,753	20,630	7,180	10,770	--	51,000	-----	44,106	45,
LENNOX AND ADDINGTON	CTE	ONT	4,200	-----	-----	-----	21	49,612	-----	39,745	--
MATSQUI	D	C.B.	24,921	-----	9,317	-----	6	49,433	39,702	44,479	34,
MEDICINE HAT	V	ALTA	-----	-----	-----	-----	--	-----	-----	-----	----
MOOSE JAW	V	SASK	31,428	32,460	4,400	4,400	10	60,000	-----	58,128	41,
NANAIMO	V	C.B.	17,755	26,500	6,465	9,650	8	56,000	46,975	50,000	46,
NEWMARKET	V	ONT	24,012	24,012	9,096	9,096	8	-----	46,058	51,197	50,
NORTH VANCOUVER	V	C.B.	20,700	20,700	6,900	6,900	6	73,824	56,208	56,208	---
PARKLAND NO. 31	CTE	ALTA	.....	.....	.....	.....	--	.....	.....	.....	...
PICKERING	V	ONT	24,035	31,835	10,815	11,815	6	49,808	42,446	39,334	37,
PORT COQUITLAM	V	C.B.	27,312	27,312	8,355	8,355	6	57,882	52,907	56,626	44,
PRINCE ALBERT	V	SASK	16,980	22,980	6,000	7,800	8	73,800	-----	63,280	48,
RIMOUSKI	V	QUE	19,125	-----	6,375	-----	--	64,314	-----	43,793	49,
SAINT-HYACINTHE	V	QUE	23,539	23,539	7,846	7,846	10	59,225	-----	36,028	44,
SAINT-JEAN-SUR-RICHELIEU	V	QUE	41,810	49,310	10,958	16,436	8	60,000	47,000	-----	---
SAINT-JEROME	V	QUE	27,000	-----	9,000	-----	8	62,262	43,583	53,545	33,
SEPT-ILES	V	QUE	30,000	45,000	5,000	7,500	8	62,884	49,572	-----	---
ST. THOMAS	V	ONT	8,820	-----	3,307	-----	7	57,079	41,429	44,752	39,
STONEY CREEK	V	ONT	12,524	-----	6,875	-----	8	57,899	47,645	47,645	43,
STRATFORD	V	ONT	10,920	-----	4,935	-----	10	52,250	42,052	51,696	---
STRATHCONA NO. 20	CTE	ALTA	-----	-----	-----	-----	8	75,750	60,728	54,588	60,
SYDNEY	V	N.E.	31,568	38,228	5,656	12,316	12	45,916	37,800	42,294	31,
TIMMINS	V	ONT	18,000	18,000	7,500	7,500	8	61,992	-----	54,468	50,
VICTORIA	CTE	ONT	4,200	-----	-----	-----	--	56,608	44,529	49,093	---
WELLAND	V	ONT	16,538	-----	6,207	-----	12	-----	46,193	52,801	46,
WEST VANCOUVER	D	C.B.	-----	-----	-----	-----	--	-----	-----	-----	---
WHITBY	V	ONT	24,620	42,120	8,505	8,505	6	54,760	44,830	-----	42,
WOODSTOCK	V	ONT	7,736	8,336	3,866	3,866	8	52,385M	43,253M	48,125M	43,

10,000 - 24,999

ABBOTSFORD	D	C.B.	24,939	-----	9,971	-----	6	.....	.....	.....	...
AIRDRIE	V	ALTA	1,200	-----	700	-----	6	72,000	-----	-----	---
ANCASTER	V	ONT	8,464	8,464	5,925	5,925	6	56,598	33,385	-----	46,
ANCIENNE-LORETTE	V	QUE	10,651	10,651	3,644	3,644	6	-----	36,540	-----	---
BAIE COMEAU	V	QUE	38,600	57,900	3,827	5,741	8	60,914	45,511	54,132	48,
BATHURST	V	N.B.	5,034	5,034	3,182	3,182	9	52,500	32,800	45,800	32,
BEACONSFIELD	V	QUE	13,800	13,800	4,600	4,600	6	-----	43,014	43,475	30,
BLAINVILLE	V	QUE	17,766	17,766	5,922	5,922	6	49,000	42,649	46,972	41,
BOISBRIAND	V	QUE	14,976	14,976	4,992	4,992	6	55,735	45,100	-----	37,
BULKLEY-NECHAKO	R	C.B.	-----	-----	-----	-----	--	-----	-----	-----	40,
CAMPBELL RIVER	D	C.B.	23,216	23,216	7,858	8,512	6	55,116	43,326	53,659	43,
CAMROSE	V	ALTA	16,140	-----	5,520	-----	8	52,956	39,024	43,560	42,
CENTRAL OKANAGAN	R	C.B.	11,620	14,220	1,560	2,340	7	63,024	44,051	-----	---
CHAMBLY	V	QUE	11,600	17,500	3,900	5,832	6	44,800	-----	-----	39,
COBOURG	V	ONT	9,975	11,100	5,145	6,270	8	46,305	37,275	43,075	27,
COLLINGWOOD	V	ONT	12,075	-----	7,105	-----	8	46,254	-----	46,149	---
CONCEPTION BAY SOUTH	V	T.N.	4,200	4,200	3,200	3,200	9	36,700	24,900	-----	23,
CORNER BROOK	V	T.N.	5,972	8,957	3,781	5,671	5	49,700	32,760	44,738	32,
COWANSVILLE	V	QUE	15,682	15,682	5,227	5,227	6	58,106	41,036	-----	---
CUMBERLAND	C	ONT	23,232	34,848	7,985	11,977	4	43,310	45,470	-----	27,
DAWSON CREEK	V	C.B.	24,000	24,000	10,800	10,800	6	54,858	46,228	50,778	42,
DELHI	C	ONT	13,966	15,366	6,607	7,437	11	36,921	-----	-----	32,
DORVAL	V	QUE	8,935	13,403	4,468	6,702	6	51,818	43,576	52,546	41,
DUNNVILLE	V	ONT	12,482	-----	6,491	-----	9	33,675	32,760	-----	---
EAST GWILLIMBURY	V	ONT	11,980	17,970	7,355	11,030	4	-----	-----	38,140	39,
EAST HANTS	CTE	N.E.	4,500	4,800	2,000	2,000	12	38,300	-----	-----	---
EAST KOOTENAY	R	C.B.	4,300	6,100	-----	-----	12	54,840	43,764	-----	37,
EDMUNDSTON	V	N.B.	4,000	6,000	1,824	2,727	8	52,500	40,828	39,316	33,
ERNESTOWN	C	ONT	11,576	11,576	5,788	5,788	4	40,370	23,566	40,000	---
FLEURIMONT	V	QUE	19,026	19,026	6,342	6,342	6	-----	-----	-----	40,
FORT ERIE	V	ONT	16,000	-----	6,000	-----	8	39,000	35,360	42,930	---

(SUITE)

	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SECRE-TAIRE MUNI-CIPAL $	CONTROLEUR $	DIR. DES TRAVAUX PUBLICS $	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	DIR. DES PARCS $	DIR. DES LOISIRS $	BIBLIO-THECAIRE $
	V	QUE	23,820	35,730	7,940	11,910	8	-----	55,000	55,000	56,895	-----	66,157	71,957	-----	54,145	-----	47,806	-----	-----	-----	30,958	30,958	50,202	30,958
	CTE	ONT	-----	-----	-----	-----	31	38,477	-----	45,000	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	----
	D	C.B.	13,753	20,630	7,180	10,770	--	51,000	-----	44,106	45,240	-----	46,440	48,888	40,176	-----	-----	45,240	35,316	-----	-----	42,984	-----	-----	----
TON	CTE	ONT	4,200	-----	-----	-----	21	49,612	-----	39,745	-----	-----	-----	26,775	-----	-----	-----	34,728	-----	-----	-----	-----	-----	-----	20,475
	D	C.B.	24,921	-----	9,317	-----	6	49,433	39,702	44,479	34,086	-----	51,870	49,881	41,475	55,064	-----	47,970	31,220	-----	-----	-----	-----	40,307	----
	V	ALTA	-----	-----	-----	-----	--	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	----
	V	SASK	31,428	32,460	4,400	4,400	10	60,000	-----	58,128	41,988	-----	-----	56,364	45,852	50,328	-----	40,056	41,988	47,772	-----	50,388	43,128	40,788	----
	V	C.B.	17,755	26,500	6,465	9,650	8	56,000	46,975	50,000	46,300	42,600	57,100	56,000	53,139	-----	-----	55,000	44,800	-----	-----	55,300	43,900	42,500	----
	V	ONT	24,012	24,012	9,096	9,096	8	-----	46,058	51,197	50,763	-----	-----	-----	44,387	-----	-----	35,162	-----	-----	-----	45,563	-----	-----	----
	V	C.B.	20,700	20,700	6,900	6,900	6	73,824	56,208	56,208	-----	-----	50,652	-----	53,346	-----	-----	54,396	39,852	-----	-----	-----	45,024	-----	----
	CTE	ALTA	.....	.....	.....	.....	--	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE				.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	V	ONT	24,035	31,835	10,815	11,815	6	49,808	42,446	39,334	37,236	-----	-----	-----	39,633	-----	-----	39,198	-----	43,435	-----	42,675	-----	-----	----
	V	C.B.	27,312	27,312	8,355	8,355	6	57,882	52,907	56,626	44,380	-----	44,380	-----	52,907	-----	53,088	50,832	40,596	-----	-----	46,596	-----	-----	----
	V	SASK	16,980	22,980	6,000	7,800	8	73,800	-----	63,280	48,159	39,427	-----	53,000	53,476	59,690	-----	47,360	43,100	58,000	-----	55,600	-----	-----	----
	V	QUE	19,125	-----	6,375	-----	--	64,314	-----	43,793	49,485	-----	56,411	56,411	43,274	52,500	-----	43,793	47,233	-----	-----	-----	30,896	49,485	----
	V	QUE	23,539	23,539	7,846	7,846	10	59,225	-----	36,028	44,452	-----	39,607	45,513	40,366	46,624	-----	36,028	44,452	-----	-----	-----	-----	44,452	32,000
ICHELIEU	V	QUE	41,810	49,310	10,958	16,436	8	60,000	47,000	-----	-----	-----	52,000	-----	37,482	44,520	-----	-----	48,416	-----	-----	40,000	-----	-----	29,550
	V	QUE	27,000	-----	9,000	-----	8	62,262	43,583	53,545	33,621	36,734	46,074	43,583	-----	-----	50,432	43,583	40,470	-----	-----	-----	40,470	-----	26,150
	V	QUE	30,000	45,000	5,000	7,500	8	62,884	49,572	-----	-----	-----	49,572	-----	-----	-----	53,576	-----	-----	-----	-----	-----	49,572	-----	37,508
	V	ONT	8,820	-----	3,307	-----	7	57,079	41,429	44,752	39,632	-----	32,592	-----	36,634	47,000	-----	46,215	41,429	-----	62,491	33,698	-----	-----	26,484
	V	ONT	12,524	-----	6,875	-----	8	57,899	47,645	47,645	43,654	-----	-----	-----	43,654	-----	-----	47,645	32,519	-----	-----	39,643	33,851	29,621	----
	V	ONT	10,920	-----	4,935	-----	10	52,250	42,052	51,696	-----	-----	-----	-----	40,844	50,714	-----	34,450	-----	-----	64,000	38,767	-----	-----	29,505
0	CTE	ALTA	-----	-----	-----	-----	8	75,750	60,728	54,588	60,728	-----	50,669	48,256	50,832	-----	-----	50,460	39,603	-----	-----	52,992	39,960	39,960	25,050
	V	N.E.	31,568	38,228	5,656	12,316	12	45,916	37,800	42,294	31,720	30,083	30,607	-----	35,616	40,514	-----	-----	43,963	43,407	-----	30,274	23,484	25,488	----
	V	ONT	18,000	18,000	7,500	7,500	8	61,992	-----	54,468	50,752	-----	39,878	54,468	44,182	-----	-----	47,294	-----	-----	-----	44,182	30,239	30,239	----
	CTE	ONT	4,200	-----	-----	-----	--	56,608	44,529	49,093	-----	-----	-----	-----	-----	-----	-----	38,167	-----	-----	-----	-----	-----	-----	31,455
	V	ONT	16,538	-----	6,207	-----	12	-----	46,193	52,801	46,193	-----	-----	-----	40,678	-----	-----	47,614	-----	39,375	-----	-----	-----	37,298	----
	D	C.B.	-----	-----	-----	-----	--	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	----
	V	ONT	24,620	42,120	8,505	8,505	6	54,760	44,830	-----	42,735	-----	51,170	-----	41,855	-----	-----	42,990	-----	-----	-----	41,490	-----	-----	----
	V	ONT	7,736	8,336	3,866	3,866	8	52,385M	43,253M	48,125M	43,253M	-----	35,945M	-----	39,595M	52,837	-----	-----	35,900M	-----	-----	39,600M	32,295M	35,465M	----

	D	C.B.	24,939	-----	9,971	-----	6	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE				.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
	V	ALTA	1,200	-----	700	-----	6	72,000	-----	-----	-----	40,680	40,332	-----	40,000	-----	-----	40,000	28,500	-----	-----	45,360	36,312	26,500	27,028
	V	ONT	8,464	8,464	5,925	5,925	6	56,598	33,385	-----	46,241	-----	32,283	-----	40,058	-----	-----	-----	-----	-----	-----	34,154	-----	-----	----
	V	QUE	10,651	10,651	3,644	3,644	6	-----	36,540	-----	-----	-----	35,774	-----	-----	34,650	26,238	49,192	38,750	-----	-----	-----	-----	31,694	----
	V	QUE	38,600	57,900	3,827	5,741	8	60,914	45,511	54,132	48,886	-----	-----	-----	46,956	54,132	-----	-----	-----	-----	-----	-----	-----	51,756	----
	V	N.B.	5,034	5,034	3,182	3,182	9	52,500	32,800	45,800	32,800	-----	40,900	-----	36,600	39,100	-----	30,100	36,600	-----	-----	36,000	-----	-----	----
	V	QUE	13,800	13,800	4,600	4,600	6	-----	43,014	43,475	30,258	-----	40,397	-----	-----	-----	-----	-----	-----	-----	-----	37,046	-----	-----	----
	V	QUE	17,766	17,766	5,922	5,922	6	49,000	42,649	46,972	41,230	27,394	34,266	-----	-----	-----	45,689	-----	-----	-----	-----	37,426	-----	-----	31,000
	V	QUE	14,976	14,976	4,992	4,992	6	55,735	45,100	-----	37,065	23,860	-----	30,785	-----	-----	47,305	38,830	25,505	-----	-----	-----	-----	34,730	----
	R	C.B.	-----	-----	-----	-----	--	-----	-----	-----	40,800	-----	-----	-----	-----	-----	-----	36,900	-----	-----	-----	-----	-----	-----	----
	D	C.B.	23,216	23,216	7,858	8,512	6	55,116	43,326	53,659	43,326	-----	37,555	-----	42,283	-----	-----	41,833	-----	-----	-----	37,555	-----	-----	----
	V	ALTA	16,140	-----	5,520	-----	8	52,956	39,024	43,560	42,000	-----	-----	-----	34,824	49,764	-----	30,936	-----	-----	-----	36,216	28,524	-----	----
	R	C.B.	11,820	14,220	1,560	2,340	7	63,024	44,051	-----	-----	-----	-----	-----	-----	-----	-----	57,271	-----	-----	-----	34,220	-----	-----	----
	V	QUE	11,600	17,500	3,900	5,832	6	44,800	-----	-----	39,000	-----	32,000	-----	33,800	38,900	-----	-----	-----	-----	-----	34,800	28,800	-----	----
	V	ONT	9,975	11,100	5,145	6,270	8	46,305	37,275	43,075	27,915	-----	-----	-----	37,275	43,075	-----	-----	-----	-----	-----	-----	27,915	-----	----
	V	ONT	12,075	-----	7,105	-----	8	46,254	-----	46,149	-----	-----	-----	-----	38,000	42,200	-----	24,900	-----	-----	-----	29,925	-----	-----	----
UTH	V	T.N.	4,200	4,200	3,200	3,200	9	36,700	24,900	-----	23,750	-----	-----	-----	-----	-----	-----	19,600	-----	-----	-----	-----	-----	-----	----
	V	T.N.	5,972	8,957	3,781	5,671	5	49,700	32,760	44,738	32,760	-----	36,400	-----	32,651	-----	-----	33,271	31,833	-----	-----	27,000	-----	-----	----
	V	QUE	15,682	15,682	5,227	5,227	6	58,106	41,036	-----	-----	-----	-----	-----	-----	41,036	-----	-----	-----	-----	-----	37,931	-----	-----	----
	C	ONT	23,232	34,848	7,985	11,977	4	43,310	45,470	-----	27,915	-----	35,630	30,775	39,280	-----	-----	45,470	-----	-----	-----	35,630	-----	24,115	----
	V	C.B.	24,000	24,000	10,800	10,800	6	54,858	46,228	50,778	42,400	-----	-----	-----	42,770	-----	-----	-----	-----	-----	-----	-----	-----	-----	----
	C	ONT	13,966	15,366	6,607	7,437	11	36,921	-----	-----	36,860	-----	30,521	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	22,946	----
	V	QUE	8,935	13,403	4,468	6,702	6	51,818	43,576	52,546	41,002	31,954	44,967	-----	40,066	-----	-----	-----	38,571	-----	-----	42,484	-----	26,819	----
	V	ONT	12,482	-----	6,491	-----	9	33,675	32,760	-----	-----	-----	28,080	-----	-----	-----	-----	-----	-----	-----	-----	29,485	-----	-----	----
	V	ONT	11,980	17,970	7,355	11,030	4	-----	-----	38,140	39,905	-----	-----	-----	-----	-----	-----	32,250	-----	-----	-----	-----	-----	24,805	30,410
	CTE	N.E.	4,500	4,800	2,000	2,000	12	38,300	-----	-----	-----	-----	-----	34,700	-----	-----	-----	28,600	-----	-----	-----	-----	-----	18,400	----
	R	C.B.	4,300	6,100	-----	-----	12	54,840	43,764	-----	37,020	-----	35,316	-----	-----	-----	-----	49,860	-----	-----	-----	-----	31,500	-----	----
	V	N.B.	4,000	6,000	1,824	2,727	8	52,500	40,828	39,316	33,656	-----	30,975	37,128	30,975	32,715	-----	26,972	-----	-----	-----	32,017	-----	22,050	----
	C	ONT	11,576	11,576	5,788	5,788	4	40,370	23,566	40,000	-----	-----	-----	-----	28,259	-----	-----	-----	-----	-----	-----	29,767	-----	-----	----
	V	QUE	19,026	19,026	6,342	6,342	6	-----	-----	-----	40,000	-----	35,000	-----	-----	-----	-----	-----	-----	-----	-----	35,000	-----	-----	----
	V	ONT	16,000	-----	6,000	-----	8	39,000	35,360	42,930	-----	-----	29,835	-----	-----	-----	-----	26,691	-----	-----	-----	27,607	-----	-----	----

TRAITEMENTS DES CA
AU 1ER JA

● 10,000 - 24

10,000 - 24,999 (SUITE)

MUNICIPALITE	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SECRE-TAIRE MUNI-CIPAL $	CONTROLEUR $	DIR. DES TRAVAUX PUBLICS $	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $
FORT ST. JOHN	V	C.B.	11,762	17,643	4,813	7,219	6	54,000	47,628	-----	47,628	-----	35,388	-----	43,572	-----	-----	-----	-----	-----	-----	-----
GANDER	V	T.N.	6,000	7,200	3,000	3,000	7	35,000	-----	37,674	33,852	-----	25,662	-----	-----	21,096	-----	-----	-----	-----	-----	-----
GASPE	V	QUE	19,008	19,088	6,362	6,362	6	45,385	-----	-----	30,374	-----	40,000	31,269	22,274	27,552	-----	-----	-----	-----	-----	-----
GEORGINA	C	ONT	-----	15,233	-----	10,177	8	55,127	-----	-----	-----	-----	45,407	45,407	33,787	-----	-----	-----	-----	-----	-----	35,846
GLACE BAY	V	N.E.	30,391	40,523	4,659	6,987	12	48,181	-----	43,221	24,708	38,298	-----	42,004	28,209	35,209	-----	-----	-----	21,000	-----	27,339
GRAND-MERE	V	QUE	-----	22,164	-----	5,541	6	64,207	41,809	-----	36,858	-----	35,289	-----	-----	38,633	-----	-----	38,762	-----	-----	-----
GRANDE PRAIRIE	V	ALTA	14,000	21,000	5,200	7,800	8	72,156	56,952	62,820	42,888	-----	49,920	-----	47,412	-----	-----	-----	42,888	-----	-----	-----
GRIMSBY	V	ONT	9,190	19,090	5,605	5,605	8	49,811	41,592	45,413	-----	-----	35,054	-----	33,924	-----	-----	-----	-----	-----	-----	38,274
HALDIMAND	V	ONT	17,910	17,910	5,460	17,910	17	42,771	31,500	-----	32,960	-----	37,722	-----	-----	-----	-----	-----	-----	-----	-----	29,266
HUNTSVILLE	V	ONT	15,450	-----	6,185	-----	--	33,229	27,877	-----	-----	-----	33,235	-----	22,500	-----	-----	-----	-----	-----	-----	-----
INNISFIL	C	ONT	11,474	-----	6,198	-----	4	46,539	39,710	-----	-----	-----	31,667	-----	31,484	42,000	-----	-----	-----	-----	-----	25,889
INVERNESS	CTE	N.E.	4,533	6,800	2,304	3,456	13	42,294	-----	36,729	-----	-----	-----	26,935	-----	-----	-----	-----	-----	-----	-----	-----
JOLIETTE	V	QUE	16,555	-----	5,551	-----	9	57,512	45,188	41,340	-----	-----	41,912	-----	41,236	42,588	-----	-----	-----	-----	-----	37,960
KANATA	V	ONT	28,654	29,854	9,312	9,312	6	-----	41,860	47,725	41,921	-----	-----	-----	38,459	-----	-----	-----	40,921	-----	-----	39,259
KITIMAT	D	C.B.	10,784	10,784	5,392	5,392	6	60,200M	52,800	54,600	41,400	-----	50,400	-----	46,200	-----	-----	-----	44,400	-----	-----	-----
KITIMAT-STIKINE	R	C.B.	4,125	-----	3,025	-----	11	50,850M	39,390M	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	37,590M	-----	-----
LA BAIE	V	QUE	16,787	16,787	5,597	5,997	8	48,130	45,880	-----	38,507	-----	45,880	-----	38,507	41,072	-----	33,771	41,007	-----	-----	-----
LA PRAIRIE	V	QUE	14,096	14,096	4,698	4,698	6	45,688	31,452	43,336	-----	-----	32,747	-----	19,000	39,946	-----	-----	-----	-----	-----	23,043
LA TUQUE	V	QUE	21,168	21,168	4,981	4,981	6	50,000	41,000	49,590	-----	-----	37,096	-----	-----	-----	39,675	-----	-----	-----	-----	30,000
LANGLEY	V	C.B.	10,600	-----	4,593	-----	6	53,842	41,608	-----	47,275	-----	46,439	-----	39,836	-----	-----	44,229	-----	-----	-----	36,277
LAUZON	V	QUE	16,282	-----	5,427	-----	6	45,576	40,512	38,284	-----	-----	37,121	-----	-----	-----	40,726	32,283	-----	-----	-----	-----
LEAMINGTON	V	ONT	11,540	13,210	6,153	6,153	6	44,774	28,000	42,901	30,000	-----	32,301	-----	32,920	42,134	-----	-----	-----	-----	-----	-----
LEDUC	V	ALTA	12,480	-----	-----	-----	6	59,550	49,055	51,140	41,010	-----	41,385	-----	37,620	-----	-----	51,635	-----	-----	-----	48,140
LINCOLN	V	ONT	5,950	8,925	3,500	5,250	8	38,477	25,691	-----	34,177	-----	35,227	-----	25,600	-----	-----	30,240	-----	-----	-----	-----
LINDSAY	V	ONT	8,599	9,624	-----	-----	8	53,156	34,879	41,898	-----	-----	33,492	-----	38,500	42,550	-----	32,083	-----	-----	-----	-----
LUNENBURG	D	N.E.	5,726	6,839	2,226	3,339	14	47,200	39,400	-----	-----	-----	-----	-----	-----	-----	-----	-----	30,000	-----	-----	-----
MATANE	V	QUE	12,452	18,677	4,088	6,163	6	-----	39,278	-----	38,677	-----	22,240	-----	-----	-----	48,345	-----	53,635	-----	-----	-----
MIDLAND	V	ONT	12,500	-----	6,000	-----	8	-----	28,811	-----	28,811	-----	50,022	-----	33,680	39,318	-----	30,679	-----	-----	-----	27,887
MOORE	C	ONT	8,400	-----	6,200	-----	4	-----	42,380	38,865	42,380	-----	29,080	-----	-----	-----	-----	-----	-----	-----	-----	36,090
NANTICOKE	V	ONT	12,338	12,338	8,925	8,925	12	-----	33,819	42,970	30,015	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	25,605
NEW GLASGOW	V	N.E.	7,700	-----	3,300	-----	6	39,178	28,000	37,312	-----	-----	26,352	-----	-----	31,675	-----	-----	-----	-----	-----	-----
NORTH BATTLEFORD	V	SASK	21,520	21,520	8,160	8,160	6	55,600	31,740	-----	42,400	-----	42,540	-----	38,280	-----	-----	-----	-----	-----	-----	42,540
NORTH COWICHAN	D	C.B.	7,083	10,625	3,003	4,505	--	47,568	40,512	41,532	38,280	-----	31,560	-----	-----	-----	-----	38,724	-----	-----	-----	-----
NORTH OKANAGAN	R	C.B.	3,973	3,975	-----	-----	12	53,955	-----	-----	-----	-----	-----	-----	-----	-----	-----	48,747	-----	-----	-----	34,936
OAK BAY	D	C.B.	6,467	9,700	2,833	4,250	6	51,840	44,148	-----	34,200	-----	40,440	-----	46,092	48,500	-----	-----	-----	-----	-----	48,744
OKANAGAN-SIMILKAMEEN	R	C.B.	12,000	12,000	-----	-----	15	52,080	32,460	-----	26,640	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
ORANGEVILLE	V	ONT	10,500	-----	5,775	-----	--	42,500	34,000	-----	-----	-----	30,800	-----	31,500	39,559	-----	-----	-----	-----	-----	29,500
OUTREMONT	V	QUE	20,230	30,340	6,740	10,110	9	63,500	54,500	50,775	-----	-----	52,000	37,783	45,500	-----	-----	-----	-----	-----	-----	41,852
PEACE RIVER-LIARD	R	C.B.	5,000	-----	-----	-----	--	51,200	33,048	-----	39,658	-----	-----	-----	-----	-----	-----	44,064	-----	-----	-----	-----
PELHAM	V	ONT	7,640	7,640	4,380	4,380	6	39,980	37,020	-----	-----	-----	35,540	-----	28,265	-----	-----	-----	-----	-----	-----	26,655
PEMBROKE	V	ONT	10,206	20,706	5,103	5,103	8	40,188	35,280	-----	-----	-----	-----	-----	35,224	39,900	-----	-----	-----	17,500	-----	32,521
PENTICTON	V	C.B.	24,297	24,297	7,502	7,502	6	55,135	45,940	-----	36,490	-----	50,978	-----	47,163	-----	-----	-----	41,084	-----	-----	-----
PICTOU COUNTY	CTE	N.E.	12,500	12,500	4,500	4,500	16	34,000	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
POINTE CLAIRE	V	QUE	16,750	16,750	5,583	5,583	8	64,050	54,700	44,000	36,250	37,600	50,650	-----	47,600	-----	-----	37,900	-----	-----	-----	43,800
PORT ALBERNI	V	C.B.	12,000	18,000	4,620	6,930	6	59,916	50,244	53,904	45,204	-----	45,204	-----	43,308	-----	-----	-----	-----	-----	-----	48,504
PORT COLBORNE	V	ONT	16,262	16,262	5,717	5,717	8	47,424	36,903	43,299	-----	-----	33,243	-----	38,488	-----	-----	33,850	-----	-----	-----	36,230
PORT MOODY	V	C.B.	18,380	27,570	6,211	9,317	6	58,860	47,532	49,668	47,532	-----	39,000	-----	45,504	51,660	-----	-----	-----	-----	-----	43,536
PORTAGE LA PRAIRIE	V	MAN	10,317	-----	5,159	-----	6	-----	-----	35,553	42,715	30,939	31,304	-----	-----	-----	-----	-----	27,357	-----	-----	27,232
POWELL RIVER	D	C.B.	8,470	12,705	3,696	5,544	6	69,598	58,870	59,289	55,122	-----	57,289	-----	-----	53,349	-----	59,289	-----	-----	-----	-----
POWELL RIVER	R	C.B.	6,000	6,000	3,000	3,000	--	35,952	-----	-----	-----	-----	-----	-----	-----	-----	-----	31,872	-----	-----	-----	-----
PRINCE EDWARD	CTE	ONT	15,007	15,207	-----	-----	16	45,810	-----	36,382	-----	-----	-----	-----	-----	-----	-----	31,972	-----	-----	-----	-----
PRINCE RUPERT	V	C.B.	.....	-----	.....	-----	..	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE			.....	.....	.....	.....	.....	.....	.....	.....
RED DEER NO. 23	CTE	ALTA	-----	-----	-----	-----	6	52,118	-----	-----	-----	36,000	44,496	-----	31,415	27,707	-----	37,698	-----	-----	-----	-----
RIVERVIEW	V	N.B.	5,000	7,499	3,200	4,800	7	47,775	39,900	-----	32,586	-----	32,324	-----	28,000	-----	-----	-----	-----	-----	-----	27,225
ROBERVAL	V	QUE	10,800	10,800	3,600	3,600	6	51,041	40,314	-----	-----	-----	37,434	-----	31,675	-----	34,554	29,371	40,314	40,314	-----	-----
ROCKY VIEW NO.44	D	ALTA	17,969	22,305	15,969	20,305	10	70,000	-----	42,042	-----	36,900	41,808	47,000	-----	29,211	-----	62,062	-----	-----	-----	33,000
ROUYN	V	QUE	16,623	16,623	5,541	5,541	6	54,000	41,200	36,200	34,000	-----	35,700	-----	-----	40,950	-----	36,750	-----	-----	-----	-----
SAINT-LAMBERT	V	QUE	21,398	21,398	7,133	7,132	8	63,522	54,141	49,849	29,150	-----	38,739	-----	38,643	46,162	-----	-----	54,762	-----	-----	44,479
SAINTE-JULIE	V	QUE	8,811	13,216	2,937	4,405	6	48,838	39,884	33,592	35,464	-----	35,932	-----	-----	-----	-----	-----	-----	-----	-----	-----
SALMON ARM	D	C.B.	12,360	-----	6,180	-----	6	54,508	43,161	37,080	37,574	-----	45,670	-----	38,786	-----	-----	37,488	-----	-----	-----	-----
SANDWICH WEST	C	ONT	.....	.....	.....	.....	..	.....	.....	.....	.....	PAS REGLE EN 1984 AU MOMENT DE L'ETUDE			.....	.....	.....	.....	.....	.....	.....	.....
SARNIA	C	ONT	11,421	-----	6,918	-----	3	49,447	-----	40,270M	31,389M	-----	30,548M	-----	38,187M	43,340	-----	39,140M	-----	-----	-----	33,327M
SCUGOG	C	ONT	8,500	-----	7,100	-----	6	32,250	24,700	27,750	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
SELKIRK	V	MAN	13,656	13,656	6,912	6,912	6	46,188	-----	41,868	46,188	31,791	29,739	-----	-----	-----	-----	-----	-----	-----	-----	34,120
SHAUNIGAN-SUD	V	QUE	10,480	15,680	2,790	4,180	6	55,000	-----	-----	40,000	-----	-----	35,750	-----	42,000	-----	-----	-----	-----	-----	29,000

TRAITEMENTS DES CADRES MUNICIPAUX:
AU 1ER JANVIER 1984

● 10,000 - 24,999 (SUITE)

DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	DIR. DES PARCS $	DIR. DES LOISIRS $	BIBLIO-THECAIRE $
-----	43,572	-----	-----	-----	-----	-----	-----	-----	-----	32,676	-----
-----	-----	21,096	-----	-----	-----	-----	-----	-----	-----	31,122	-----
31,269	22,274	27,552	-----	-----	-----	-----	-----	-----	-----	28,879	-----
45,407	33,787	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
42,004	28,209	35,209	-----	-----	-----	-----	-----	35,846	-----	-----	-----
-----	-----	38,633	-----	-----	27,427	21,000	-----	27,339	-----	-----	-----
-----	-----	-----	-----	-----	38,762	-----	-----	-----	-----	-----	25,673
-----	47,412	-----	-----	-----	42,888	-----	-----	-----	-----	-----	-----
-----	33,924	-----	-----	-----	-----	-----	-----	38,274	-----	-----	26,652
-----	-----	-----	-----	-----	-----	-----	-----	29,266	-----	-----	17,490
-----	22,500	-----	-----	18,374	-----	-----	-----	-----	-----	-----	18,136
-----	31,484	42,000	-----	31,073	-----	-----	-----	25,889	-----	-----	14,175
26,935	-----	-----	-----	-----	-----	-----	-----	-----	-----	26,935	-----
-----	41,236	42,588	-----	-----	-----	-----	-----	37,960	32,760	-----	-----
-----	38,459	-----	-----	-----	40,921	-----	-----	39,259	-----	-----	-----
-----	46,200	-----	-----	-----	44,400	-----	-----	-----	-----	46,200	-----
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
-----	38,507	41,072	-----	33,771	41,007	-----	-----	-----	-----	37,429	31,396
-----	19,000	39,946	-----	-----	-----	-----	-----	-----	-----	23,043	-----
-----	-----	-----	39,675	-----	-----	-----	-----	30,000	-----	-----	-----
-----	39,836	-----	-----	44,229	-----	-----	-----	36,277	-----	-----	-----
-----	-----	-----	40,726	32,283	-----	-----	-----	-----	-----	35,732	-----
-----	32,920	42,134	-----	-----	-----	-----	-----	-----	-----	-----	-----
-----	37,620	-----	-----	51,635	-----	-----	-----	48,140	29,120	35,360	20,475
-----	25,600	-----	-----	30,240	-----	-----	-----	-----	25,710	-----	26,500
-----	38,500	42,550	-----	32,083	-----	-----	-----	-----	26,250	34,108	29,766
-----	-----	-----	-----	-----	30,000	-----	-----	-----	-----	24,500	-----
-----	-----	-----	48,345	-----	53,635	-----	-----	-----	-----	26,897	22,380
-----	33,680	39,318	-----	30,679	-----	-----	-----	27,887	-----	-----	22,000
-----	-----	-----	-----	-----	-----	-----	-----	36,090	46,455	21,925	-----
-----	-----	-----	-----	-----	-----	-----	-----	25,605	-----	-----	-----
-----	-----	31,675	-----	-----	-----	-----	-----	-----	-----	26,585	-----
-----	38,280	-----	-----	-----	-----	-----	-----	42,540	-----	35,280	-----
-----	-----	-----	-----	38,724	-----	-----	-----	-----	-----	31,560	34,428
-----	-----	-----	-----	48,747	-----	-----	-----	34,936	-----	-----	-----
-----	46,092	48,500	-----	-----	-----	-----	-----	48,744	31,296	-----	-----
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
-----	31,500	39,559	-----	-----	-----	-----	-----	29,500	-----	-----	25,000
37,783	45,500	-----	-----	-----	-----	-----	-----	41,852	-----	-----	31,542
-----	-----	-----	-----	44,064	-----	-----	-----	-----	-----	29,981	-----
-----	28,265	-----	-----	-----	-----	-----	-----	26,655	-----	-----	15,000
-----	35,224	39,900	-----	-----	-----	17,500	-----	32,521	-----	-----	-----
-----	47,163	-----	-----	-----	41,084	-----	-----	-----	41,458	36,240	38,971
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
-----	47,600	-----	-----	37,900	-----	-----	-----	43,800	-----	-----	44,450
-----	43,308	-----	-----	-----	-----	-----	-----	48,504	40,668	40,668	-----
-----	38,488	-----	-----	33,850	-----	-----	-----	36,230	-----	-----	27,562
-----	45,504	51,660	-----	-----	-----	-----	-----	43,536	38,124	-----	34,908
-----	-----	-----	-----	-----	27,357	-----	-----	27,232	-----	-----	-----
-----	53,349	-----	-----	59,289	-----	-----	-----	-----	47,048	43,818	-----
-----	-----	-----	-----	31,872	-----	-----	-----	-----	-----	-----	-----
-----	-----	-----	-----	31,972	-----	-----	-----	-----	-----	-----	-----
AU MOMENT DE L'ETUDE	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
-----	31,415	27,707	-----	37,698	-----	-----	-----	-----	-----	-----	-----
-----	28,000	-----	-----	-----	-----	-----	-----	27,225	-----	-----	-----
-----	31,675	-----	34,554	29,371	40,314	40,314	-----	-----	31,675	33,115	20,946
47,000	-----	29,211	-----	62,062	-----	-----	-----	33,000	-----	-----	-----
-----	-----	40,950	-----	36,750	-----	-----	-----	-----	-----	34,150	-----
-----	38,643	46,162	-----	-----	54,762	-----	-----	44,479	-----	-----	30,036
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	33,020	26,416
-----	38,786	-----	-----	37,488	-----	-----	-----	-----	-----	34,830	-----
AU MOMENT DE L'ETUDE	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....	.....
-----	38,187M	43,340	-----	39,140M	-----	-----	-----	33,327M	21,524M	-----	-----
-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----	-----
-----	-----	-----	-----	-----	-----	-----	-----	34,120	28,713	25,951	17,976
33,769	-----	42,000	-----	-----	-----	-----	-----	29,000	-----	-----	-----

10,000 - 24,999 (SUITE)

MUNICIPALITE	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	
SILLERY	V	QUE	21,074	21,074	7,024	7,024	6	53,833	40,374	----	3
SIMCOE	V	ONT	13,390	13,390	6,180	6,180	9	43,098	37,004	----	3
SOREL	V	QUE	17,801	17,801	5,934	5,934	6	----	49,438	55,060	5
SPRUCE GROVE	V	ALTA	7,922	11,883	5,253	7,879	6	56,180	42,865	47,153	3
SQUAMISH	D	C.B.	8,940	8,940	4,468	4,468	6	42,000	41,400	----	
ST. JOHN'S	D	T.N.	43,613	43,613	4,004	4,004	8	43,680	----	38,900	2
ST-BRUNO-DE-MONTARVILLE	V	QUE	31,337	----	10,445	----	8	58,300	----	35,856	3
ST-LOUIS-DE-TERREBONNE	V	QUE	14,172	21,252	4,724	7,084	7	----	----	44,079	5
STURGEON NO. 90	D	ALTA	20,516	20,516	18,023	18,023	7	50,548	37,121	----	4
SUNSHINE COAST	D	C.B.	3,235	4,850	2,435	3,650	7	----	----	----	5
SWIFT CURRENT	V	SASK	12,120	13,320	2,520	6,420	6	64,404	48,276	50,028	4
TERRACE	D	C.B.	.....	.....	.....	.....	..	.....	.....	----	
TERREBONNE	V	QUE	9,440	9,440	4,720	4,720	6	43,890	41,952	----	
THOMPSON	V	MAN	10,500	10,500	3,500	3,500	8	----	45,614	42,016	5
THOMPSON NICOLA	D	C.B.	13,200	----	1,000	----	--	55,140	42,504	----	
THOROLD	V	ONT	6,200	6,200	4,200	4,200	10	51,352	----	49,309	
TRACY	V	QUE	12,506	12,506	4,169	4,169	6	58,367	47,696	36,114	4
UXBRIDGE	C	ONT	9,782	----	6,988	----	6	36,750	----	----	2
VALLEY EAST	V	ONT	27,234	31,468	8,097	8,097	6	44,494	----	----	3
VANIER	V	QUE	12,452	18,678	4,151	6,226	6	48,937	42,368	----	3
VERNON	V	C.B.	24,600	----	9,000	----	6	57,708	50,052	45,048	3
VICTORIAVILLE	V	QUE	9,969	14,954	3,323	4,984	8	51,085	39,201	47,607	3
WALLACEBURG	V	ONT	7,950	----	4,510	----	8	----	38,979	47,970	3
WEST HANTS	D	N.E.	5,000	----	1,000	----	8	33,632	----	----	
WHITE ROCK	V	C.B.	12,118	18,175	3,674	5,511	6	54,540	47,592	49,848	
WHITEHORSE	V	YUK	13,000	13,000	6,500	6,500	6	58,267M	----	44,709M	4
WILMOT	C	ONT	10,175	----	4,875	----	10	35,280	29,216	26,129	
YORKTON	V	SASK	10,735	----	3,300	----	6	50,405	36,750	45,300	4
MOINS DE 10,000											
AMHERST	V	N.E.	5,460	5,460	3,985	3,985	6	48,905	----	38,850	
ASSINIBOIA	V	SASK	3,000	3,000	2,400	2,400	6	39,923	----	----	
BEDFORD	V	N.E.	8,400	12,600	3,900	5,850	6	49,980	----	38,310	
BERWICK	V	N.E.	4,500	6,000	1,500	1,500	6	28,500	----	----	
BIGGAR	V	SASK	4,104	4,104	1,650	4,104	6	36,972	----	----	
BIRCH HILLS	V	SASK	1,800	1,800	1,000	1,000	6	28,350	----	----	
BONAVISTA	V	T.N.	1,600	8,800	1,200	7,200	6	21,985	----	----	1
BORDEN	V	IPE	1,000	1,000	500	500	6	----	----	----	
BOTWOOD	V	T.N.	----	----	----	----	--	29,812	----	----	2
BRIDGEWATER	V	N.E.	----	7,000	----	21,200	6	----	----	38,796	3
BROOKS	V	ALTA	8,700	8,700	7,200	7,200	6	42,000	33,972	36,296	
CAMPBELLTON	V	N.B.	2,800	4,200	1,200	1,800	9	45,777	40,894	----	2
CANDIAC	V	QUE	12,000	----	4,000	----	6	----	----	46,746	4
CARLYLE	V	SASK	1,470	1,470	756	756	6	24,600	----	----	1
CLARENVILLE	V	T.N.	----	----	----	----	6	24,050	----	----	1
DAWSON	V	YUK	----	----	1,000	1,500	4	42,630	21,000	42,225	
DIEPPE	V	N.B.	4,296	8,734	2,571	5,573	9	37,175	29,485	----	2
DIGBY	V	N.E.	3,350	3,350	2,000	2,000	6	26,000	24,000	24,000	2
DUNCAN	V	C.B.	7,695	7,695	3,848	3,848	6	43,860	38,760	----	
EDSON	V	ALTA	6,000	7,800	3,000	4,800	6	52,500	35,649	----	3
ESTEVAN	V	SASK	8,820	10,350	2,520	4,050	6	45,059	36,212	40,831	
FARO	V	YUK	4,000	4,000	3,000	3,000	4	44,650	----	----	2
FERGUS	V	ONT	7,056	----	3,528	----	6	----	----	----	3
FERNIE	V	C.B.	6,335	9,500	3,170	4,750	6	55,000	46,275	45,000	3
GRAND FALLS	V	N.B.	5,724	----	2,484	----	8	38,000	----	----	2
HAWKESBURY	V	ONT	12,060	----	7,441	----	9	48,500	33,503	40,992	3
HAY RIVER	V	TNO	12,000	16,200	1,800	1,800	8	39,468	----	----	4
HINTON	V	ALTA	9,120	----	4,560	----	6	53,535	37,864	43,286	2
KAMSACK	V	SASK	----	3,150	----	2,100	6	----	----	36,649	3
KENSINGTON	V	IPE	1,000	1,000	500	500	6	----	----	----	
KINDERSLEY	V	SASK	7,200	7,800	3,600	3,600	6	----	----	40,170	4
LANIGAN	V	SASK	1,200	1,680	----	480	6	----	----	----	3
LEADER	V	SASK	2,250	2,650	1,080	1,480	6	31,800	----	----	

TRAITEMENTS DES CADRES MUNICIPAUX
AU 1ER JANVIER 1984

- 10,000 - 24,999 (SUITE)
- MOINS DE 10,000

(SUITE)

	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SECRE-TAIRE MUNI-CIPAL $	CONTROLEUR $	DIR. DES TRAVAUX PUBLICS $	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	DIR. DES PARCS $	DIR. DES LOISIRS $	BIBLIO-THECAIRE $
	V	QUE	21,074	21,074	7,024	7,024	6	53,833	40,374	----	34,992	----	----	----	----	----	42,000	32,300	----	----	----	----	----	33,646	24,224
	V	ONT	13,390	13,390	6,180	6,180	9	43,098	37,004	----	34,478	----	35,719	----	30,138	----	----	----	----	----	----	34,478	----	----	----
	V	QUE	17,801	17,801	5,934	5,934	6	----	49,438	55,060	50,921	----	37,100	----	----	----	44,944	----	37,877	----	----	----	----	41,574	26,784
	V	ALTA	7,922	11,883	5,253	7,879	6	56,180	42,865	47,153	37,345	----	36,616	----	38,968	----	----	31,994	24,641	----	----	37,345	31,156	31,156	28,188
	D	C.B.	8,940	8,940	4,468	4,468	6	42,000	41,400	----	----	----	40,200	----	37,800	----	----	----	----	----	----	----	----	32,700	----
	D	T.N.	43,613	43,613	4,004	4,004	8	43,680	----	38,900	24,704	29,977	29,977	----	----	----	----	34,666	----	----	----	----	----	----	----
RVILLE	V	QUE	31,337	----	10,445	----	8	58,300	----	35,856	37,166	----	44,971	52,882	35,577	44,253	----	----	40,231	----	----	----	32,075	44,253	30,225
BONNE	V	QUE	14,172	21,252	4,724	7,084	7	----	----	44,079	52,430	33,358	31,641	----	----	----	----	28,292	----	----	----	31,894	----	----	----
	D	ALTA	20,516	20,516	18,023	18,023	7	50,548	37,121	----	42,420	----	41,207	----	----	----	----	35,223	----	----	----	34,626	----	----	----
	D	C.B.	3,235	4,850	2,435	3,650	7	----	----	----	50,472	39,504	39,924	----	----	----	----	40,872	----	----	----	----	----	----	----
	V	SASK	12,120	13,320	2,520	6,420	6	64,404	48,276	50,028	43,440	----	44,460	----	36,960	----	----	----	----	----	----	41,592	32,256	32,256	----
	D	C.B.	.....	.....	.....	.....	..	.....	.....	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	QUE	9,440	9,440	4,720	4,720	6	43,890	41,952	----	----	----	39,380	----	----	45,000	----	----	----	----	----	----	----	33,138	28,080
	V	MAN	10,500	10,500	3,500	3,500	8	----	45,614	42,016	53,518	----	39,270	----	44,304	----	----	----	43,014	----	----	----	----	45,219	21,294
	D	C.B.	13,200	----	1,000	----	--	55,140	42,504	----	----	----	----	----	----	----	----	50,226	----	----	----	----	----	----	----
	V	ONT	6,200	6,200	4,200	4,200	10	51,352	----	49,309	----	----	----	----	38,964	----	----	----	----	----	----	34,261	----	----	26,180
	V	QUE	12,506	12,506	4,169	4,169	6	58,367	47,696	36,114	45,861	----	37,267	----	----	----	47,696	----	----	----	----	39,202	30,675	31,902	----
	C	ONT	9,782	----	6,988	----	6	36,750	----	----	28,350	----	25,604	----	----	----	----	----	----	----	----	----	----	----	23,496
	V	ONT	27,234	31,468	8,097	8,097	6	44,494	----	----	34,950	----	40,596	----	37,628	----	----	----	----	----	----	37,628	----	----	28,418
	V	QUE	12,452	18,678	4,151	6,226	6	48,937	42,368	----	37,758	----	35,000	----	----	----	42,368	31,320	----	----	----	34,760	----	34,760	----
	V	C.B.	24,600	----	9,000	----	6	57,708	50,052	45,048	33,552	----	39,180	41,232	44,196	----	----	41,868	32,364	----	----	38,700	35,952	30,420	----
	V	QUE	9,969	14,954	3,323	4,984	8	51,085	39,201	47,607	35,282	----	----	----	----	37,055	----	----	37,055	----	----	----	26,175	37,055	17,780
	V	ONT	7,950	----	4,510	----	8	----	38,979	47,970	38,979	----	----	----	37,480	45,100	----	----	----	----	----	29,983	----	----	----
	D	N.E.	5,000	----	1,000	----	8	33,632	----	----	----	----	23,146	19,652	----	----	----	21,910	----	----	----	----	----	14,840	----
	V	C.B.	12,118	18,175	3,674	5,511	6	54,540	47,592	49,848	----	----	37,980	----	----	----	----	----	----	----	----	41,556	----	----	----
	V	YUK	13,000	13,000	6,500	6,500	6	58,267M	----	44,709M	42,635M	----	44,709M	51,295M	38,779M	----	----	----	42,635M	----	----	38,779M	----	----	----
	C	ONT	10,175	----	4,875	----	10	35,280	29,216	26,129	----	----	25,002	----	----	----	----	33,626	----	----	----	----	23,000	23,000	----
	V	SASK	10,735	----	3,300	----	6	50,405	36,750	45,300	40,830	----	33,960	----	33,960	----	----	----	----	----	----	33,960	----	----	----
	V	N.E.	5,460	5,460	3,985	3,985	6	48,905	----	38,850	----	----	28,650	30,870	----	32,795	----	----	----	----	----	30,120	----	----	25,700
	V	SASK	3,000	3,000	2,400	2,400	6	39,923	----	----	----	----	30,240	----	----	----	----	----	----	----	----	22,403	----	----	----
	V	N.E.	8,400	12,600	3,900	5,850	6	49,980	----	38,310	----	----	31,240	----	31,240	37,485	----	39,535	----	----	----	30,425	----	----	----
	V	N.E.	4,500	6,000	1,500	1,500	6	28,500	----	----	----	----	20,580	19,020	----	27,540	----	----	----	----	----	----	----	18,000	----
	V	SASK	4,104	4,104	1,650	4,104	6	36,972	----	----	----	----	22,536	----	----	----	----	----	----	----	----	----	----	18,144	----
	V	SASK	1,800	1,800	1,000	1,000	6	28,350	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	T.N.	1,600	8,800	1,200	7,200	6	21,985	----	----	18,283	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	IPE	1,000	1,000	500	500	6	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	T.N.	----	----	----	----	--	29,812	----	----	20,596	----	25,873	----	----	----	----	----	----	----	----	----	----	25,873	----
	V	N.E.	----	7,000	----	21,200	6	----	----	38,796	38,796	----	26,712	----	----	35,616	----	----	----	----	----	----	----	22,000	----
	V	ALTA	8,700	8,700	7,200	7,200	6	42,000	33,972	36,296	----	----	36,608	----	30,222	----	----	----	----	----	----	----	----	33,987	----
	V	N.B.	2,800	4,200	1,200	1,800	9	45,777	40,894	----	28,500	----	30,734	----	28,775	----	----	----	----	----	----	25,823	----	----	----
	V	QUE	12,000	----	4,000	----	6	----	----	46,746	46,746	----	----	----	----	----	41,181	----	----	----	----	----	----	27,948	20,034
	V	SASK	1,470	1,470	756	756	6	24,600	----	----	13,800	----	19,980	----	----	----	----	----	----	----	----	----	----	----	----
	V	T.N.	----	----	----	----	6	24,050	----	----	17,050	----	21,850	----	----	----	----	----	----	----	----	----	----	----	----
	V	YUK	----	----	1,000	1,500	4	42,630	21,000	42,225	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	N.B.	4,296	8,734	2,571	5,573	9	37,175	29,485	----	28,000	----	32,885	----	----	35,835	----	----	----	----	----	28,350	----	----	----
	V	N.E.	3,350	3,350	2,000	2,000	6	26,000	24,000	24,000	26,000	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	C.B.	7,695	7,695	3,848	3,848	6	43,860	38,760	----	----	----	36,210	----	----	----	----	----	----	----	----	----	----	----	----
	V	ALTA	6,000	7,800	3,000	4,800	6	52,500	35,649	----	31,980	----	42,770	----	30,450	----	----	----	----	----	----	32,000	29,662	25,500	----
	V	SASK	8,820	10,350	2,520	4,050	6	45,059	36,212	40,831	----	----	34,257	----	32,973	42,745	----	----	----	----	----	31,800	----	----	----
	V	YUK	4,000	4,000	3,000	3,000	4	44,650	----	----	24,230	----	40,000	----	----	----	----	----	----	----	----	----	----	----	----
	V	ONT	7,056	----	3,528	----	6	----	----	----	36,393	----	26,790	----	----	36,005	----	----	----	----	----	----	----	26,607	----
	V	C.B.	6,335	9,500	3,170	4,750	6	55,000	46,275	45,000	37,260	----	----	----	42,076	----	----	----	----	----	----	----	----	----	----
	V	N.B.	5,724	----	2,484	----	8	38,000	----	----	28,000	----	27,000	----	----	31,000	----	----	----	----	----	----	20,015	30,910	----
	V	ONT	12,060	----	7,441	----	8	48,500	33,503	40,992	32,254	----	28,479	----	29,617	36,934	----	----	----	----	----	33,503	----	----	26,331
	V	TNO	12,000	16,200	1,800	1,800	8	39,468	----	----	43,533	----	39,031	----	----	----	----	----	----	----	----	30,000	----	----	----
	V	ALTA	9,120	----	4,560	----	6	53,535	37,864	43,286	28,909	----	32,614	----	33,530	----	----	----	----	----	----	----	27,890	32,627	23,040
	V	SASK	----	3,150	----	2,100	6	----	----	36,649	34,611	----	23,318	----	----	----	----	----	----	----	----	----	----	19,052	----
	V	IPE	1,000	1,000	500	500	6	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----
	V	SASK	7,200	7,800	3,600	3,600	6	----	----	40,170	41,604	----	35,856	----	----	----	----	----	----	----	----	----	24,960	26,208	----
	V	SASK	1,200	1,680	----	480	6	----	----	----	34,440	----	21,720	----	----	----	----	----	----	----	----	----	----	20,700	----
	V	SASK	2,250	2,650	1,080	1,480	6	31,800	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	24,000	----

MOINS DE 10,000 (SUITE)

MUNICIPALITE	GENRE	PROV	CHEF DU CONSEIL (BASE) $	CHEF DU CONSEIL (TOTAL) $	MEMBRE DU CONSEIL (BASE) $	MEMBRE DU CONSEIL (TOTAL) $	NOMBRE DU MEMBRES	DIRECTEUR OU ADM. EN CHEF $	TRESORIER $	INGENIEUR $	SECRE-TAIRE MUNI-CIPAL $	CONTROLEUR $	DIR. DES TRAVAUX PUBLICS $	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	D D PA LO
LEWISPORTE	V	T.N.	----	----	----	----	6	30,576	15,377	----	19,782	----	21,840	----	----	----	----	----	----	----	----	
LIVERPOOL	V	N.E.	5,500	5,500	3,000	3,000	6	----	35,200	----	----	----	25,228	----	----	----	----	19,142	----	----	----	
LOUISBOURG	V	N.E.	3,150	3,150	2,100	2,100	6	----	23,656	27,825	----	----	----	----	----	27,825	----	----	----	----	----	
LUMBY	VGE	C.B.	5,000	----	2,226	----	--	----	----	----	33,000	----	30,300	----	----	----	----	----	----	----	----	
MARYSTOWN	V	T.N.	750	1,500	750	1,500	6	33,540	----	----	23,816	----	26,000	----	----	----	----	----	----	----	----	
MEADOW LAKE	V	SASK	6,300	6,300	2,040	2,040	6	44,640	28,320	28,440	----	----	28,380	----	27,180	----	----	----	----	----	----	
MELFORT	V	SASK	8,578	----	4,289	----	6	43,800	25,600	----	34,820	----	30,600	----	----	----	----	----	----	----	----	30
MELVILLE	V	SASK	6,400	9,600	1,680	2,520	6	----	----	35,730	38,387	----	----	----	23,427	----	----	----	----	----	----	
MONTREAL-EST	V	QUE	30,660	38,160	8,480	12,720	6	57,645	51,980	32,719	----	----	48,581	----	43,225	----	----	----	30,453	----	----	38
MULGRAVE	V	N.E.	4,500	5,500	2,500	2,500	6	29,200	15,000	----	----	----	19,388	----	----	----	----	----	----	----	----	
NELSON	V	C.B.	13,571	13,571	4,215	4,215	6	54,230	48,374	----	----	----	48,374	----	42,782	42,562	----	----	----	----	----	34
NEW WATERFORD	V	N.E.	15,883	17,183	4,716	4,716	8	----	----	----	44,318	29,514	30,452	----	----	32,196	----	38,234	----	25,000	----	26
NEWCASTLE	V	N.B.	2,400	3,600	1,400	2,100	8	----	----	----	39,100	----	35,000	----	30,400	34,000	----	----	----	----	----	
NIPAWIN	V	SASK	8,062	8,062	----	----	6	----	----	----	43,840	----	27,690	----	----	----	----	----	----	----	----	
OKOTOKS	V	ALTA	9,000	----	4,020	----	6	60,000	----	----	----	----	41,580	34,680	----	----	----	27,120	----	----	----	32
OSGOODE	C	ONT	12,568	19,000	5,289	8,038	4	----	32,550	----	26,250	----	----	----	----	----	----	----	----	----	----	
PARKDALE	V	IPE	3,371	3,180	1,685	1,590	6	28,445	----	----	----	----	----	----	----	----	----	----	----	----	----	
PARKSVILLE	V	C.B.	8,100	----	4,725	----	4	41,004	40,804	----	33,742	----	----	----	----	----	----	----	----	----	----	
PEACE RIVER	V	ALTA	6,000	----	----	----	6	59,496	----	39,252	38,940	----	38,916	----	33,444	----	----	----	----	----	----	38
PICTOU	V	N.E.	4,500	4,500	2,400	----	6	----	----	29,256	27,900	----	----	22,000	----	----	----	----	----	----	----	
PINE POINT	V	TNO	6,000	6,000	1,920	1,920	8	----	----	----	45,500	----	40,500	27,560	----	----	----	----	----	----	----	
PITT MEADOWS	D	C.B.	10,680	16,020	3,676	5,514	6	51,844	45,032	47,632	----	----	----	----	----	----	----	----	----	----	----	
PREECEVILLE	V	SASK	770	1,150	360	540	6	25,200	----	----	----	----	21,600	----	----	----	----	----	----	----	----	
REDCLIFF	V	ALTA	3,300	----	2,530	----	6	37,464	----	----	----	----	29,678	----	----	34,603	----	----	----	----	----	
RIDEAU	C	ONT	5,733	8,600	3,970	5,955	6	41,500	----	----	27,000	----	34,000	----	----	----	----	----	----	----	----	
ROSSLAND	V	C.B.	3,200	4,800	1,600	2,400	6	39,660	32,700	----	----	----	34,500	----	----	----	----	----	----	----	----	
ROSTHERN	V	SASK	1,840	2,440	840	840	6	29,664	----	----	----	----	29,388	----	----	----	----	----	----	----	----	24
ROXBORO	V	QUE	3,582	----	1,194	----	--	33,900	----	----	24,000	25,000	31,700	----	----	----	----	----	----	----	----	
SHERWOOD	VGE	IPE	2,300	----	1,700	----	--	30,000	----	----	----	----	----	----	----	----	----	----	----	----	----	
SLAVE LAKE	V	ALTA	2,300	2,300	1,500	1,500	6	41,544	----	36,744	27,984	----	29,619	----	30,888	----	----	----	----	----	----	
SPRINGHILL	V	N.E.	2,500	2,500	1,500	1,500	6	----	----	----	30,777	----	24,023	22,727	----	24,023	----	----	----	----	----	22
ST. MARY'S	D	N.E.	2,966	----	1,749	----	7	----	----	----	25,000	----	----	----	----	----	----	----	----	8,000	----	
STELLARTON	V	N.E.	4,633	6,950	2,000	3,000	6	----	----	----	32,973	----	32,973	----	----	24,825	----	----	----	----	----	
STEPHENVILLE	V	T.N.	3,000	4,500	2,333	3,500	6	36,714	26,957	33,572	31,055	----	28,457	----	30,055	----	----	----	----	----	----	30
SWAN HILLS	V	ALTA	7,000	10,000	2,000	2,500	6	52,824	----	----	37,800	----	36,390	----	----	----	----	----	----	----	----	37
TEMISCAMING	V	QUE	2,400	2,400	890	890	4	----	26,000	----	----	----	26,000	----	----	----	----	----	----	----	----	23
VEGREVILLE	V	ALTA	1,500	----	1,200	----	6	40,000	----	----	----	----	30,000	----	----	----	----	24,500	----	----	----	
WABUSH	V	T.N.	----	2,000	----	1,000	6	38,300	32,500	----	----	----	34,750	----	----	27,200	----	----	----	----	----	
WESTLOCK	V	ALTA	----	----	----	----	6	39,900	28,000	----	----	----	29,000	----	----	----	----	----	----	----	----	
WESTVILLE	V	N.E.	5,830	----	2,565	----	6	----	----	----	34,510	----	28,103	----	----	28,103	----	----	----	----	----	
WEYBURN	V	SASK	8,100	----	2,100	----	6	47,052	----	46,104	----	42,672	32,700	----	35,592	39,852	----	----	----	----	----	
WINDSOR	V	N.E.	1,736	----	1,157	----	6	37,271	----	----	----	----	29,662	----	----	----	----	24,469	----	----	----	
WYNYARD	V	SASK	2,700	3,500	960	1,760	6	35,380	----	----	----	----	29,010	----	----	----	----	----	----	----	----	22
YELLOWKNIFE	V	TNO	19,200	34,200	4,410	6,615	8	56,439	----	41,095	33,254	----	----	45,676	36,959	33,254	45,676	41,095	36,959	----	----	45

TRAITEMENTS DES CADRES MUNICIPAUX:
AU 1ER JANVIER 1984

• MOINS DE 10,000 (SUITE)

UX CS	DIR. DES FINANCES $	DIR. SERVICE DES INCENDIES $	DIR. SERVICE DE POLICE $	DIR. SERVICE POLICIER/ POMPIER $	DIR. SERVICE D'URBA-NISME $	DIRECTEUR DU PERSONNEL $	DIR. DU CONTEN-TIEUX $	DIR. MEDICAL $	DIR. DES PARCS & LOISIRS $	DIR. DES PARCS $	DIR. DES LOISIRS $	BIBLIO-THECAIRE $
840	----	----	----	----	----	----	----	----	----	----	22,941	----
228	----	----	----	----	19,142	----	----	----	----	18,000	----	----
--	----	----	27,825	----	----	----	----	----	----	----	16,000	----
300	----	----	----	----	----	----	----	----	----	----	27,084	----
000	----	----	----	----	----	----	----	----	----	----	----	----
380	----	27,180	----	----	----	----	----	----	----	----	23,100	----
600	----	----	----	----	----	----	----	----	30,600	----	----	----
--	----	23,427	----	----	----	----	----	----	----	----	25,791	----
581	----	43,225	----	----	----	30,453	----	----	38,384	----	----	34,419
388	----	----	----	----	----	----	----	----	----	----	20,250	----
374	----	42,782	42,562	----	----	----	----	----	34,911	----	----	----
452	----	----	32,196	----	38,234	----	25,000	----	26,351	----	----	----
000	----	30,400	34,000	----	----	----	----	----	----	----	30,400	19,200
690	----	----	----	----	----	----	----	----	----	----	24,880	----
580	34,680	----	----	----	27,120	----	----	----	32,130	----	----	----
--	----	----	----	----	----	----	----	----	----	----	----	----
--	----	----	----	----	----	----	----	----	----	21,000	----	----
--	----	----	----	----	----	----	----	----	----	----	24,915	----
916	----	33,444	----	----	----	----	----	----	38,844	----	----	----
--	22,000	----	----	----	----	----	----	----	----	----	21,394	----
500	27,560	----	----	----	----	----	----	----	----	----	43,000	----
--	----	----	----	----	----	----	----	----	----	----	----	----
600	----	----	----	----	----	----	----	----	----	----	----	----
678	----	----	34,603	----	----	----	----	----	----	----	24,798	----
000	----	----	----	----	----	----	----	----	----	----	----	----
500	----	----	----	----	----	----	----	----	----	----	32,700	----
388	----	----	----	----	----	----	----	----	24,300	----	----	----
700	----	----	----	----	----	----	----	----	----	----	----	26,700
--	----	----	----	----	----	----	----	----	----	----	21,600	----
619	----	30,888	----	----	----	----	----	----	----	----	29,100	----
023	22,727	----	24,023	----	----	----	----	----	22,335	18,601	----	----
--	----	----	----	----	----	----	8,000	----	----	----	----	----
973	----	----	24,825	----	----	----	----	----	----	----	----	----
457	----	30,055	----	----	----	----	----	----	30,055	----	----	----
390	----	----	----	----	----	----	----	----	37,560	----	----	----
000	----	----	----	----	----	----	----	----	23,000	----	----	----
000	----	----	----	----	24,500	----	----	----	----	----	26,500	----
750	----	----	27,200	----	----	----	----	----	----	----	36,700	----
000	----	----	----	----	----	----	----	----	----	----	----	----
103	----	----	28,103	----	----	----	----	----	----	----	----	----
700	----	35,592	39,852	----	----	----	----	----	----	30,804	30,804	----
662	----	----	----	----	24,469	----	----	----	----	----	17,500	----
010	----	----	----	----	----	----	----	----	22,000	----	----	----
--	45,676	36,959	33,254	45,676	41,095	36,959	----	----	45,676	36,959	33,254	33,254

EFFECTIFS ET SALAIRES - SERVICES CANADIENS DE POLICE ET DES INCENDIES
AU 1ER JANVIER 1984

MUNICIPALITE	SERVICE DE POLICE					SERVICE DES INCENDIES				
	NOMBRE D'EMPLOYES			SALAIRES		NOMBRE D'EMPLOYES			SALAIRES	
	STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	STAGIAIRE $	1ERE CLASSE $	STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	STAGIAIRE $	1ERE CLASSE $
250,000 ET PLUS										
CALGARY	0	473	1,139	28,666H	36,752H	0	361	694	24,960H	35,652H
COMM. URBAINE DE QUEBEC	--	--	--	----	----	--	--	--	----	----
DURHAM	--	--	370	24,373	32,729	--	--	--	24,463	32,850
EDMONTON	0	430	1,111	27,780H	36,553H	0	378	645	26,122H	35,612H
ESSEX	--	--	--	----	----	--	--	--	----	----
ETOBICOKE	--	--	--	----	----	5	283	399	21,543B	33,143B
HAMILTON	--	--	--	----	----	10	285	315	----	32,835H
HAMILTON-WENTWORTH	35	432	--	22,673	33,000	--	--	--	----	----
LAVAL	--	--	--	----	----	--	--	--	----	----
LONDON	15	195	--	24,302M	33,352H	7	109	--	20,216H	31,102H
MIDDLESEX	--	--	--	----	----	--	--	--	----	----
MONTREAL	--	--	--	----	----	--	--	1,819	PAS ENCORE REGLE	
NIAGARA	--	399	--	PAS ENCORE REGLE		--	--	--	----	----
NORTH YORK	--	--	--	----	----	22	411	640	23,423B	33,461B
OTTAWA	0	363	545	23,509B	33,078B	12	304	386	22,599B	33,078B
PEEL	50	383	560	22,858M	31,313H	--	--	--	----	----
SCARBOROUGH	--	--	--	----	----	28	252	460	21,758	33,475
TORONTO	--	--	--	----	----	0	977	977	24,599M	33,930H
TORONTO METRO	61	3,197	4,082	22,856M	33,489H	--	--	--	----	----
VANCOUVER	44	354	--	24,420B	32,124B	40	210	--	22,980M	31,692B
WATERLOO	32	260	454	22,482M	32,887H	--	--	--	----	----
WINNIPEG	37	739	935	24,232B	34,606H	17	691	708	PAS ENCORE REGLE	
YORK	--	--	--	----	----	--	--	--	----	----
100,000 - 249,999										
BRAMPTON	--	--	--	----	----	0	118	142	21,330H	32,816H
BRANT	--	--	--	----	----	--	--	--	----	----
BURLINGTON	--	--	--	----	----	0	52	65	PAS ENCORE REGLE	
BURNABY	--	--	--	----	----	14	184	--	24,618M	31,074M
FRONTENAC	--	--	--	----	----	--	--	--	----	----
HALIFAX	--	--	--	----	30,740H	--	--	--	----	26,750H
HALTON	13	152	222	21,000	32,850H	--	--	--	----	----
KENT	--	--	--	----	----	--	--	--	----	----
KITCHENER	--	--	--	----	----	6	123	139	19,554H	32,591H
LAMBTON	--	--	--	----	----	--	--	--	----	----
LONGUEUIL	--	--	175	PAS ENCORE REGLE		--	48	60	20,348B	32,285B
PETERBOROUGH	--	--	--	----	----	--	--	--	----	----
QUEBEC	--	221	366	23,542H	35,141H	--	241	328	PAS ENCORE REGLE	
REGINA	5	76	--	23,490	36,122	5	79	--	16,824	29,448
SIMCOE	--	--	--	----	----	--	--	--	----	----
ST. CATHARINES	--	--	--	----	----	5	100	158	24,390	32,524
STORMONT/DUNDAS/GLENGARRY	--	--	--	----	----	--	--	--	----	----
SUDBURY	--	--	--	PAS ENCORE REGLE		--	--	--	----	----
SURREY	--	--	--	----	----	--	--	129	23,190M	32,000H
THUNDER BAY	3	116	219	20,991M	33,056	--	--	195	PAS ENCORE REGLE	
WELLINGTON	--	--	--	----	----	--	--	--	----	----
WINDSOR	25	197	229	23,261	33,021B	3	175	194	22,177M	32,856H

EFFECTIFS ET SALAIRES - SERVICES CANADIENS DE POLICE ET DES INCENDIES
AU 1ER JANVIER 1984

MUNICIPALITE	SERVICE DE POLICE NOMBRE D'EMPLOYES STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $	SERVICE DES INCENDIES NOMBRE D'EMPLOYES STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $
50,000 - 99,999										
BEAUPORT	0	43	61	21,510M	35,108H	--	--	--	----	----
BROSSARD	2	34	60	23,768M	35,151H	--	--	--	----	----
CAMBRIDGE	--	--	--	----	----	--	--	--	PAS ENCORE REGLE	
CHICOUTIMI	--	--	--	----	----	--	--	--	----	----
COQUITLAM	--	--	--	----	----	--	--	--	----	----
DARTMOUTH	5	85	130	----	----	--	34	73	----	29,532H
DELTA	--	--	118	24,420H	32,124H	0	104	120	----	----
ELGIN	--	--	0	----	----	--	--	103	----	----
GATINEAU	3	68	107	20,242M	33,305	--	--	0	----	----
GLOUCESTER	11	48	95	22,874H	32,688H	2	41	43	20,222M	31,945
GREY	--	--	--	----	----	5	49	78	19,587H	32,644H
HALDIMAND-NORFOLK	--	--	--	----	----	--	--	--	----	----
HURON	--	--	--	----	----	--	--	--	----	----
KELOWNA	--	--	--	----	----	--	--	--	----	----
KINGSTON	7	67	74	26,884M	32,133B	0	72	--	24,613M	30,767H
LASALLE	--	--	--	----	----	8	64	72	26,398M	32,115B
LEEDS AND GRENVILLE	--	--	--	----	----	0	87	87	23,045M	35,454H
LETHBRIDGE	--	--	85	PAS ENCORE REGLE		--	--	--	----	----
MARKHAM	--	--	--	----	----	--	37	118	27,924M	32,084
MONCTON	0	114	114	25,939	29,708	2	42	72	17,089B	32,524B
NEPEAN	3	70	78	21,490H	32,744H	6	95	101	19,233	26,316
NIAGARA FALLS	--	--	--	----	----	1	74	80	----	----
NORTH BAY	0	69	82	25,242B	31,189H	8	64	72	20,833B	32,628
NORTH VANCOUVER	--	--	--	----	----	1	57	76	22,107M	30,493H
NORTHUMBERLAND	--	--	--	----	----	0	60	89	22,188B	31,692B
OXFORD	--	--	--	----	----	--	--	--	----	----
PERTH	--	--	--	----	----	--	--	--	----	----
PETERBOROUGH	6	51	99	----	----	--	--	--	----	----
PRESCOTT AND RUSSELL	--	--	--	----	----	7	54	66	21,736B	30,439B
PRINCE GEORGE	--	--	--	----	----	--	--	--	----	----
RICHMOND	--	--	--	----	----	0	46	84	----	32,650
SAANICH	--	57	--	PAS ENCORE REGLE		--	--	114	PAS ENCORE REGLE	
SAINT JOHN	--	--	135	22,990B	29,802B	--	24	--	PAS ENCORE REGLE	
SAINT-LAURENT	--	--	--	----	----	--	--	136	22,181B	29,800B
SAINT-LEONARD	--	--	--	----	----	0	102	121	21,606M	34,580H
SARNIA	3	--	--	22,150M	30,549H	0	73	73	24,105H	34,435M
SAULT STE. MARIE	9	80	121	PAS ENCORE REGLE		0	56	--	22,787H	31,258H
TROIS-RIVIERES	--	77	82	----	34,060B	--	29	97	PAS ENCORE REGLE	
VICTORIA	--	--	--	----	----	--	--	--	----	----
25,000 - 49,999										
AJAX	--	--	--	----	----	--	18	22	19,712B	32,855H
ANJOU	--	--	--	----	----	2	15	--	21,993M	32,583H
AYLMER	--	--	41	----	----	--	--	12	----	----
BOUCHERVILLE	2	21	35	21,515M	35,151H	--	--	--	----	----
BRANDON	0	24	--	24,388B	30,969B	2	35	--	21,493B	29,824B
CAPE BRETON	--	--	--	----	----	--	--	--	----	----
CAPITAL	--	--	--	----	----	--	--	--	----	----
CARIBOO	--	--	--	----	----	--	--	--	----	----
CENTRAL-KOOTENAY	--	--	--	----	----	--	--	--	----	----
CHATHAM	5	38	47	22,632	32,249	8	30	40	22,220	31,740
CHILLIWACK	--	--	--	----	----	--	5	5	22,395B	29,472M
CORNWALL	4	46	80	23,789H	32,634H	0	31	52	21,600H	31,752H
COTE SAINT-LUC	--	--	--	----	----	0	26	26	21,562M	29,660
DRUMMONDVILLE	--	36	52	21,424	34,060	--	--	--	----	----
FORT MCMURRAY	--	--	--	----	----	--	--	69	27,118B	33,897B
FREDERICTON	2	46	79	20,373	29,000	2	55	91	20,424M	27,754M
HALTON HILLS	--	--	--	----	----	--	--	--	----	----
KINGS	--	--	--	----	----	--	--	--	----	----
KINGSTON	--	--	--	----	----	--	--	--	----	----

EFFECTIFS ET SALAIRES - SERVICES CANADIENS DE POLICE ET DES INCENDIES
AU 1ER JANVIER 1984

25,000 - 49,999 (SUITE)

MUNICIPALITE	SERVICE DE POLICE NOMBRE D'EMPLOYES STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $	SERVICE DES INCENDIES NOMBRE D'EMPLOYES STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $
LACHINE	--	--	--	----	----	--	36	--	20,976H	34,960H
LANARK	--	--	--	----	----	--	--	--	----	----
LANGLEY	--	--	--	----	----	--	--	--	----	----
LENNOX AND ADDINGTON	--	--	--	----	----	--	--	--	----	----
MATSQUI	0	32	56	24,420H	32,011H	0	10	10	22,342H	31,908H
MEDICINE HAT	0	32	51	27,084B	34,728B	1	29	44	25,872B	32,340B
MOOSE JAW	2	18	65	19,344M	31,452B	0	13	46	18,336B	30,564B
NANAIMO	--	--	--	----	----	--	31	49	22,314M	28,008M
NEWMARKET	--	--	--	----	----	2	13	22	22,869	32,671
NORTH VANCOUVER	--	--	--	----	----	0	18	49	21,024B	30,768M
PARKLAND NO. 31	--	--	--	----	----	--	--	--	----	----
PICKERING	--	--	--	----	----	--	40	--	----	32,792H
PORT COQUITLAM	--	--	--	----	----	0	--	32	22,901M	28,743M
PRINCE ALBERT	3	11	--	22,116	34,032	0	3	--	19,608	31,128
RIMOUSKI	0	37	37	PAS ENCORE REGLE		--	8	8	PAS ENCORE REGLE	
SAINT-HYACINTHE	8	30	--	25,892M	35,302H	--	--	--	PAS ENCORE REGLE	
SAINT-JEAN-SUR-RICHELIEU	--	52	52	----	35,490H	--	17	17	----	31,793H
SAINT-JEROME	--	35	37	----	29,232M	--	26	27	----	26,851M
SEPT-ILES	1	33	45	25,220	34,320	--	--	--	----	----
ST. THOMAS	0	26	33	24,389H	32,029H	0	25	28	21,625H	30,532H
STONEY CREEK	--	--	--	----	----	--	10	10	----	29,585H
STRATFORD	3	25	33	25,021M	32,556	0	20	34	19,439M	31,096M
STRATHCONA NO. 20	--	--	--	----	----	0	17	22	21,883H	31,262H
SYDNEY	--	60	65	17,000	26,155	--	60	64	----	24,060
TIMMINS	--	--	68	PAS ENCORE REGLE		--	--	37	PAS ENCORE REGLE	
VICTORIA	--	--	--	----	----	--	--	--	----	----
WELLAND	--	--	--	----	----	--	36	43	22,028B	32,690B
WEST VANCOUVER	3	28	62	24,420B	32,928M	--	--	--	----	----
WHITBY	--	--	--	----	----	0	22	32	24,477M	32,855B
WOODSTOCK	--	37	--	24,941B	32,637H	--	35	--	21,532B	30,760H
10,000 - 24,999										
ABBOTSFORD	--	--	--	----	----	--	--	--	----	----
AIRDRIE	--	--	--	----	----	--	2	8	21,812H	26,174H
ANCASTER	--	--	--	----	----	1	6	8	24,851H	31,064H
ANCIENNE-LORETTE	3	15	15	16,120B	31,345M	--	--	--	----	----
BAIE COMEAU	--	25	--	----	34,060H	--	5	--	----	29,528H
BATHURST	1	1	28	26,143	31,710	0	4	15	19,490	22,340
BEACONSFIELD	--	--	--	----	----	--	--	--	----	----
BLAINVILLE	3	11	20	24,712M	34,164	--	--	--	----	----
BOISBRIAND	--	17	17	20,339B	----	--	--	--	----	----
BULKLEY-NECHAKO	--	--	--	----	----	--	--	--	----	----
CAMPBELL RIVER	--	--	--	----	----	0	17	17	26,112M	32,640H
CAMROSE	0	9	19	26,952B	34,548B	--	2	4	----	23,846M
CENTRAL OKANAGAN	--	--	--	----	----	--	--	--	----	----
CHAMBLY	--	--	14	22,122	34,060H	--	--	--	----	----
COBOURG	0	14	19	20,717	31,642H	0	6	9	19,349M	28,665H
COLLINGWOOD	--	11	14	21,750M	30,000B	--	11	11	19,933M	29,530B
CONCEPTION BAY SOUTH	--	--	--	----	----	--	--	--	----	----
CORNER BROOK	--	2	2	----	20,352M	2	38	58	13,830	22,112
COWANSVILLE	--	10	10	PAS ENCORE REGLE		--	--	--	----	----
CUMBERLAND	--	--	--	----	----	--	--	13	----	----
DAWSON CREEK	--	--	--	----	----	0	6	18	23,768	31,691
DELHI	--	--	--	----	----	--	--	--	----	----
DORVAL	--	--	--	----	----	--	21	26	----	33,514H
DUNNVILLE	--	--	--	----	----	--	--	--	----	----
EAST GWILLIMBURY	--	--	--	----	----	--	--	--	----	----
EAST HANTS	--	--	--	----	----	--	--	--	----	----
EAST KOOTENAY	--	--	--	----	----	--	--	--	----	----
EDMUNDSTON	1	17	--	23,911M	27,924M	0	8	--	----	25,043M
ERNESTOWN	--	--	--	----	----	--	--	--	----	----
FLEURIMONT	--	--	--	----	----	--	--	--	----	----
FORT ERIE	--	--	--	----	----	--	--	--	----	----

EFFECTIFS ET SALAIRES - SERVICES CANADIENS DE POLICE ET DES INCENDIES
AU 1ER JANVIER 1984

10,000 - 24,999 (SUITE)

MUNICIPALITE	SERVICE DE POLICE NOMBRE D'EMPLOYES STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $	SERVICE DES INCENDIES NOMBRE D'EMPLOYES STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $
FORT ST. JOHN	--	--	--	----	----	--	14	14	29,652M	33,654M
GANDER	--	2	2	----	17,008M	--	--	0	----	----
GASPE	--	--	--	----	----	--	--	--	----	----
GEORGINA	--	--	--	----	----	--	--	--	----	----
GLACE BAY	0	25	25	----	24,490H	0	8	8	----	21,709
GRAND-MERE	--	--	--	----	----	--	--	--	----	----
GRANDE PRAIRIE	--	--	--	----	----	0	24	24	22,764H	29,952H
GRIMSBY	--	--	--	----	----	--	--	--	----	----
HALDIMAND	--	--	--	----	----	--	--	--	----	----
HUNTSVILLE	--	--	--	----	----	--	--	--	----	----
INNISFIL	0	11	11	24,016M	31,046H	1	3	4	20,256M	23,460M
INVERNESS	--	--	--	----	----	--	--	--	----	----
JOLIETTE	0	25	25	19,509M	32,783H	0	21	21	18,454M	31,009H
KANATA	--	--	--	----	----	--	10	27	PAS ENCORE REGLE	
KITIMAT	--	--	--	----	----	--	8	16	22,848B	34,596B
KITIMAT-STIKINE	--	--	--	----	----	--	--	--	----	----
LA BAIE	1	--	29	22,602M	33,384M	--	--	--	----	----
LA PRAIRIE	--	7	7	----	34,168H	25	--	25	----	----
LA TUQUE	--	15	15	----	34,301M	--	--	--	----	----
LANGLEY	--	--	--	----	----	--	--	--	----	----
LAUZON	2	9	18	24,668H	33,084H	--	--	--	----	----
LEAMINGTON	--	11	17	----	31,958H	--	--	--	----	----
LEDUC	--	--	--	----	----	--	--	--	----	----
LINCOLN	--	--	--	----	----	--	--	--	----	----
LINDSAY	--	12	14	21,946B	31,649B	--	5	5	20,531B	31,588B
LUNENBURG	--	--	--	----	----	--	--	--	----	----
MATANE	--	18	18	----	32,136	--	--	--	----	----
MIDLAND	--	12	16	----	----	--	4	8	----	28,249H
MOORE	--	--	--	----	----	--	--	--	----	----
NANTICOKE	--	--	--	----	----	--	--	--	----	----
NEW GLASGOW	--	19	19	----	27,300H	--	9	9	----	23,431M
NORTH BATTLEFORD	--	--	--	----	----	0	12	12	19,719M	26,087M
NORTH COWICHAN	--	--	--	----	----	--	--	--	----	----
NORTH OKANAGAN	--	--	--	----	----	--	--	--	----	----
OAK BAY	0	8	21	23,940	31,500	0	17	22	21,540	30,768
OKANAGAN-SIMILKAMEEN	--	--	--	----	----	--	--	--	----	----
ORANGEVILLE	--	14	--	22,993	30,834	--	--	--	----	----
OUTREMONT	--	--	--	----	----	0	37	37	21,210M	32,632
PEACE RIVER-LIARD	--	--	--	----	----	--	--	--	----	----
PELHAM	--	--	--	----	----	--	--	--	----	----
PEMBROKE	1	13	19	23,689	32,139	0	12	16	20,320	29,029
PENTICTON	--	--	--	----	----	0	26	26	21,537H	30,768H
PICTOU COUNTY	--	--	--	----	----	--	--	--	----	----
POINTE CLAIRE	--	--	--	----	----	1	40	54	24,469M	32,626
PORT ALBERNI	--	--	30	----	----	2	--	22	PAS ENCORE REGLE	
PORT COLBORNE	--	--	--	----	----	--	12	12	22,480H	31,724H
PORT MOODY	0	12	25	24,420H	32,124B	1	7	21	21,540H	30,768B
PORTAGE LA PRAIRIE	--	--	--	----	----	0	4	8	18,762	22,588
POWELL RIVER	--	--	--	----	----	16	16	16	25,980H	31,440H
POWELL RIVER	--	--	--	----	----	--	--	--	----	----
PRINCE EDWARD	--	--	--	----	----	--	--	--	----	----
PRINCE RUPERT	--	--	--	----	----	--	--	--	----	----
RED DEER NO. 23	--	--	--	----	----	--	--	--	----	----
RIVERVIEW	--	--	--	----	----	--	8	--	----	22,932H
ROBERVAL	--	11	--	----	26,757M	--	--	--	----	----
ROCKY VIEW NO.44	--	2	2	----	28,052M	--	--	--	----	----
ROUYN	--	15	25	22,144H	31,635H	--	9	11	20,800H	26,312H
SAINT-LAMBERT	--	--	--	----	----	--	--	--	----	----
SAINTE-JULIE	--	--	--	----	----	--	--	--	----	----
SALMON ARM	--	--	--	----	----	--	--	--	----	----
SANDWICH WEST	--	--	--	----	----	--	--	--	----	----
SARNIA	0	12	12	19,950H	30,240H	1	15	17	21,350H	27,840H
SCUGOG	--	--	--	----	----	--	--	--	----	----
SELKIRK	--	--	--	----	----	--	--	--	----	----
SHAWINIGAN-SUD	1	14	15	16,900	33,436B	--	--	--	----	----

EFFECTIFS ET SALAIRES – SERVICES CANADIENS DE POLICE ET DES INCENDIES
AU 1ER JANVIER 1984

10,000 - 24,999 (SUITE)

MUNICIPALITE	SERVICE DE POLICE NOMBRE D'EMPLOYÉS STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $	SERVICE DES INCENDIES NOMBRE D'EMPLOYÉS STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	SALAIRES STAGIAIRE $	1ERE CLASSE $
SILLERY	--	22	22	----	35,186H	--	--	--	----	----
SIMCOE	--	--	--	----	----	--	--	--	----	----
SOREL	10	30	40	20,098M	38,792H	--	--	--	----	----
SPRUCE GROVE	0	--	--	----	----	0	--	--	----	----
SQUAMISH	--	--	--	----	----	0	1	2	19,307H	25,728H
ST. JOHN'S	--	--	--	----	----	--	--	--	----	----
ST-BRUNO-DE-MONTARVILLE	--	--	26	----	----	--	--	--	----	----
ST-LOUIS-DE-TERREBONNE	--	--	--	----	----	--	--	--	----	----
STURGEON NO. 90	--	1	1	21,869B	28,430H	--	--	--	----	----
SUNSHINE COAST	--	--	--	----	----	--	--	--	----	----
SWIFT CURRENT	--	--	--	----	----	0	4	16	19,830M	25,584
TERRACE	--	--	--	----	----	--	--	--	----	----
TERREBONNE	--	4	27	----	19,053B	--	--	--	----	----
THOMPSON	--	--	--	----	----	--	16	16	----	----
THOMPSON NICOLA	--	--	--	----	----	--	--	--	----	----
THOROLD	--	--	--	----	----	1	3	8	PAS ENCORE REGLE	
TRACY	--	11	20	----	34,483H	--	--	--	----	----
UXBRIDGE	--	--	--	----	----	--	--	--	----	----
VALLEY EAST	--	--	--	----	----	1	9	10	25,845H	30,229H
VANIER	0	13	12	23,452B	36,992M	--	--	12	----	----
VERNON	--	--	--	----	----	0	12	22	PAS ENCORE REGLE	
VICTORIAVILLE	--	30	30	----	33,035H	--	--	--	----	----
WALLACEBURG	1	10	22	20,950H	30,540H	--	10	14	20,457H	28,665H
WEST HANTS	--	--	--	----	----	--	--	--	----	----
WHITE ROCK	--	--	--	----	----	--	4	9	----	27,696B
WHITEHORSE	--	--	--	----	----	0	20	20	26,128	28,780
WILMOT	--	--	--	----	----	--	--	--	----	----
YORKTON	--	--	--	----	----	--	--	12	16,948B	26,074B
MOINS DE 10,000										
AMHERST	0	8	17	----	27,400B	0	6	6	----	22,450B
ASSINIBOIA	--	--	--	----	----	--	--	--	----	----
BEDFORD	0	9	9	15,055	27,062	0	4	5	17,536	25,050
BERWICK	0	4	--	15,900	20,405M	--	--	--	----	----
BIGGAR	--	--	--	----	----	--	--	--	----	----
BIRCH HILLS	--	--	--	----	----	--	--	--	----	----
BONAVISTA	--	--	--	----	----	--	--	--	----	----
BORDEN	--	--	--	----	----	--	--	--	----	----
BOTWOOD	--	--	--	----	----	--	--	--	----	----
BRIDGEWATER	--	8	14	14,310M	20,405M	--	--	--	----	----
BROOKS	--	--	--	----	----	--	--	--	----	----
CAMPBELLTON	--	--	--	----	----	--	4	4	----	----
CANDIAC	--	--	10	PAS ENCORE REGLE		--	--	--	----	----
CARLYLE	--	--	--	----	----	--	--	--	----	----
CLARENVILLE	--	--	--	----	----	--	--	--	----	----
DAWSON	--	--	--	----	----	--	--	--	----	----
DIEPPE	--	9	13	22,124B	23,805B	--	7	8	20,005B	21,250B
DIGBY	--	--	--	----	----	--	--	--	----	----
DUNCAN	--	--	--	----	----	--	--	--	----	----
EDSON	--	--	--	----	----	--	--	--	----	----
ESTEVAN	2	6	12	18,720	29,436	--	--	--	----	----
FARO	--	--	--	----	----	--	--	--	----	----
FERGUS	--	9	--	----	31,106H	--	--	20	----	----
FERNIE	--	--	--	----	----	--	6	6	----	31,691H
GRAND FALLS	1	11	13	17,742	22,089	--	--	--	----	----
HAWKESBURY	2	15	17	20,130	28,759	1	3	5	16,000M	25,782
HAY RIVER	--	--	--	----	----	--	--	--	----	----
HINTON	--	--	--	----	----	--	--	--	----	----
KAMSACK	--	--	--	----	----	--	--	--	----	----
KENSINGTON	--	2	--	----	19,215M	--	--	--	----	----
KINDERSLEY	--	--	--	----	----	--	--	--	----	----
LANIGAN	--	--	--	----	----	--	--	--	----	----
LEADER	--	--	--	----	----	--	--	--	----	----

EFFECTIFS ET SALAIRES - SERVICES CANADIENS DE POLICE ET DES INCENDIES
AU 1ER JANVIER 1984

MOINS DE 10,000 (SUITE)

MUNICIPALITE	SERVICE DE POLICE					SERVICE DES INCENDIES				
	NOMBRE D'EMPLOYES			SALAIRES		NOMBRE D'EMPLOYES			SALAIRES	
	STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	STAGIAIRE $	1ERE CLASSE $	STAGIAIRES	1ERE CL.	TOUTES LES CLASSES (TOTAL)	STAGIAIRE $	1ERE CLASSE $
LEWISPORTE	--	--	--	----	----	30	--	30	----	----
LIVERPOOL	--	--	--	----	----	--	--	--	----	----
LOUISBOURG	--	2	2	----	21,200B	--	--	--	----	----
LUMBY	--	--	--	----	----	--	--	--	----	----
MARYSTOWN	--	--	--	----	----	--	--	--	----	----
MEADOW LAKE	--	--	--	----	----	--	--	--	----	----
MELFORT	--	--	--	----	----	--	--	--	----	----
MELVILLE	--	--	--	----	----	--	--	--	----	----
MONTREAL-EST	--	--	--	----	----	0	11	20	24,255	34,650
MULGRAVE	--	--	--	----	----	--	--	--	----	----
NELSON	--	8	11	25,264M	31,691	--	4	10	22,308M	30,768
NEW WATERFORD	3	11	--	23,289M	26,620M	--	--	--	----	----
NEWCASTLE	1	6	13	22,734H	25,000H	1	4	7	21,008H	22,339H
NIPAWIN	--	--	--	----	----	--	--	--	----	----
OKOTOKS	--	--	--	----	----	--	--	--	----	----
OSGOODE	--	--	--	----	----	--	--	--	----	----
PARKDALE	--	--	--	----	----	--	--	--	----	----
PARKSVILLE	--	--	--	----	----	--	--	--	----	----
PEACE RIVER	--	--	--	----	----	--	--	--	----	----
PICTOU	--	1	--	----	20,792H	--	--	--	----	----
PINE POINT	--	--	--	----	----	--	--	--	----	----
PITT MEADOWS	--	--	--	----	----	--	--	--	----	----
PREECEVILLE	--	--	--	----	----	--	--	--	----	----
REDCLIFF	--	4	--	----	30,792H	--	--	--	----	----
RIDEAU	--	--	--	----	----	--	--	--	----	----
ROSSLAND	--	--	--	----	----	--	--	--	----	----
ROSTHERN	--	--	--	----	----	--	--	--	----	----
ROXBORO	--	--	--	----	----	--	--	--	----	----
SHERWOOD	--	--	--	----	----	--	--	--	----	----
SLAVE LAKE	--	--	--	----	----	1	--	1	27,500B	----
SPRINGHILL	0	6	6	16,604B	20,277B	--	--	--	----	----
ST. MARY'S	--	--	--	----	----	--	--	--	----	----
STELLARTON	--	3	9	14,374B	19,928B	--	--	--	----	----
STEPHENVILLE	--	1	1	----	19,892M	--	11	14	16,022H	18,365M
SWAN HILLS	--	--	--	----	----	--	--	--	----	----
TEMISCAMING	--	--	--	----	----	--	--	--	----	----
VEGREVILLE	--	--	--	----	----	--	--	--	----	----
WABUSH	--	--	--	----	----	--	--	--	----	----
WESTLOCK	--	--	--	----	----	--	--	--	----	----
WESTVILLE	0	5	5	16,000H	24,100H	--	--	--	----	----
WEYBURN	0	7	15	18,978M	28,746M	0	1	4	23,882M	25,975
WINDSOR	--	--	--	----	----	--	--	--	----	----
WYNYARD	--	--	--	----	----	--	--	--	----	----
YELLOWKNIFE	1	1	3	25,639M	26,812H	2	3	12	21,177B	28,214H